



Executive Headteacher Mrs C Adams  
Headteacher Mr M Cunniffe  
[northbrookpa.org](http://northbrookpa.org)

Friday 20<sup>th</sup> January 2023

Dear Parents

### Strike Action by the Nationals Education Union

As you may be aware from the media, the National Education Union (NEU), in accordance with the provisions of the Trade Union and Labour Relations Act 1992, are calling upon their members to strike. Some strike days will be regional, and others will be national. The proposed industrial action dates for the North West, and impacting on our school, are: Wednesday 1st and Tuesday 28th February, and Wednesday 15th and Thursday 16th March 2023.

We will endeavour to keep the school open wherever possible. If staff elect to take lawful industrial action, we will have no choice but to take appropriate steps to ensure the health, safety and well-being of all our children. If we are unable to remain open for all we will prioritise vulnerable children and those children in Year 2 and Year 6 who have SAT tests later in the year. We are aware that school closures inconvenience parents and I am writing to give you advance notice of this potential outcome so that you have time to plan childcare if it is required.

As a school we will undertake a risk assessment on how the strike day will impact on the school and take all reasonable steps to remain open for as many children as possible. Over the coming days we will review guidance from the Trust, and DFE and will inform you about how the action will affect our school closer to the first strike day (Wednesday 1st February) when we are given an indication of which teachers may be taking part in the strike action.

We will treat each of the strikes as individual instances and, therefore, will decide on our level of provision for children and inform parents prior to each of the proposed strike dates.

Thank you for your patience and understanding. We will confirm, as soon as we are able the impact for children at Northbrook Primary Academy and the provision we are able to offer.

Yours sincerely,

*M Cunniffe*

Mr M Cunniffe  
Headteacher



An Endeavour Learning Trust School  
Registered in England  
Company Registration Number 7848372  
VAT Registration Number 125718416

01772 421599

[enquiries@northbrookpa.org](mailto:enquiries@northbrookpa.org)

Bannister Drive, Leyland, Lancashire, PR25 2GB