



Northbrook Primary School
Pupil Premium Strategy 2019-2020

1. Summary Information					
Academic Year	2019/20	Total PP budget	£57,500	Date of most recent PP Review	25/11/19
Total number of pupils	187	Number of pupils eligible for PP	40	Date for next internal review of this strategy	Feb 2020
2. Barriers to future attainment (for pupils eligible for PP)					
In-school barriers					
A.	Key skills in Reading and Writing for children eligible for PP hold back attainment on track.				
B.	Key skills in Phonics for children eligible for PP hold back attainment on track.				
C.	Staff report a high proportion of pupils eligible for PP need to develop resilience in learning to combat issues such as concentration skills, low confidence or organisational skills.				
D.	Staff report a high proportion of pupils eligible for PP need to develop self-esteem and improve social and emotional regulation				
External Barriers					
E.	A proportion of pupils eligible for PP are in care or have previously been in care therefore associated issues impact on learning.				
3. Desired Outcomes			Success Criteria		
A.	Targeted pupils show an improvement in achievement in Reading and Writing		<ul style="list-style-type: none"> Data reflects a lower proportion of PP pupils are achieving ARE in reading and writing compared to cohort baseline (Summer 2019) Data reflects progress is below National Figures KS2 progress overtime for FSM/Disadvantaged for writing is below National Averages Work scrutiny reflects key GPS skills now being applied in a range of writing. 		
B.	Targeted pupils show an improvement in achievement of basic skills in Phonics		<ul style="list-style-type: none"> Data reflects a higher proportion of PP pupils are achieving ARE in Maths compared to cohort baseline (Summer 2019) Data reflects progress is at least Good KS2 progress overtime for FSM/Disadvantaged for Maths is closer to National Averages Work scrutiny in Maths reflects key skills being applied in a range of reasoning and problem solving tasks. 		
C.	Targeted pupils show an increased resilience in learning. This impacts on pupils making increased progress in Reading, Writing & Maths.		<ul style="list-style-type: none"> Monitoring shows that pupils are developing skills that show increased resilience in learning Pupils working with Learning Mentor / Family Support Worker make at least expected progress (removal of barriers to learning) 		

		<ul style="list-style-type: none"> Data reflects all targeted pupils have made expected progress and a high proportion of pupils have made better than expected progress in RWM.
D.	Targeted children show an improvement in social skills and gain confidence.	<ul style="list-style-type: none"> Monitoring shows pupils are improving social and emotional regulation. Targeted children know how to interact with their peers and play appropriately.
E.	Any issues that are barriers to learning have been reduced.	<ul style="list-style-type: none"> Pupils working with Learning Mentor make at least expected progress (removal of barriers to learning) Outcomes show targeted pupils are making at least good progress in RWM.

Planned Expenditure					
	Objectives	Action/ Approach	How will you measure the impact?	Staff lead	When will you review implementation?
Improving outcomes	To improve attainment in reading and writing	Intervention groups 1:1 study groups	Observation and learning walks Data analysis – writing assessment's Work scrutinies Monitoring of intervention evaluations	HT (SB) SENCO	
					£500.00
	To improve attainment in phonics	Additional phonics boosters for KS2 pupils Booster groups for KS1 pupils	Y1 phonics screening outcomes Spelling assessments in KS2 Data analysis – Reading assessments Pupil interviews focused on reading skills	HT (SBS) SLT	
					£500.00

	Objective	Action/ Approach		How will you measure the impact?	Staff lead	When will you review implementation?	
Improving resilience in learning and mental well-being	To increase resilience in learning.	Family Support Worker	1:1 Nurture support Social stories Lego therapy Growth Mind-set resources	Pupil/parent attitudinal questionnaire Family Support Worker to complete logs from timetabled sessions. Update meetings with HT.	R Baines	Dec 2019 Mar 2020 July 2020	
							£40,120
	To provide support and documentation with regard to IEPs and EHC plans	Educational Psychologist	1:1 support and assessment	PP pupils who are on school's SEN Register gain extra support and documentation with regard to gaining an EHC plan – to gain extra funding for support in lessons			
							£5,000
	To develop good mental well-being and self esteem	Development of Mindfulness Approach	School to buy in counselling for targeted children	PAQ results reflect impact. Staff feedback. Learning walks/observation.			July 2020
							£5,500.00
	To develop improved behaviour and attitudes to learning	Development of skills to overcome frustration and anger	School to buy in support from GHIST	GHIST Staff feedback. Learning walks/observation.	C Dilworth (GHIST)		Dec 2019 July 2020
							£5,880.00
Total budgeted cost						£57,500	