



Executive Headteacher Mrs C Adams
Headteacher Mr M Cunniffe
northbrookpa.org

Thursday 9th March, 2023

Strike action by members of the National Education Union (NEU)

Dear Parents,

I am writing to remind you about the proposed NEU strike action. The next strike days that are likely to affect schools in this area are:

- Wednesday 15 March 2023
- Thursday 16 March 2023

The NEU has posted a document for parents, carers and grandparents that explains their reasons for taking strike action. It can be found at <https://neu.org.uk/media/24511/view> if you wish to read it.

How will strike action affect Northbrook Primary Academy?

When a strike takes place, those taking strike action stop work and withdraw their labour. This means that those teachers involved in the action will not teach their class(es) or undertake any other duties on a strike day.

It is therefore incumbent upon me to consider the impact that industrial action will have on the operation of the school. One of the key issues is to assess whether there are sufficient staff available for the school to remain open, or partially open, during a strike.

To determine whether this school can remain fully or partially open, a detailed risk assessment has been conducted. This considers the impact that the action will have on the health and safety of our children, staff and visitors, and whether the school can run a full or amended curriculum, to determine whether it is possible to operate the school safely during the strike.

As headteacher, I and the Trust Board have decided that on Wednesday 15th March the school will be closed to Year 5 but open for all other classes. This partial closure is due to us being unable to cover the class on this day. **School will be fully open to all children on Thursday 16th March,** however, we cannot guarantee that all children will have their usual teacher or follow their normal curriculum.



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Clearly this is a difficult situation, which will cause some disruption. I would ask you, however, to be understanding. A national strike by teachers is *very* unusual. Taking strike action is not something that any teacher would undertake lightly. Those on strike will have thought long and hard about their decision and will also lose pay for the days that they are on strike. Please contact us on enquiries@northbrookpa.org if your child is in Year 5 and you have any significant concerns about the impact of the class closure on Wednesday 15th March.

Kindest regards,

Mr M Cunniffe
Headteacher



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