

<u>Year 5</u>

Scheme of Learning	What is a Growth Mindset?	What Skills and Qualities do I already have for the Future?	Who Inspires me the Most?
Knowledge	 Understand the concept of a growth mindset and explain how it can help when learning new skills or facing challenges in different careers. Identify personal strengths and areas for growth and set a career-related goal using growth mindset language (e.g., "I can't do this yet"). Explore how people in different jobs overcome setbacks and describe how perseverance and learning from mistakes can lead to success in a chosen career. 	 Identify and describe personal skills and qualities, such as teamwork, creativity, or problem-solving, and explain how these can be useful in future jobs. Reflect on achievements and experiences, both in and out of school, to recognise strengths that could help in different careers. Begin to make connections between their current interests or hobbies and the skills they're developing that may be important for future aspirations. 	 Pupils can talk about someone who inspires them and explain what makes that person a positive role model. Pupils can describe the skills or qualities their chosen person has and reflect on how they might use those qualities in their own lives.
Sequencing Statements/ Cross Curricular Learning			
Enrichment Opportunities			



<u>Year 5</u>

			· · · · · · · · · · · · · · · · · · ·
Scheme of Learning	What does STEM mean?	My life Journey Where will I be at 21 and 45?	Links between Jobs and Money
Knowledge	 To explore the subjects that fall within the STEM category. To understand how these subjects are applied to real life careers and jobs. To begin to identify what types of skills and qualities would be beneficial for these jobs. 	 Pupils begin to recognise and consider life beyond their time at school. Reflect on what they might want to achieve (aspirations) in their life both in terms of career as well as life choices. To start to understand the journey they might take to reach these aspirations. 	 To recognise the purpose of a career in relation to earning money. To identify the role of wages and salaries in determining career choices. To understand why some jobs might offer more money than others.
Sequencing Statements/ Cross Curricular Learning			
Enrichment Opportunities			



Year 6

Scheme of Learning	How can I achieve my aspirations and show ambition?	Jobs within Different Environments	DREAM What is my dream job?
Knowledge	 To explore a range of career options and begin to identify jobs that match personal interests and strengths. To understand what ambition means and how setting goals can help achieve future success. To recognise that people take different pathways to reach their career goals, including education, training, and personal development. 	 To identify a variety of jobs carried out in different working environments and describe what they involve. To understand how different environments affect the way people work and the skills or equipment they might need. 	 To describe their dream job and explain why it appeals to them, based on their interests, values, or skills. To identify the steps or qualities that might help someone work towards their dream job.
Sequencing Statements/ Cross Curricular Learning	Year 5 – Where will I be at 21 and 45?	Geography – Use of Geographical language to describe environments (e.g Weather, Climate, Locations, landscapes)	Year 5 – What Skills and Qualities do I have for the future? Year 5 – Where will I be at 21 and 45? Year 5 – Who Inspires me the Most?
Enrichment Opportunities			



<u>Year 6</u>

Scheme of Learning	What are my qualities and skills?	Enterprise Week		
Knowledge	 To revisit and reflect Year 5 work on skills and qualities pupils have developed since their last lesson. To give examples of how people develop skills and qualities over time through learning, practice, and experience. To recognise how transferable skills (e.g. teamwork, problem-solving, communication) are useful across a range of jobs and life situations. 	 To explain the key steps involved in planning, creating, and running a small business or project. To understand the importance of teamwork, budgeting, and decision-making in achieving a shared goal. To understand the process of bid writing and how to create their own with school improvement in mind. To reflect on what went well, what could be improved, and what they learned about themselves during Enterprise Week. 		
Sequencing Statements/ Cross Curricular Learning	Year 5 – What Skills and Qualities do I have for the future?	Year 5 – What Skills and Qualities do I have for the future? Year 5 – Links between jobs and money		
Enrichment Opportunities		Sessions curated/delivered by Enterprise advisor – Pippa Birch on the process of bid writing.		(



<u>Year 7</u>

Scheme of Learning	What Does it Mean to show Ambition?	What is Labour Market Information?	What Choices do I have?
Knowledge	 To recognise the transition to KS3 and looking ahead to the next phase of the pupils' educational journey. To understand what ambition means and how it can motivate people to set goals and work towards them. To explore how ambition can influence career choices and pathways in different ways. To reflect on their own aspirations and begin setting personal academic or career-related goals. 	 To understand what Labour Market Information (LMI) is and why it is useful when thinking about future careers. To identify current job trends, including growing industries and emerging roles in the local and national economy. To begin using Labour Market Information to explore career options that match their interests, skills, and future aspirations. To explore Career pilot as a resource to research and log interests as to potential careers and pathways into those careers. 	 To explore a range of career options by listening to guest speakers and identifying the different skills, qualifications, and pathways needed for each. To understand the differences between A levels, apprenticeships, T Levels, and other routes into further education and employment. To reflect on which routes might suit their interests and strengths, and how choices made in school can help prepare for them.
Sequencing Statements/ Cross Curricular Learning	Year 5 – What Skills and Qualities do I have for the future? Year 5 – Where will I be at 21 and 45? Year 5 – Who Inspires me the Most? Year 6 – What is my Dream Job?		Year 5 – Who Inspires me the Most? Year 6 – What is my Dream Job?
Enrichment Opportunities		Assembly on LMI Tutor Careers Videos Guest speakers to offer opportunities of local LMI (eg NFU, NHS, Black Swan)	Guest speakers to offer opportunities of local LMI (eg NFU, NHS, Black Swan)



Year7

Scheme of Learning	Equal Opportunities in the Workplace	How does Money Make me Feel? What are my wants & needs?	
Knowledge	 To understand what is meant by equal opportunities and how laws and policies aim to protect people from discrimination at work. To explore how people can face barriers in the workplace due to gender, race, disability, or other factors — and how these barriers can be challenged. To recognise the value of diversity in the workplace and why inclusive environments benefit everyone. 	 To understand the difference between wants and needs and how this can affect spending and career choices. To explore how people feel about money and how different jobs and incomes can impact emotions and lifestyle. 	
Sequencing Statements/ Cross Curricular Learning	Year 5 PSHE – Identity & Belonging Year 6 PSHE – Inclusion & Belonging	Year 5 – Links between jobs and money	
Enrichment Opportunities	Guest Speaker – MCS:Jobs in Construction – Danielle Haskings		



Year 8

Scheme of Learning	What is the gender pay gap?	Employability Skills using Career Pilot	Health and Safety in the Workplace
Knowledge	 To understand what gender inequality means and how it can affect people's experiences in different jobs and industries. To explore how gender stereotypes can influence career choices and expectations. To identify examples of gender inequality in the workplace, such as the gender pay gap or underrepresentation in certain roles. To reflect on how everyone can challenge stereotypes and support equal opportunities in their own career journeys. 	 Identify key employability skills and explain why they are important across a range of jobs and careers. Reflect on personal strengths and areas for development using feedback and real-life scenarios and begin to set goals to improve specific employability skills. Demonstrate effective teamwork and communication through structured group tasks, showing how these skills apply in workplace settings. Build on Year 7 work by using Careerpilot to explore pathways and develop a personal skills profile, linking this to future career aspirations and required employability skills. 	 Understand the importance of health and safety laws and explain how they protect employees and employers in different types of workplaces. Identify common workplace hazards and describe how risks can be reduced through safe working practices and personal responsibility. Reflect on the role of individuals and employers in creating a safe working environment, including the importance of reporting concerns and following procedures.
Sequencing Statements/	Year 6 - How can I achieve my aspirations and show ambition? Year 7 – What Choices do I have?	Year 5 – What Skills and Qualities do I have for the future?	
Cross Curricular Learning	Year 6 PSHE – Inclusion & Belonging	Year 8 Geography – Volcanologist Job Description	Year 8 Geography – Volcanologist Job Description
Enrichment Opportunities	Guest speaker – Lisa Saunders Equality in the Workplace	Guest speakers Tutor Careers Videos Springville – Virtual Work Experience (Year 7) Take Your Child to Work Day – Work Experience (Year 8)	Springville – Virtual Work Experience (Year 7) Take Your Child to Work Day– Work Experience (Year 8)



<u>Year 8</u>

Scheme of Learning	Apprenticeships & T-Levels: What do they mean?	BATH Campus Tour of Bath University	
Knowledge	 Identify and describe the key features of T Levels, apprenticeships, and A Levels, including how they are structured and what types of careers they can lead to. Compare different post-16 pathways by considering factors such as learning style, qualification type, assessment methods, and work experience opportunities. Reflect on personal interests, strengths, and goals to begin thinking about which pathways might suit them in the future. Use Career pilot or similar tools to explore real examples of post-16 options and link them to potential career journeys and subject choices at GCSE. 	 Understand what higher education is and explore the different courses, pathways, and qualifications available at university level. Experience university life first-hand by engaging with the campus environment, facilities, and student perspectives to challenge stereotypes and raise aspirations. Reflect on how their current choices and interests (e.g. subjects, attitudes, and skills) can influence future opportunities, including progression to university. 	
Sequencing Statements/ Cross Curricular Learning	Year 7 – What Choices do I have?	Year 7 – What Choices do I have? Year 8 - What Does it Mean to show Ambition?	
Enrichment Opportunities	Guest Speakers – Mendip Studio School, Bath College Taster Sessions	Visit to Bath University	

