

Executive Headteacher Mrs C Adams
Head of School Mr M Cunniffe
northbrookpa.org

Monday 12th July, 2021

Dear Parents,

Staffing Structure & Transition for September 2021

We have been working hard to secure stable staffing across all year groups from September 2021 and we are pleased to announce that we will have committed a teaching staff in position for all year groups for the next academic year. In this letter we want to explain not only the staffing structure but also the transition plan prior to the end of term.

Staffing structure:

Mrs Ali was due to return to us in September but following the birth of her beautiful baby girl, Mariam, she has decided not to return to full time work and therefore will not be returning to school. We are very sorry to see her go as she is a much-valued member of our staff team but we are delighted that she will be coming into school on Tuesday 20th July to say a proper goodbye to the staff and children.

This meant that we had to make some changes to our staffing from September to fill her position. This week, following a successful interview process we have appointed a new member of staff to our teaching team, Miss Laura Sharrock. Miss Sharrock joins not only as a class teacher but also as the Key Stage 1 Leader. This appointment, along with the successful internal promotion of Miss Hall to the position of Key Stage 2 Leader, means that we have a strong leadership structure across the school in order to ensure that we collectively steer the improvement journey the school has already embarked upon.

The teaching responsibility for each of our classes next year will be as follows:

Reception – Mrs Powers (until Miss Cookson returns from maternity leave)

Year 1 – Miss Smith

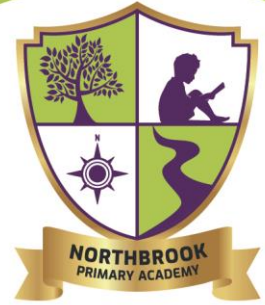
Year 2 – Miss Sharrock

Year 3 – Mr Iddon

Year 4 – Mrs Spence

Year 5 – Mr Sharkey

Year 6 – Miss Hall



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We have thought very carefully about the next year's staffing arrangements, considering the groups and individuals within each class, staffing changes during the academic year, the impact of the pandemic on learning and of course the expertise and development of the professional individuals which make up the teaching staff team.

We are also hopeful that we will appoint additional members of support staff for the new academic year as we have advertised for a Pastoral and Behaviour Manager. A non-teaching member of staff that will support our children from a pastoral care perspective and lead interventions for children who may need additional support to develop the skills and attributes to be the very best learners they can be.

Transition:

We have planned for a transition morning on Friday 16th July where each class will spend the morning session in their new classroom with their new teacher. This will allow for the children to build relationships with their teacher and support staff and also become accustomed to their new classroom. Hopefully, this will support their transition when they return in the new academic year.

Please remember that we finish school on Tuesday 20th July at 2.10/2.15pm. The school then fully re-opens on Monday 6th September. As always, if you have any questions or queries please do not hesitate to contact us at school. We are looking forward to a successful finish to the academic year for all our children and will write to you again very shortly about arrangements for the activities within the final few days.

Kindest regards,

M Cunniffe

Mr M Cunniffe
Head of School