

PREFECT POLICY 2021-22



Students can apply to be prefects during three application windows throughout the school year; there is one window per term. All aspiring prefects have access to the Prefect job description (see below).

If students are unsuccessful in their application, they are given the opportunity to discuss this with a member of staff. They can then work on the area which let them down and reapply during the next application window.

Prefects are selected based on the following scoring system:

BfL average for previous two terms:

- 3.00 - = 5 points
- 2.99 - 2.95 = 4 points
- 2.94 - 2.90 = 3 points
- 2.89 - 2.84 = 2 points
- 2.83 - 2.80 = 1 point
- Below 2.79 = 0 points

Attendance average for the previous two terms:

- 100 - 99% = 5 points
- 98.9 - 97% = 4 points
- 96.9 - 95% = 3 points
- 94.9 - 93% = 2 points
- 92.9 - 92% = 1 point
- Below 92% = 0 points

N.B Consideration is given to ongoing medical issues, unavoidable appointments and single episodes of longer term absence due to illness (e.g. appendicitis)

Consideration has been given this year due to COVID19.

HAL Endorsement:

There are a total of two points available for this aspect.

The student's HAL will award a points total based on the HAL's judgement of the student's suitability for the role. This will be based on a range of information, including but not limited to: the student's general involvement with the House and with school; potential to be a role model to other students, participation in House Events; contribution to form time events; achievement and progress; interaction with others; contribution to school events.

The maximum score possible is 12 points. Prefect status is awarded to all students who score 9 or above.

December 2021 - Maximum score has been 7. To be awarded Prefect pupils needed 6 points.



JOB DESCRIPTION - PREFECT

Key purpose of the role:

To act as a role model for all students in school in terms of behaviour, appearance and commitment.
To represent the school at events and to be an ambassador for the school within the local community.
To uphold the school values of Learn, Respect, Aspire and Achieve.

Core commitments:

- One lunchtime per week
- Open Evening
- Parents Evenings
- Prefect briefings
- Prefect Group attendance

Expectations - standards:

- Maintain high standards of uniform at all times.
- Maintain high standards of behaviour in all lessons:
 - Average learning profile on all trackers to be above **2.80**
 - No behaviour incidents to be recorded on SIMS
 - No phone confiscations
- Maintain high standards of attendance and punctuality:
 - Average attendance to be above **95%** (consideration be given to unavoidable medical or dental appointments)
 - No more than 1 late mark per half term

Expectations - duties:

- Attend all meetings / duties as required:
 - One lunchtime per week.
 - Inform your Team Leader if you are unable to attend
- No more than 1 unauthorised absence from meeting or duty per term

Expectations - role model:

- Challenge other students where appropriate - litter; uniform; out of bounds / duty areas; other unacceptable behaviour
- Report issues where challenging would not be appropriate
- Assist teachers when asked (if possible)

Failure to meet any of the stated expectations will result in a verbal warning. This will be recorded on a central document. Two warnings will result in the removal of your prefect status.

Serious breaches of expectations may result in instant removal of prefect status.

Signed (pupil).....

Signed (parent/guardian/carer)