

## Park Campus Academy Student Voice: **Anti-Bullying Charter**

Park Campus Academy has committed to the following principles to prevent and respond to bullying.

### **Our Academy:**

- 1. listens** - all students and parents and carers are listened to and influence strategies and approaches to prevent, report and respond to incidents of bullying.
- 2. includes us all** - all students, including those with SEN(D), are included, valued and participate fully in all aspects of academy life.
- 3. respects** - all academy staff are role models to others within the school in how they treat others.
- 4. challenges** - all forms of discriminatory language – including disablist language – is challenged taken seriously
- 5. celebrates difference** – difference is actively and visibly celebrated and welcome across the whole academy.
- 6. understands** - all academy staff, students and parents and carers understand what bullying is and what it isn't.
- 7. believes** - all students, including disabled children and those with SEN(D), and their parents and carers are acknowledged, believed and taken seriously when reporting incidents of bullying.
- 8. reports bullying** - all students within the academy and their parents and carers understand how to report incidents of bullying.
- 9. takes action** - we respond quickly to all incidents of bullying. Students, including disabled pupils and those with SEN(D), participate fully in decisions made about them and help to formulate appropriate action to respond to incidents of bullying.
- 10. has clear policies** - our academy's anti-bullying policy reflects these principles and is embedded within other academy policies. They are widely and actively promoted to academy staff, students and their parents and carers.