

Ormskirk School Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Ormskirk School
Number of pupils in school	1167
Proportion (%) of pupil premium eligible pupils	28%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	April 2022-August 2025
Date this statement was published	November 2022
Date on which it will be reviewed	September 2023
Statement authorised by	John Shannon
Pupil premium lead	Mr Kieran Doyle
Governor / Trustee lead	Scott Mclellan

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£ 253,145
Recovery premium funding allocation this academic year	£ 37971
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£253,145

Part A: Pupil premium strategy plan

Statement of intent

Ormskirk School aims to ensure that our disadvantaged students leave our school equipped with the skills, attitudes and qualifications to enable them to make the best choices and have all the opportunities to succeed in life. To contribute positively to society, go on to further and higher education, employment and training and to aspire to be their best.

For our Pupil Premium Strategy, we align our actions and approaches to the Education Endowment Fund's guide to Pupil Premium which aims to help schools maximise the impact of the grant. On this basis our Pupil Premium spend uses the EEF tiered approach to improving outcomes for disadvantaged students.

These are 1 - Teaching, 2 - Targeted Academic Support and 3 - Wider Strategies. The EEF stress' that many strategies will overlap and that balance between categories will vary year on year.

The key driver of our strategy is to ensure that high quality teaching is available to all and is central to many of our approaches.

Our approaches will:

- ensure that any support required will be identified early and implemented clearly, by working collaboratively and in partnership with stakeholders
- be based on diagnostic assessment of data and need, not assumption about the impact of disadvantage
- ensure every child has the opportunity to succeed and thrive at Tarleton Academy regardless of starting point, background or the challenges they may encounter (be they at home, school, physical, mental or academic).
- Personal Development will play an integral part of 'what we do' as a school community. We want our students to become proactive responsible citizens and be able to pursue careers they are passionate about and live healthy, secure, happy and fulfilled lives.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Disadvantaged students are disproportionately affected when the quality of teaching is not deemed to be good. Therefore, quality first teaching is the main focus to ensure accelerated progress for disadvantaged students.
2	A proportion of students enter secondary school below chronological reading age expectations and as such are unable to access parts of the curriculum without intervention and support.

3	Persistent absenteeism of disadvantaged students remains above that of non-disadvantaged students.
4	Student learning habits have been affected by the periods of remote learning and disadvantaged students have been disproportionately affected.
5	Disadvantaged students have sometimes had lower aspirations regarding going on to appropriate post 16 courses at further and higher education.
6	Parental engagement of disadvantaged students with school is sometimes lower than non-disadvantaged students
7	The availability of resources [and finance] available for supporting school, learning and enrichment experiences for disadvantaged students means that they can be disproportionately impacted when compared to their peers.
8	The proportion of disadvantaged students with SEMH concerns, including self-esteem and self-confidence, is larger than that of their non-disadvantaged peers

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
To close the attainment gap between disadvantaged pupils and their non-disadvantaged peers at Key Stage 4	Diagnostic analysis of internal data shows that gaps in knowledge are closing and that disadvantaged attainment is moving towards that of their non-disadvantaged peers. GCSE data shows that the attainment gap is narrowing, and that all student's attainment is in line with that of their non-disadvantaged peers.
To address students with lower than chronological reading ages	Following Year 7 benchmarking, the gap between actual reading age and age-related expectation will decrease.
To increase attendance of disadvantaged students	The attendance of disadvantaged students broadly matches the attendance of their non-disadvantaged peers, or the attendance gap is measurably reducing.
To increase disadvantaged students' engagement in school life and aspirations	Increase the percentage of parents engaged in regular constructive/supportive contact with school. Ensure that disadvantaged students are supported in accessing extra-curricular opportunities.

	<p>Increase the percentage of disadvantaged students accessing aspirational post 16 education.</p> <p>Curriculum content is reviewed to ensure it supports maximising the engagement of disadvantaged students.</p>
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Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £ 106,320

Activity	Evidence that supports this approach	Challenge number(s) addressed
Plan and implement high quality CPD for Teaching staff	<p>CPD will be delivered using the instructional coaching model with a focus on the use of high-quality assessment and feedback. Providing high-quality feedback to pupils is integral to effective teaching. Equally, gathering feedback on how well pupils have learned a topic is important in enabling teachers to address any misunderstanding and provide the right level of challenge in future lessons.</p> <p>https://educationendowmentfoundation.org.uk/guidance-for-teachers/assessment-feedback</p> <p>https://www.instructionalcoaching.com/wp-content/uploads/2021/12/Frazier-Dissertation-Final-4-17-18.pdf</p>	1, 4
Enhanced use of Bedrock Learning and reading across the curriculum	<p>Reading comprehension strategies focus on the learners' understanding of written text. Pupils learn a range of techniques which enable them to comprehend the meaning of what they read.</p> <p>EEF Reading Comprehension Strategies</p> <p>Research & Results Bedrock Learning</p>	2, 8
Employ additional Teaching staff to enable a nurture group to provide additional support for disadvantaged students	<p>Acquiring disciplinary literacy is key for students as they learn new, more complex concepts in each subject:</p> <p>Improving Literacy in Secondary Schools</p> <p>Reading comprehension, vocabulary and other literacy skills are heavily linked with attainment in maths and English:</p>	1, 2, 8

Consistent approach for homework	EEF Homework Use of digital packages and Homework that is linked to classroom work tends to be more effective.	1, 4
Purchase of standardised diagnostic assessments. Completion of NGRT/CAT4 diagnostic testing upon entry. Training will be provided for staff to ensure assessments are interpreted correctly.	Standardised tests can provide reliable insights into the specific strengths and weaknesses of each pupil to help ensure they receive the correct additional support through interventions or teacher instruction: EEF Assessment and Feedback	1, 2

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £ 37,971

Activity	Evidence that supports this approach	Challenge number(s) addressed
Purchase FSM students (and subsidise for disadvantaged students) on the Chromebook Project	Technology offers ways to improve the impact of pupil practice, can be used to improve the quality of explanations and modelling and play a role in improving assessment and feedback Using Digital Technology to Improve Learning EEF	4, 7
Engaging with the National Tutoring Programme to provide a blend of tuition, mentoring and school-led tutoring for pupils whose education has been most impacted by the pandemic. A significant proportion of the pupils who receive tutoring will be disadvantaged, including those who are high attainers.	Tuition targeted at specific needs and knowledge gaps can be an effective method to support low attaining pupils or those falling behind, both one-to-one: One to one tuition EEF (educationendowmentfoundation.org.uk) And in small groups: Small group tuition Toolkit Strand Education Endowment Foundation EEF There will be an enhanced focus on reading: Reading for curriculum, reading for pleasure, reading recovery.	1, 4
High Quality CIEAG Programme embedded into the PSHCE Curriculum	Our school's CEIAG programme, underpinned by Career North – ensures all disadvantaged students have access to careers guidance, experience of the work place and visits to FE and Higher	5, 8

	Education Establishments Aspiration Interventions EEF	
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Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 68,959

Activity	Evidence that supports this approach	Challenge number(s) addressed
Additional pastoral staff and progress leaders to track and support PP student's attendance at extracurricular activities	Embedding principles of good practice set out in DfE's Improving School Attendance advice	3
Provide breakfast every morning so students are ready to learn	Ensure students are able to start each day with a suitable breakfast to aid in their engagement in learning.	3, 4
Implementation of the classcharts attendance module to enhance 'pattern spotting' of poor attenders	Rapid intervention in 'slipping' attendance leads to measurable improvements: https://d2tic4wvo1iusb.cloudfront.net/documents/pages/Attendance-REA-report.pdf?v=1647348064	3
Offer subsidies for general subject trips throughout the year	Support students to access rich opportunities that enhance their curriculum experience and impact upon their levels of engagement and aspiration Providing for young people's needs can also help to build a positive relationship with families and communities, which can support better engagement with young people as well.	3, 4, 5, 7, 8

	YEF-Insights-Brief-1-Engaging-young-people-during-the-COVID-19-pandemic- FINAL.pdf (youthendowmentfund.org.uk)	
Subsidise uniform costs and equipment where needed	Some households are less likely to be able to afford the cost of school uniforms.	6, 7, 8
Improve tracking and monitoring systems	Ensure that disadvantaged students are appropriately tracked to ensure that they receive rewards and behaviour points in line with disadvantaged students and their attainment and progress is in line with or better than prior attainment Improving Behaviour in Schools EEF	1, 4
Implementation of School Cloud meeting software	Provision of alternative means of communicating with parents such as online/video meetings. Providing opportunities for further positive dialogue with parents/carers is recommended by the EEF as a means to improve engagement. This also links to our professional standards model with increased explicit opportunities for celebration of student achievement. Working with Parents to Support Children's Learning EEF	4, 5, 6

Total budgeted cost: £ 108,852

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

Priority 1 and 4: To close the attainment gap between disadvantaged pupils and their non- disadvantaged peers at Key Stage 4

Our results for 2022 show a slight increase in P8 for our disadvantaged students compared to previous years, though this figure is roughly in line with the national progress of PP students. The disappointing score is attributed to five students with less than 40% attendance and one student who completed their Year 11 at another provision. With the data from these three students removed, the P8 figure is -0.305 significantly higher than the national average.

Measures	2019	2022
Cohort size	59	43
Average Key stage 2 score	4.63	98.52
Attainment 8	36.4	33.69
Progress 8	-0.74	-0.69 (-0.16 below national)
English and Maths 4+%	57.6	37
English and Maths 5+%	23.7	18.6

GCSE Summer 2022 Data analysis

Although an attainment gap is evident in our data there were some positives to be taken from summer results:

	HA – PP students	MA – PP students
% Achieving 5 or above in Eng/Ma	100%	51.72%
% Achieving 4 or above in Eng/Ma	100%	84.48%
% Achieving 5+ GCSEs including Eng/Ma	100%	77.59%

In terms of attainment our High Ability PP students did very well with all students achieving 5 + GCSE's including English and Maths at grade 5 or above. This enables all students to proceed onto a level 3 pathway. Our Mid Ability PP students also did well, with 77.59% of them achieving grades 5 +GCSEs including English and Maths.

The school has also made significant progress in improving the pedagogy of the teaching staff. A new assistant head has been appointed in Teaching and Learning and is leading a new team of Lead Practitioners. Five Lead Practitioners have been able to observe all members of teaching staff and are delivering incisive feedback to improve performance in the classroom.

The table below shows the average end of year engagement and progress points for each year group and compares the overall average points awarded to all students to the average points awarded to PP students. In-year data analysis suggests that although there is a gap in engagement and progress between PP and non-PP students it is not significant, and our data shows that this gap closes as students' progress through the school. The final column shows the percentage of PP students who score higher than the average score for the year group. E.g., Almost half of PP students in year 10 score higher than the rest of the year group.

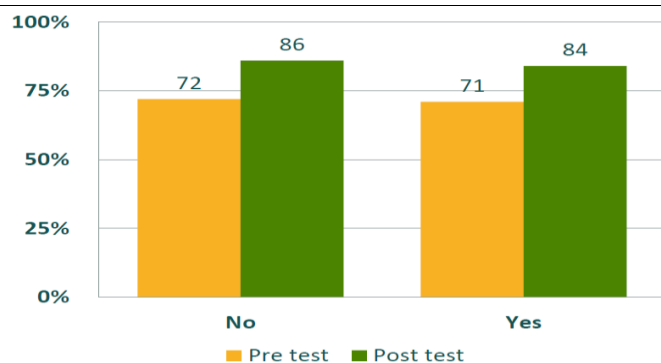
Year Group	All engagement and progress	PP engagement and progress	% Above or on average for year group
7	831	716	36%
8	849	756	36%
9	457	408	31%
10	276	253	49%

**Priority 2: To address students with lower than chronological reading ages
Bedrock, reading scores, reading tests**

Average Pre-Test and Post -Test Percentage (Pupil Premium Cohort)

Non-PP

PP



Our PP students Bedrock scores are broadly in line with non-PP students. Pre-test scores are very similar, and following testing PP students make progress which is in line with non-PP students.

Priority 3: Increasing the attendance of disadvantaged students

	% PP Above FSM6 NA
Year 7	58%
Year 8	54%
Year 9	49%
Year 10	35%
Year 11	40%

The attendance of disadvantaged students remains a significant concern for the school. All year groups are below national average. However, the above table does show that 58% of year 7 students score above the national average. This is an area that the school has targeted for improvement with a free step plan which is supported by evidence. Increased communication with parents, recorded and monitored involvement with form tutors and an increase in home visits.

Priority 6: To increase disadvantaged students' engagement in school life and aspirations

We have continued with school cloud to facilitate our parent evenings, to improve the engagement and attendance of disadvantaged families. This decision was made following consultation with parents and analysis of attendance when we moved to

school cloud. These initial figures will be used as a baseline figure to show potential improvement.

Year Group	Disadvantaged Cohort	% of disadvantaged students attendance at Parents' Evening	Overall attendance %
7	68	41	71.5
8	75	48	71.4
9	69	33	73.6
10	56	38	70.8

All Year 11 students received a one-to-one guidance meeting with our independent careers advisor, with disadvantaged students being prioritised and seen first with follow up as required. PP students are also prioritised by our House Progress leads when putting progress support and intervention in place.

Priority 5 Disadvantaged students have sometimes had lower aspirations regarding going on to appropriate post 16 courses at further and higher education.

Level of Study	PP Destinations %
College/ Sixth Form A Levels	23
College Vocational	63
Apprenticeships	14
All	100% planned destination. 0% NEET

Priority 7 Enrichment experiences for PP Students

Throughout the year PP students have been encouraged and supported by the school to enjoy as many enrichment experiences as possible. Finance has not prohibited any PP student enjoying an event, trip or personal session. This year PP students have attended school trips including London, Alton Towers and the Prom. Over 30 % of KS3 and KS4 who attend music lesson are disadvantaged students.

Priority 8 Improved SEMH for PP students

The school delivers PSHE through the daily tutor programme and 5 dedicated days where the usual timetable is suspended. This curriculum is centred around SEMH. Topics covered include Drugs, Alcohol and tobacco, importance of a balanced diet and sleep and general health and well-being. Students are then identified and targeted in terms of their personal mental health and well-being. If required, they are referred onto our in-school MH counsellor. Last year over 50% of students selected were PP.

