

**Position: Head of School**  
**Salary: L23 - L27**  
**School: Sutton House Academy**  
**Required: 1<sup>st</sup> January 2026**

Sutton House Academy is an SEMH school in Southend on Sea dedicated to pupils across all Key Stages with Social Emotional and Mental Health needs (SEMH). Some pupils have associated difficulties and can express severe and complex social and behavioural needs. A background and interest in working with SEMH children and young people is essential.

**The Role:**

Our new Head of School for our lovely academy, Sutton House Academy, will have the opportunity to take our school to the next level of its development. In March 2024, Ofsted judged our school to be at least good in all areas of its provision. We are now looking for a new leader to work with the Trust and alongside the Head Teacher of Victory Park Academy, which shares the same building, in making Sutton House Academy the outstanding provision that we know it can be.

This is an incredibly exciting time within our Trust as, currently, the school is within a rebrokerage process and at the time of advertising, Sutton House Academy, alongside the other Parallel Learning Trust academies, are voluntarily being rebrokered to other multi academy trusts. These transfers will take place at some point during the next academic year.

**Salary and Benefits**

L23 – L27

Sutton House Academy is part of the Parallel Learning Trust (PLT) which is a Multi Academy Trust committed to safeguarding and promoting the welfare of all pupils attending the Academy. As the duties of this post involves regular contact with children, any offer to the successful candidate will be conditional upon an Enhanced Disclosure being obtained via the Disclosure and Barring Service, medical clearance and satisfactory references. We will also carry out online searches on shortlisted candidates to help identify any incidents or issues that are publicly available online.

Only applications submitted on the application form will only be considered. Please take care to complete the application form in full as incomplete applications will not be considered. Application forms can be found on the academy website – <https://www.suttonhouse.org.uk/vacancies> or alternatively please contact Tracey Wilson on telephone: 01702 904637

Visits to the school are warmly encouraged and deemed to be essential to this process and can be undertaken either before or after the summer break. Please phone Tracey Wilson on 01702 904637 or email the Interim Executive Principal, Landi Muca at [emuca@plt.org.uk](mailto:emuca@plt.org.uk) to arrange a visit.

Completed applications should be sent to Angela Barry, Interim CEO at the following email address: [abarry@plt.org.uk](mailto:abarry@plt.org.uk)

**CLOSING DATE: Tuesday 9<sup>th</sup> September 2025**

**All candidates will be contacted on or by Friday 12<sup>th</sup> September 2025 to let them know the outcome of their application.**

**Successful candidates will be invited to interview within Sutton House Academy on Wednesday 24<sup>th</sup> & Thursday 25<sup>th</sup> September 2025.**

