**Careers Education, Information, Advice & Guidance**

**Vision Statement for Careers:**

*To provide an inclusive, careers strategy which raises student aspirations, unlocks their potential and ensures that they have the individual skills, values and qualifications to make informed choices and be successful in further education, training and employment*

**How we Measure and Assess the Impact of the Careers Programme:**

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* The Careers Leader meets regularly with the Careers Officer to discuss and review the Careers work in school.
* The Strategic Careers Plan to maintain the Gatsby Benchmarks & further improve provision will be reviewed termly.
* The Careers Officer will seek evaluation from pupils who have had individual guidance interviews and use the feedback to make any changes or revise any aspects of the Careers delivery in school.
* The Policy will be reviewed along with the Delivery plan for Careers annually. New careers initiatives will be implemented within the College Delivery Plan.
* Compass Evaluations are conducted termly.
* There is ongoing review of pupil, teacher, employer, parent feedback.
* The CEAIG policy will be updated in accordance with any statutory guidance and with reference to any non-statutory recommendations having full regard for the vision and ethos of the school.
* Destinations Data is monitored.

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**Review of Careers Information**

* Information will be reviewed by December 2024.