

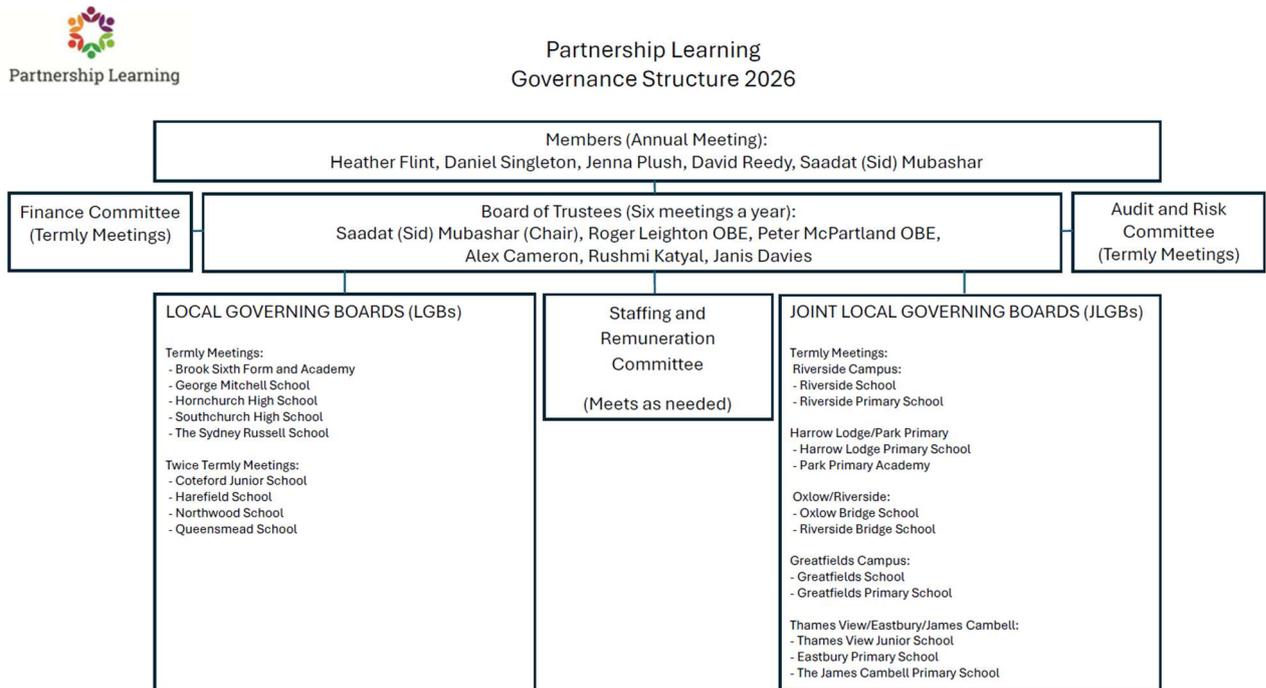


Partnership Learning

Oxlow Bridge School Governance Plan

1.0 Partnership Learning Governance Structure

Partnership Learning has in place a robust multi-academy trust governance structure based on an over-arching Board of Trustees and Local Governing Boards, with powers set out in a scheme of delegation (see Appendix 2) responsible for one or more schools, which has worked well as the Trust has expanded:



2.0 Oxlow Bridge School Local Governance Structure – Bridge Joint Local Governing Board

In the case of Oxlow Bridge School, we will mirror the model which has worked successfully elsewhere in the Trust, with a single Joint Local Governing Board overseeing more than one school.

The existing LGB of the Ofsted 'Good' Riverside Bridge School will take on responsibility for Oxlow Bridge School, and become the 'Bridge Joint Local Governing Board', with the addition of parent, staff and head representatives from Oxlow Bridge. The existing Riverside Bridge LGB has a strong and diverse membership with a wide range of relevant skills and experience (see Appendix 1).

The Bridge Joint Local Governing Board will adopt the following committee structure:

- Full Joint LGB – Strategic oversight and statutory responsibilities
- Joint Finance and Resources Committee – Finance and Resources for both Riverside and Oxlow Bridge Schools
- Separate 'Performance and Standards Committees' for each school, with responsibilities including curriculum, teaching and learning and pupil outcomes

3.0 Dealing with any potential conflicts of interest or related party transactions

We do not anticipate any specific conflicts of interest. However, all Partnership Learning Members, Directors and members of Local Governing Bodies and their Sub-Committees are required to:

- declare any interest of any kind by signing a register annually and by confirmation, to be formally minuted, at the start of every meeting.
- leave any meeting where any conflict of interest arises and not to participate in any decision-making process related to the matter
- adhere to charity law in respect of any benefits, contracts or procurement of services
- on appointment, be made aware of the requirement to adhere to best practice in probity in public office

There are no planned or expected financial transactions that are likely to take place between any member/trustee/local governor (or a connected party/business) and the Trust or any of its academies.

Appendix 1 – Membership of Bridge Joint Local Governing Board

Category	Name	Role	Background
Trust Appointed	Mr H. Farrington	Chair of Governors	Chief Executive Officer of Compass Learning Partnership (Special School Multi-Academy Trust)
Local Authority Governor	Mrs J. Barter	Vice Chair of Governors	Head of Early Years, Education Commissioning Service, London Borough of Barking and Dagenham
Head Governor (Riverside Bridge)	Ms L. Amri		Headteacher, Riverside Bridge School
Trust Appointed (Riverside Bridge)	Mrs L. Shepherd		Headteacher, Eastbury Primary School
Trust Appointed (Riverside Bridge)	Miss C. O'Keefe		SENCo, Basildon Upper Academy
Trust Appointed (Riverside Bridge)	Mrs J. Porstendorfer		Chair, Barking and Dagenham 'Just Say' Parent/Carer Forum
Trust Appointed (Oxlow Bridge)	Miss S Beezley		Senior Leader, Trinity School
Parent Governor (Riverside Bridge)	Mrs S. Rigglesford		
Parent Governor (Riverside Bridge)	Mr A. Rahman		
Staff Governor (Riverside Bridge)	Mr J. Emmanuel		
Head Governor (Oxlow Bridge)	Mrs C. Hubbard-Webb		Head of School, Oxlow Bridge School
<i>Parent Governor (Oxlow Bridge)</i>	Ms H Hussain		
<i>Staff Governor (Oxlow Bridge)</i>	Mrs J Vincent		

Appendix 2 – Partnership Learning Scheme of Overall Delegation

Introduction

The scheme of delegation outlined below sets out the default position for Trust schools rated Good or Outstanding by Ofsted.

If a school is rated Requires Improvement or put into Special Measures, or is rated by the Trust as being at significant risk of falling into one of these categories, the Trust reserves the right to amend the scheme as necessary, after consultation with the school’s Local Governing Board, to ensure rapid improvement.

NB: In the table below the symbol ‘A’ is used to denote ‘advised by’ in the direction of the arrow/s.

Decision/Responsibility	Delegation				
	Trust: Members	Trust: Board	Trust: CEO	School: LGB	School: Headteacher
1.0 GOVERNANCE					
1.1 Trust Members: Appoint	✓				
1.2 Trust Board Trustees – Trust Member Appointed: Appoint	✓				
1.3 Trust Board Trustees - Co-opted: Appoint		✓			
1.4 Trust - Articles of Association: Agree	✓	<A	<A		
1.5 Trust Board - Governance structure (committees): Establish and review annually		✓	<A		
1.6 Trust Board Committees - terms of reference: Agree annually		✓	<A		
1.7 LGBs - Scheme of Delegation/Terms of Reference/: agree and review annually		✓	<A		
1.8 LGB Governors – Trust Appointed: Appoint		✓	<A	<A	

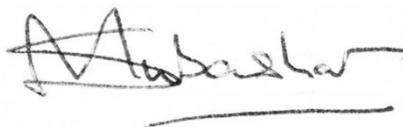
Decision/Responsibility	Delegation				
	Trust: Members	Trust: Board	Trust: CEO	School: LGB	School: Headteacher
1.9 LGB Governors – Other than Trust Appointed: Formally approve		Formally Approve	<A	<A	
1.10 LGB Chairs: Appoint		Formally Approve	<A	✓	
1.11 LGB Clerks: Appoint		✓	<A		
1.12 LGB Meeting Agendas – Overall agenda framework			✓		
1.13 LGB Meeting Agendas – Trust items: Compile			✓		
1.14 LGB Meeting Agendas – School items: Compile and prepare				✓	<A
1.15 Trust governance details on trust websites: ensure			✓		
1.16 School governance details on school websites: ensure				✓	<A
1.17 Register of pecuniary interests for Trust members/trustees/board committee members: establish and publish		✓	<A		
1.18 School Register of pecuniary interests for School LGB and LGB committee members: establish and publish				✓	<A
1.19 Trust Annual report and accounts: submit and publish		✓	<A		
2.0 POLICIES					
2.1 Determination of which policies will be set at Trust level and which at school level: determine		✓	<A		
2.2 Trust wide policies which reflect the trust's ethos and values: determine, approve and review at agreed intervals		✓	<A		
2.3 School level policies which require Trust approval		Formally	<A	✓	<A

Decision/Responsibility	Delegation				
	Trust: Members	Trust: Board	Trust: CEO	School: LGB	School: Headteacher
		Approve			
2.3 School level policies which reflect the school's ethos and values: determine, approve and review at agreed intervals				✓	<A
3.0 STRATEGIC PLANNING					
3.1 Trust-level vision, strategic framework, and development plans: determine and monitor		✓	<A		
3.2 School level vision and development plans: determine and monitor			<A>	✓	<A
4.0 FINANCES					
4.1 Central Trust annual budget plan: Agree and monitor		✓	<A		
4.2 Central Trust three-year budget plan: Agree and monitor		✓	<A		
4.3 Determination of Trust central charges to schools: Determine and review		✓	<A		
4.4 Management of risk: Maintain Trust risk register, review and monitor		✓	<A		
4.5 Trust's scheme of financial delegation: Maintain and review		✓	<A		
4.6 School's scheme of financial delegation within Trust scheme of financial delegation: Maintain and review				✓	<A
4.7 External auditors' report: Receive and respond		✓	<A		
4.8 School three-year budget plan: Agree		Formally Approve	<A	✓	<A
4.9 School annual budget plan: Agree		Formally Approve	<A	✓	<A

Decision/Responsibility	Delegation				
	Trust: Members	Trust: Board	Trust: CEO	School: LGB	School: Headteacher
4.10 School annual budget plan: Monitor		Formally Oversee	<A>	✓	<A>
5.0 STAFF					
5.1 Central Trust staffing structure: Agree		✓	<A>		
5.2 Trust Chief Executive Officer: Appoint, performance manage and make pay determinations for		✓			
5.3 Trust Central Senior Team: Appoint and make pay determinations for		✓	<A>		
5.4 Trust central staff other than senior team: Appoint and make pay determinations for			✓		
5.5 Trust Central Senior Team (other than CEO) and other central staff: Performance manage			✓		
5.6 School staffing structure within agreed budget plans: Agree				✓	<A>
5.7 School Headteacher: Appoint		Formally Approve	<A>	✓	
5.8 School Headteacher: Performance manage			✓	<A>	
5.9 School Headteacher: Make pay determinations for		Formally Approve	<A>	✓	
5.10 School Deputy Headteacher and Business Leader (or equivalents): Appoint			A>	✓	<A>
5.11 School Deputy Headteacher and Business Leader (or equivalents): Performance manage and make pay determinations for				✓	<A>

Decision/Responsibility	Delegation				
	Trust: Members	Trust: Board	Trust: CEO	School: LGB	School: Headteacher
5.12 School staff other than Headteacher, Deputy Headteacher and Business Leader (or equivalents): Appoint, performance manage and make pay determinations for				✓	<A
6.0 SAFEGUARDING					
6.1 School's safeguarding arrangements: Overseeing and ensuring the effective implementation of, ensuring compliance with legislation, statutory guidance and the Trust's Child Protection and Safeguarding Strategy and Policies.				✓	<A
6.2 School Safeguarding and Child Protection Policy: Producing a comprehensive and up to date policy which is compliant with all statutory requirements and guidance and published on school website.		Formally Approve	<A	✓	<A

Approved by the Trust Board at a meeting of the Trust Board held on 21st October 2024



Signed on behalf of the Trust Board