

Key Stage 3 Careers Statement

The Oswaldtwistle School



Approved by: Dylan Fee

Date:

Last reviewed on: 18/01/2024

Next review due by: 11/01/2025

General Statement

The Oswaldtwistle School provides careers education for Key Stage 3 that is designed to enrich careers learning in the classroom. We will work with all students in Key Stage 3 to deliver a structured careers program that will meet the three targeted areas that we as Oswaldtwistle School aim for our students to achieve. The Key Stage 3 program works a long side with the curriculum that is set by Key Stage 3 teachers to ensure an inclusive careers program that will help students reach their full potential in Careers.

Commitments

The Oswaldtwistle School is committed to providing a planned Careers program for all Key Stage 3 Students. We are committed to adapt and differentiate Key Stage 3 Careers to ensure the learner's needs are fulfilled at all times.



Our Three commitments for Careers Education in Key Stage 3 are:

- Learners developing themselves through careers, employability and enterprise education
- Learning about careers and the world of work
- Developing your career management and employability skills

Careers Programme

The aim of our Careers programme is to raise the aspirations of all our Key Stage 3 students to prepare them for mainstream School or Key Stage 4. The programme focuses on the three core values that Oswaldtwistle School set all learners to achieve in Careers Learning. The programme has been tailored to ensure all the needs are met for all Key Stage 3 students.

Year Group	Autumn Term 2023	Spring Term 2024	Summer Term 2024
Key Stage 3	<ul style="list-style-type: none"> - Life Skills lessons - Independent Careers advise - Visit to an employer - STEM drop down day - Start Profile Online - Communication skills workshop - Visit to outside agency workshop 	<ul style="list-style-type: none"> - Life Skills lessons - Independent Careers advise - Visit to an employer - STEM drop down day - Start Profile Online - Communication skills workshop - Visit to outside agency workshop - Understanding world of work 	<ul style="list-style-type: none"> - Life Skills lessons - Independent Careers advise - Visit to an employer - STEM drop down day - Start Profile Online - Communication skills workshop - Visit to outside agency workshop - Understanding world of work - Option Support for year 9 Students



Responsibilities

All Staff will contribute to Careers Education and guidance through their role as tutor, pastoral and subject teachers. Outside providers will deliver specialist sessions. The Key Stage 3 careers programme is planned, monitored and evaluated by the Careers Lead as well as SLT.

Monitoring arrangements

Careers Education is monitored on a regular basis, via meeting with Careers team, Subject teachers of Key Stage 3 (Sanctuary) and SLT. This allows us monitor and evaluate the current Key Stage 3 careers provision. We encourage staff, students and parents/carers to provide feedback regularly.

The school's arrangements for managing Key Stage 3 Careers Education Policy are monitored by the Careers Lead, Dylan Fee, and Deputy Head Teacher, Paul Bridge.

The Policy will be reviewed By Sandra McKenna, Head Teacher, Annually. At every review, the policy will be approved by the management committee and the SLT.

