



Oxford Gardens Primary School

Person Specification: Headteacher

CRITERIA	QUALITIES
Qualifications and training	<ul style="list-style-type: none"> • Qualified teacher status • High Level Undergraduate Degree • National professional qualification for Headship (NPQH) • Evidence of continuing professional development
Experience	<ul style="list-style-type: none"> • Successful leadership and management experience in a school • Teaching experience • Involvement in school self-evaluation and development planning • Demonstrable experience of successful line management and staff development • Experience of managing or operating within challenging financial circumstances
Skills and knowledge	<ul style="list-style-type: none"> • Data analysis skills, and the ability to use data to set targets and identify weaknesses. • Understanding of high-quality teaching based on evidence, and the ability to model this for others and support others to improve. • Understanding of school finances and financial management • Effective communication and interpersonal skills • Ability to communicate a vision and inspire others. • Ability to build effective working relationships.

Personal qualities	<ul style="list-style-type: none">• Commitment to uphold the 7 principles of public life (the Nolan principles) at all times• A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school.• Ability to work under pressure and prioritise effectively.• Commitment to maintaining confidentiality at all times.• Commitment to safeguarding and equality, ensuring that personal beliefs are not expressed in ways that exploit the position.• A commitment to equality, diversity and inclusion
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Notes: This job description may be amended at any time in consultation with the postholder.