

22nd April 2025



Dear Parents and Carers,



I would like to introduce myself as the new Executive Headteacher at Oakfield Academy.

I am very much looking forward to joining the Oakfield community and working alongside you, your children, and the dedicated staff team.

My career in education has spanned many years, beginning as a class teacher and progressing through various subject and leadership roles before becoming Headteacher of a large primary school in Kent in 2009. In 2011, I moved to Bath to lead a local primary school, guiding it through the academisation process and its successful transition to join the Midsomer Norton Schools' Partnership in 2013.

Since 2016, I have been an Executive Headteacher within the Trust, initially leading Trinity (Radstock) and Dundry (Bristol) primary schools, and later Trinity and St Mary's (Timsbury). I will continue leading Trinity and St Mary's in addition to my role at Oakfield. While I will be dividing my time across these schools, I will be dedicating a significant portion to Oakfield, working closely with Emma Thomas, the new Head of School, along with the senior leadership team and wider staff.

Throughout my time leading schools, I have had the privilege of supporting them through significant improvement journeys, from special measures and requiring improvement to achieving a secure 'Good' and, most recently, 'Outstanding' status. I believe strongly in the power of collaboration, high expectations, and nurturing strong, respectful relationships as essential foundations for every child's success. At the heart of my leadership is a commitment to recognising and supporting the individual needs of each child with care, empathy, and understanding. As a leader, I value respect, commitment, a positive work ethic, good attendance, and exemplary behaviour, as these are key to creating a positive school culture where every child feels a sense of belonging and is supported to grow in confidence and ambition.

As a parent to two grown-up daughters—one in marketing and the other beginning her career as a primary school teacher—my priority has always been their happiness and their ability to achieve their potential. This same philosophy guides my leadership. At Oakfield, my goal is to ensure all children feel happy, safe and supported, and are provided with the opportunities to thrive socially, emotionally, and academically.

Oakfield Academy's vision—*Believe and Achieve*—reflects my own belief that every child can succeed when they feel confident, valued, and empowered. I am committed to ensuring this vision is embedded in our daily practice, inspiring every pupil to aim high and supporting them in reaching their goals. A key priority for me as Executive Headteacher will be raising standards and ensuring consistently strong outcomes for all pupils, so that every child is given the best possible chance to thrive.

This also aligns closely with the wider vision of the Midsomer Norton Schools Partnership: "a determination that all children should be able to attend a good or better school." This powerful commitment to equity and opportunity underpins everything we do as a Trust, and I am proud to be part of a team that believes every child—regardless of their background or location—deserves access to an excellent education.



Midsomer Norton
Schools Partnership

Executive Head Teacher: Mrs Michelle Parsons Head of School: Mrs Emma Thomas

Chair of Governors: Mrs M Hunter-Evans

Oakfield Academy, Oakfield Road, Frome, Somerset BA11 4JF

T:(01373) 462539 E:oakfield@oakfield.mnsp.org.uk W:www.OakfieldAcademy.org.uk



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As I begin this new role, my priority will be to get to know the school—its people, its values, and its ambitions. Oakfield has much to be proud of, and I look forward to building on this strong foundation together.

I hope to meet many of you in the coming weeks. I believe in open communication and in working collaboratively with families to create the best possible school experience for every child.

I look forward to working closely with you to make Oakfield Academy the very best it can be for the whole school community.

Kind Regards,

A handwritten signature in black ink, appearing to read 'M Parsons', with a large, stylized initial 'M'.

Michelle Parsons
Executive Headteacher