**SCHOOL COUNCIL SUB-COMMITTEE**

**BEHAVIOUR**

**Monday 5th December 2022**

Present:- Sub-Committee Members, Mrs Thomas, Mrs Warren

The committee discussed at length the new behaviour policy and the changes that have been implemented.

**Mrs Thomas asked if they thought the rules were clear ?**

Year 5 – Happy with the behaviour policy, quite keen on conduct cards for Year 5. They also said it was difficult to comment as they had nothing to compare it to.

Year 6 – Hot spot locations unclear causing disruption in Heads of Department lessons. Some staff are too lenient, resulting in unclear instructions/requests.

Year 7 – Good generally, pupils behave better – some pupils always do wrong, however nothing seems to happen with them?

Year 8 – Better and quicker reactions to offences. Pupils arriving at hot spots often disrupt the lesson, however the simplified rules are much easier to understand.

Mrs Thomas confirmed that if a pupil refuses to go to a hot spot, Mr Barber would collect them.

**Mrs Thomas summarised comments on the new behaviour system implemented in September:-**

Big improvement in behaviour.

Pupils felt Conduct Cards were signed regularly initially, but not always signed by staff now so frequently.

Uniform discrepancies are picked up by some staff, but not by others

Pupils confirmed that it was more comfortable travelling around school now. Mrs Thomas informed the Committee that a new TA is starting after Christmas who will be monitoring corridors – especially the Year 6 corridor a break time. The meeting discussed the possibility of Council Reps helping with the management of corridors, but the idea was dismissed – the task needs to be carried out by an adult.

Year 7 asked why there are the same points duplicated in Tiers 2 3 and 4 ? Mrs Thomas answered that unacceptable behaviour results in conduct cards being signed. Staff try to keep the process simple, i.e. 3 chances to get it right. The more serious the offence, the higher the tier. Conduct card with signatures = ASD.

Mrs Thomas confirmed that the behaviour policy would be discussed and reviewed by staff at the INSET day on 3rd January – she would report back. SLT continually look at how things can change with difficult pupils – class move, timetable change, reduced timetable, managed move etc.

**Uniform**

The uniform rules were discussed. Mrs Thomas explained that the policy was there so that all pupils could feel a sense of belonging and community, staff should be implementing it when they see rules broken and signing conduct cards. All tutors/Heads of Year should have spare ties if one is forgotten or lost. Skirt lengths were also discussed, and it was explained that the knee length is required to keep pupils safe when necessary. A conversation needs to take place with boys, outlining what is not appropriate behaviour toward girls. Staff also have clothing guidelines and should dress appropriately. Oakfield keep the cost of their uniform as low as possible, there is no “academy skirt” so many items can be purchased in a supermarket. Fair Frome have been very supportive, parents are encouraged to talk to the academy if they need help. PE hoodies are not compulsory, but they are the only outdoor item that can be worn during a PE lesson.

Mrs Thomas was asked about which hair accessories can be worn to school and she confirmed she will double-check.

**Finally Referral Rooms were discussed**

Mrs Thomas reported that she had recently visited 4 schools that used this system for behaviour. It would appear that a greater number of children were sent out to them. Some children were sent there numerous times during the day. At Oakfield we don’t have a space allocated for a referral room or the staff to staff it. We are trialling the new tiered behaviour system.

**For the next Agenda …..**

Conduct Cards for Year 5  
Uniform Policy  
Basis for Academy Council

**Academy Council Google Classroom code is icivmng**