

Oxford Gardens Primary School takes a zero tolerance stance on bullying



Mission statement

“Don’t be afraid to come to us. We can help to prevent bullying. We take a zero tolerance approach to bullying behaviour at our school” Junior Mentors September 2018.

Definition of bullying behaviour:

Oxford Gardens definition of bullying is:

Several Times On Purpose (STOP)

Different types of bullying include:

Physical (hurting other children), verbal (name calling and insults) , emotional (knocking children’s confidence) and cyber (online) or indirect (rumours)

Prejudice-driven bullying

Bullying can often take place because of a fear of difference or prejudice towards a specific group including:

Racist, sexual, homophobic, disability, home circumstances, gender or belief system.

All of the types of behaviour listed above are unacceptable and will not be tolerated at our school.

What should you do if you are being bullied:

REPORT IT TO:

- Any teacher
- Lynn, Hamid, Robert and Terry
- JulieAnn
- A lunchtime supervisor
- A Junior Mentor
- A trusted adult at home
- Put a note in the ‘Time to talk box’
- Mrs Potter (Anti-bullying lead)

What happens once it has been reported:

1. The teacher will investigate and if it is found to be bullying they will let Mrs Potter know. This will then be logged as a bullying incident. Parents of any children involved will be told. Support can be given.
2. Meeting with both parents and Learning Mentors involvement.
3. Meeting with a senior member of staff. Loss of privileges for alleged bully.
4. Exclusion (this is the most serious consequence).

Reviewed by Mrs Potter and the Junior Mentors- September 2018

See anti-bullying policy for further details

Please note that if deemed necessary, different actions will be put into place than those stated above.