



CLIMATE ACTION PLAN for OAKFIELD ACADEMY

DATE: SEPTEMBER 2025

NEXT REVIEW: December 2025

CShaddick (CS) & NWard (NW)- Teaching Staff, SMillard (SM) Premises Manager, SWells (SW) Business Manager

	Action	Who?	By when	Comments
Sustainability Fundamentals	Start your sustainability journey			
	Decide who will be the school's Sustainability Lead	Headteacher	June 20205	CS & NW Academy Sustainability Leads, working closely with SW & SM supporting from a business and premises perspective to ensure all areas of the plan are achieved
	Sign your school up to the Let's Go Zero campaign for free advice and guidance on creating your Climate Action Plan.	Sustainability Lead/SBM	July 2025	SW actioned - July 2025 CS & NW to review resources available in line with Sustainability Club
Decarbonisation	Energy & Buildings			
	Calculate the School's carbon footprint using Count Your Carbon	Premises Mgr	June 2025	Information regarding how to calculate requested by SMi from the link. Using Energy Sparks currently
	Appoint pupil energy monitors in the classroom. Visit Energy Sparks for suggested tasks.	Stainability Lead	Term 1 25/26	CS & NW to visit Energy Sparks Energy Saving Actions page with Sustainability Club and appoint pupil energy monitors in the classrooms. CS and SM logging into Energy Sparks regularly for information and data. Pupil monitoring energy and recording usage. CS to feedback to staff in Staff Briefing usage/percentages to ensure staff have information. SW to liaise with



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				staff who are not reducing their energy usage and discuss ways to do this.
	Monitor energy use on a regular basis by logging onto your school Energy Sparks account or via the ESOS portal .	Premises Manager/ Business Manager	July 2025	Signed up to Energy Sparks for 25/26 to be accessed by team and Sustainability Club pupils. Targets set to reduce electricity by 3% and gas by 6% by end of July 2026. Reviewed October 2025 and target still achievable.
	Review the recommendations on your Display Energy Certificate (DEC) displayed in your building/s	Your Sustainability Lead	November 2025	Reviewed October 2025. DEC confirms we are operational rating C - typical rating for a building such as Oakfield is 100. We are at 69.
	Switch off campaign. Discuss at staff meetings and get pupils involved. Monitor before and after using Energy Sparks data. Could use Switch-Off Fortnight	School Sustainability Lead	By December 2025	Switch off Fortnight happens in November. There are lots of resources including posters and assembly plans on the website. CS/NW to discuss with climate ambassadors in Sustainability Club - agree campaign in line with new House competitions after October Half Term. SW to promote our Switch off Fortnight from 17th November in Staff Briefing 3rd November. Interhouse Competition for tutor bases who have reduced their energy usage during these 2 weeks. SW to update results 1st December.
	Create switch off checklists for end of day/week/term	Sustainability Lead	Starting by October 2025	Pupils to review switch off checklists from Energy Sparks here , and start to complete



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	Create list of things to be turned off in classrooms, offices, particularly at end of term Lights, printers, fridges etc			4 x pupils are visiting classrooms at set times during the day to check if items turned off - data captured. Site Team to check items off when we break up for October Half Term. SWe to update them and also request focus on turning lights out at the end of cleaning shifts.
	Carry out a programme of lamp replacement until all are LED, install motion sensors where feasible and where these would be effective.	Site Manager	Started Summer 2024	LED lamps installed Summer 2024 following receipt of grant funding. Need to review areas left to replace and motion sensors during this academic year
	Organise energy saving campaigns such as: - Keep doors and windows closed when the heating is on - Open blinds and switch off lights when daylight levels allow it	School Sustainability Lead	From September 2025	Pupils to visit Energy Sparks Energy Saving Actions page for more ideas during Sustainability Club NW to review this with Club after October Half Term for ideas to encourage pupils and staff to be more energy aware
Decarbonisation	Transport			
	Provide lockable area for secure storage of bikes	Headteacher	2024	Large bike sheds available for pupils and staff to store their bikes during the day in a locked and secure area.
	Encourage staff to sign up for "Cycle2Work" scheme	Finance Manager	2024	3 x staff have taken advantage of the Cycle2work scheme - DC, PF & SM.
	Investigate "School Streets Initiative"	Sustainability	2024	Frome started a 'Safer Streets' campaign in Frome in



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		Lead		2024 supported by Oakfield Academy - reducing traffic around the academy, encouraging people to walk, installing planters etc https://www.frometowncouncil.gov.uk/our-community/our-sustainability-work/sustainable-transport/school-streets/
Decarbonisation	Food			
	Dispose of food waste in designated bins in the kitchen/dining room/staff room.	Site Manager Office Manager	Spring 2025	Food waste bins provided for pupils/staff eg hall at break and lunchtimes, staff room, DT room.
	Encourage pupils and their families to join in with Food Waste Action Week	Sustainability Lead	By August 2026	https://www.wrap.ngo/take-action/love-food-hate-waste/food-waste-action-week CS- to put this in place for 2026
	Encourage staff to have a “Meat Free Monday” to align with the pupil menus.	Sustainability Lead	Ongoing	Current menus (summer) in the canteen consist of meat free days one day per week - Tuesday week 1, Mondays on Week 2 & 3
	Encourage use of reusable drink containers through cost incentives or by applying tariffs.	Sustainability Lead	Review Term 1 25/26	CS to review if this could link this to house competitions as a “tariff”- the new bottles are popular with the students and need to be returned to the canteen? Points per bottle recycled for each house? Empty bottles being collected and donated to Frome Town Council to donate as part of an art installation which is using these.
Decarbonisation	Procurement			
	Use greener cleaning products where possible	Site Manager	By October	SM liaising with suppliers with the aim of introducing



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		Office Manager	2025	more 'greener' cleaning products. Meeting held August 2025 Further meeting held October 2025 - SM liaising with Central Trust Team to agree prices and ordering in association with Frome College,
Decarbonisation	Waste			
	Task your "Green Club" to lead waste reduction initiatives	Sustainability Lead	Term 1 25/26	Paper recycling in place along with tins from the canteen and bottles. SW to contact Trust Central Team to support with sourcing bottle bin. Papercut installed for printing and colour photocopying being monitored by SW to reduce significantly. Target to reduce by 25% by end of year
	Encourage use of reusable water bottles to reduce single use plastic.	Head/Sustainability Lead	Ongoing	Using the newsletter to encourage pupils and in letters home - regular insert. Add to routines for pupils in addition to basics such as pens, pencils etc - CS to follow up
	Reduce single use plastics and encourage reusable materials. Replace plastic cutlery with reusable cutlery.	Sustainability Lead	September 2025	Central catering has already done this. Plastic cutlery not used in the academy. Parents encouraged to provide their child with refillable water bottles. Pupils from Sustainability Group in Yr 5 & 6 to run assembly showing pupils what to do with empty bottles and what happens as part of recycling process - over seen by NW and CS
	Implement recycling and composting schemes.	Site Manager	September 2025	https://getcomposting.com/ Plan for August to install a large composting bin



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				primarily for fallen leaves. Not completed - priority for October Half Term Food recycling in place for lunchtimes and food bins in kitchen areas. Paper and cardboard recycled. Reduced paper recycling from 1.5 industrial bins weekly to 0.5, reducing by $\frac{2}{3}$. Focus to continue and be monitored by Site Team.
	Reduce printer/photocopying usage in school through awareness sessions and conversations with departments.	Sustainability Lead	April 2025	Papercut installed. We have already seen a reduction in paper waste and copies being produced. This will be monitored more closely moving forwards. See above.
	Host events such as "Repair Shops" or "Uniform/Equipment Swapping" events through your PTAs or through external groups.	Sustainability Lead	Sept 2024	Oakfield Fundraisers organise termly sales of second hand uniform. Spare uniform donated to pupils via S&G. Excess uniform donated to local Barnardos who hold a uniform selling week - started Saturday 12th July 2025. SW to organise lost property by October Half Term again. DWarren to update parents in the newsletter
	Run a "Plastic Free Challenge" to see how long an individual/class can go without using single-use plastic.	Sustainability Lead	Review Term 2 25/26	CS and NW to investigate and organise a plastic free day linked to a house competition being clear on what we want the challenge to consist of
	Contact suppliers to see if they offer recycling of	Sustainability	September	Board marker recycling - partner with local company,



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	their used items.	Lead	2025	Tom's Studio - hello@tomsstudio.co.uk who collect used plastic pens and markers and recycle them into new pens. C Penny organising collection of current stock. Toners/cartridges for the photocopiers get sent for recycling
Adaptation and resilience	External environment			
	Creating tree planting areas for shade or improve ground stability and protect the future environment.	Sustainability Lead	Spring 2025	Trees planted in gaps left by fallen trees during storms. Existing trees pollarded to maintain keep healthy
	View the scientific research on how local climates will change for your area.	Sustainability Lead	Review Term 2 25/26	https://lcat.uk/ CS- To investigate this further - whether to include in curriculum or sustainability club
Adaptation and resilience	Water			
	Join in with Water Week	Sustainability Lead	Review Term 3 25/26	https://jointhepod.org/campaigns/water-week24 CS to investigate further ready for Spring term.
Biodiversity	Nature			
	Allocate and create a wildlife area with insect-friendly habitats	Sustainability Lead	2024	https://www.rewildingbritain.org.uk/ Harmony Garden in place, encouraging wildlife and or Maple Quad - by Staff Room included a bog area,



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				trees, fauna, bird boxes etc to encourage wildlife
	Make and/or Install “insect hotels”, bird nesting boxes, hedgehog boxes and solitary bee boxes.	Sustainability Lead	By term 3 25/26	To be made in Sustainability Club - install in Harmony Garden, area between Science & Music or Maple Quad - by Staff room
Climate (green skills and careers)	Culture			
	Create a sustainability working group to decide on roles and to build your leaders’ knowledge and awareness.	Sustainability Leads/Headteacher	July 2025	Club set up from Term 1 25/26 with pupils applying to join, providing ideas to support the Climate Plan. Aim to feedback to SLT who will support with ideas, roles etc.
	Create a student climate action group or “Green” Club.	Sustainability Leads	July 25	https://www.twinkl.co.uk/blog/the-ultimate-toolbox-for-starting-an-eco-club-in-school Club on a Friday after school in place currently - going to incorporate sustainability issues.
Climate (green skills and careers)	Curriculum and Green Skills			
	Carry out a curriculum audit to incorporate sustainability.	Sustainability Lead/D Head	By end of Term 4 25/26	https://www.eco-schools.org.uk/ https://www.wwf.org.uk/get-involved/schools/sustainable-futures/educators



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				https://www.teachthefuture.uk CS and NW to meet with MB to review how changes could be included in the curriculum
	Access the Climate Ambassadors Scheme to invite to school assembly on a topic of interest to your school	Sustainability Lead	By Term 5 25/26	https://climateambassadors.org.uk/ CS already has contact with the STEM ambassadors program which is partnered with climate ambassadors so will organise.
	Organise litter picking events on the school site or join in with community events.	Sustainability Lead	Insert date	CS- Look at local events- GoIT project has touched upon this already- could arrange a community litter pick? Incorporate a 10 min session as part of the sustainability club. Pupils doing this every Friday lunchtime. SW to purchase extra litter pickers for pupils and staff to use ready for Term 2
	Design and undertake pupil-led projects through the Green Schools Project	Sustainability Lead	July 2025	https://www.greenschoolsproject.org.uk/ SW provided CS with instructions from BBC website to make bug houses- pupils to make as part of Sustainability Club. Two bug houses made and installed September 2025