



Executive Headteacher Mrs C Adams
Head of School Mr M Cunniffe
northbrookpa.org

Monday 13th June, 2022

Dear Parents,

Staffing Structure for September 2022

We worked hard last academic year to secure stable staffing across all year groups and have built on these strong foundations during this academic year with appointments of additional support and teaching staff. We are pleased to now be able to explain the staffing structure for next academic year and then to plan for an effective transition.

The Senior Leadership Team (SLT):

We are saddened to inform you that Miss Hall will be leaving us in September as she has secured promotion at another school. We would like to thank Miss Hall for her excellent contribution to Northbrook and want to recognise her significant contribution to and impact upon our focus on continuous improvement. We wish Miss Hall every success in her new role. We have recently appointed an experienced senior leader, Mrs Morris, who will start with us in September. Mrs Morris will take up the senior leader position vacated by Miss Hall. This means the Senior Leadership Team (SLT) will be as follows from September 2022:

Mrs Adams – Executive Headteacher (Endeavour Learning Trust primary schools)

Mr Cunniffe – Head of School

Miss Sharrock – Assistant Headteacher (KS1 Leader & SENDCo)

Mrs Morris – Assistant Headteacher (KS2 Leader)

As you will see from above Miss Sharrock will also be taking up the role of SENDCo and will be allocated additional time out of class to fulfil this important role across the school.

Class Teachers and Teaching Assistants:

We are pleased to announce that we will have two additional full-time members of staff joining us in September, Miss Jackson and Miss Gwynne. They are well known to us as they have both completed placements at Northbrook this academic year. We are thrilled to be able to add these dynamic professionals to our staff team.

We have thought very carefully about the next academic year's staffing arrangements, considering the year groups and individuals within each class, the continued impact of the pandemic on learning

and the expertise and development of the professional individuals which make up the teaching and support staff team. As a result of this thorough process, we have placed staff and teaching assistants to lead the following classes:

Class	Class Teacher
Reception	Miss Smith
Year 1	Miss Cookson
Year 2	Miss Gwynne
Year 3	Miss Jackson
Year 4	Mrs Spence Miss Sharrock & Mrs Morris
Year 5	Mr Iddon
Year 6	Mr Sharkey

Miss Cookson, who returned from maternity leave mid-way through the academic year, will stay with her current class and move with them into Year 1. We have made this decision in the best interests of the children to maintain the strong relationships and learning culture they have fostered with Miss Cookson since her return. Similarly, Mr Sharkey will stay with his current class and take them into their final year of primary education.

The additional members of teaching staff will allow us to allocate three experienced teachers to Year 4 and focus on accelerating academic progress as we prepare them for upper key stage 2. This will involve the class being split into two smaller groups for some of their lessons each week. It will also allow the senior teachers, Miss Sharrock and Mrs Morris, to have time out of class to focus on driving improvements within each key stage, strengthening our curriculum and further supporting children with additional needs.

Finally, we are also very pleased to continue working with Mr Austin as our Intervention Tutor. He will work with small groups of children from Year 2 to Year 6, on a daily basis, to boost their maths and literacy skills. Mr Austin is an experienced teacher and tutor who has developed excellent relationships and outcomes with our children this academic year.

We are looking forward to a successful final half-term for all our children and we will write to you again to inform you of the transition plans for each of the classes moving up within Northbrook Primary Academy. As Mrs Cookson will be getting married during the summer and she will return as Mrs Wilson. We hope that she has a fantastic day and wish her and Mr Wilson the very best for the future.

Kindest regards,

C Adams

Mrs Adams
Executive Headteacher

M Cunniffe

Mr M Cunniffe
Head of School