

ASD Learning Support Assistant Person Specification



	Essential	Desirable
Qualifications		
Holds, is working towards or willing to work towards NVQ level 2 or 3 in childcare and Education or equivalent qualification or experience	✓	
Good Numeracy and Literacy skills	✓	
First aid training		✓
Experience		
Experience of working with children or young people with SEND	✓	
Professional Knowledge and Understanding		
An interest in and a basic understanding of SEND	✓	
Provide high quality teaching and learning support to meet the needs of all pupils	✓	
Full working knowledge of relevant policies/codes of practice and awareness of relevant legislation	✓	
Has up to date knowledge of relevant legislation and guidance in relation to working with, and the protection of, children and young carers	✓	
Ability to use own initiative and demonstrate problem solving skills	✓	
Skills and abilities		
To report and record accurately, including a good standard of written and spoken English	✓	
To be patient, caring and calm at all times	✓	
To be flexible and adapt to the changing needs of individuals	✓	
To show a commitment to equal opportunities and anti-discriminatory practice	✓	
Ability to use own initiative and work as a member of a team	✓	
Competent in ICT	✓	
To be able to communicate effectively with parents		
Additional		
Shares the vision and values for our school	✓	
Ability to relate well to children and adults	✓	
Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these.	✓	
Able to deal sensitively with people and achieve positive outcomes.	✓	
Ability to self-evaluate learning needs and actively seek learning opportunities	✓	
To take pride in your work and have high expectations of self and others	✓	
Enquiring, independent thinker	✓	
Approachable, honest, reliable, resilient; has presence and is highly visible to staff, children, parents/carers and the wider community	✓	