

Behaviour Systems Changes



2nd December 2025

Dear Parents,

We are writing to inform you of some important updates to our behaviour system. Due to a recent rise in low-level behaviour, we are implementing changes to ensure that expectations are clear and that the learning environment remains calm, safe and focused for all pupils.

Changes to Reflection Room Procedures

Current System:

If a pupil is sent to the Reflection Room 5 times in a half term, they are required to spend a full day on Internal Suspension (IS) in the Reflection Room.

From next week:

If a pupil is sent to the Reflection Room **3** times in a half term the pupil will spend a full day on IS in the Reflection Room. During the day the pupil will complete their work in isolation and have an opportunity to consider what needs to change to ensure their behaviour improves in lessons to support their own progress and to protect the learning of others.

In addition the tutor will meet with the pupil and their parent/carer to discuss the concerns. This meeting will be supported by the Head of Year.

Introduction of the 'Plus 2' Model

For pupils who reach 3 or more Reflection Room referrals in a half term, the following will apply for the remainder of the half term:

- Each time the pupil is sent to the Reflection Room, they will remain there for the remainder of that lesson plus two additional lessons, which will include either break or lunchtime.
- If a pupil is sent to the Reflection Room during Lesson 4 or 5, they will miss the first lesson(s) of the following day, including break time.
- These expectations and consequences will be fully discussed during the parent-pupil meeting.



Midsomer Norton
Schools Partnership

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Oakfield Academy
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After School Detentions

As an additional change:

- Pupils sent to the Reflection Room will attend a 30-minute after school detention.
- If a pupil is argumentative or rude, this will increase to a 1-hour detention.
- Parents will be informed by email when the detention is being held and how long it is for.

Non-Compliance

The behaviour policy clearly states:

- If a pupil refuses to attend the Reflection Room when sent, they will be placed on Internal Suspension for the rest of the day.
- If a pupil fails to follow the rules in the Reflection Room, they will receive an external suspension.
- This expectation of compliance also applies to after school detentions.

We appreciate your continued support as we work together to maintain high standards of behaviour and ensure all pupils can learn without disruption. If you have any questions, please contact me.

Yours sincerely,

A handwritten signature in black ink that reads "Emma Thomas". The signature is written in a cursive style with a large initial 'E'.

Mrs Emma Thomas
Head of School and DSL