

19th January 2024

Dear Oakfield Academy Parent,

Transfer of Oakfield Academy to Midsomer Norton Schools Partnership

I am writing to inform you that Oakfield Academy is proposing to join the Midsomer Norton Schools Partnership. This decision has been taken after much thought and debate by the Board of Trustees and some of our reasons for the decision are detailed below:

- Improved continuity for pupils through to Frome College
- Increased access to specialists across all ages enabling collaboration and curriculum development
- Better access to teaching and learning development across all the schools in the partnership
- Greater economies of scale to allow capital investment in buildings and facilities at Oakfield Academy
- Support with procurement of service such as school meals, site management, health and safety, finance
- Opportunities for more staff development and career progression

As a result of this decision we now seek to consult with all stakeholders and find out their views. We believe that the Transfer of Undertakings (Protection of Employment) Regulations 2006 (TUPE 2006) will apply to the proposed transfer and know that the Midsomer Norton Schools Partnership subscribe to Teachers' Pay and Conditions and Burgundy Book for teaching staff and Green Book for support staff.

We have arranged a time to meet with all staff, parents and other stakeholders to provide further information about the proposal to join the Midsomer Norton Schools Partnership. A staff meeting has been arranged on Monday 5th February at 3:15pm followed by a meeting for **Parents at 4:30pm in the Library**. To book to join the parent meeting please follow this link: <https://forms.gle/KUCVshCCamiuGacx5>

Yours sincerely,



Miss Emma Wilkes
Headteacher



Mrs Kate Hellard
Chair of Trustees



Mr Alun Williams
CEO of MNSP

