SCHOOL COUNCIL SUB-COMMITTEE

DIVERSITY

Wednesday 14th December 2022

Present:- Sub-Committee Members, Mrs Ingram, Mrs Warren

Mrs Ingram introduced herself to the committee members. She asked the committed what they knew about diversity?

The committee understood the definition;

- differences, everyone included
- LGBTQ Community
- Race
- Religion
- Culture
- Neurodivergent

Is it well represented at Oakfield?

The committee were unsure of the answer to this. It was felt that perhaps we need to rewind and explain to the Oakfield community what diversity actually is.

Questions to consider for the next meeting:-

How can we ensure others are well informed and knowledgeable ?

What are our Diversity STRENTHS at Oakfield ?

What are we already doing that is good ?

Could we cover Diversity in our lessons?

Diversity Assemblies ? - Positive message.

Could Diversity link in with the other sub-committees ? Behaviour/Curriculum/Premises ?

Council members also felt that some staff would benefit from Diversity training – TBA.

Generally felt more racial tolerance/acceptance training would be appreciated.

Pupils to go back to their Year Groups to discuss.

Date of next meeting TBA.

Academy Council Google Classroom code is icivmng