

Your weekly guide to careers information, advice and news from Parklands High School

Welcome to an absolutely packed edition of Career News!

This week there are lots of opportunities for students to get involved with, all of which will give them a better idea of the kind of career they want - and just as importantly, how to achieve this.



There is virtual work experience with Coca Cola; an insight into careers at British Airways; a careers talk for those interested in financial services; a whole host of summer career experiences with InvestIN; open days at Backstage Academy and Pearson Business School; a chance to try out the UCAT exam material with an 8 week challenge; news from Norland - the world famous nannies to the rich and famous; a T-Level event at Newman College; a live chat with North West Ambulance Service and a chance to watch the NHS careers videos from National Careers Week; various fantastic events from Pathway for those interested in property, finance or engineering, as well as a drop in session to discuss any aspect of careers; a look at Civil Service careers and an insight into Green careers.

Creativity and why students should be encouraged to develop this skill are discussed in this week's blog spot and there is an update on last week's Careers Fair and upcoming events for students in school.

There are a number of apprenticeships on offer this week, including a hair stylist position at The Hair Company in Standish, and a Trainee Recruitment Resourcer required by Sharples Davies - check out the adverts inside!

Finally, there is the new Careermag for parents/carers - follow the link to download. It has loads of really useful articles about different careers and apprenticeships and will help you to understand the various qualifications currently available.

And not forgetting of course, Career of the Week, as always bringing Career News to a close - this week we are looking at farming and being a farm manager - a vital role if we are to produce fresh healthy food without relying on produce being flown halfway round the world!

Careers Fair 2022

Attended by all our Year 9, 10 and 11 students, the Careers Fair was a great success, with everyone commenting on how polite and well mannered students were, and what good questions they asked. A massive thank you to everyone who was involved - it is truly appreciated, particularly after the last two years of disruption! We had well over 40 exhibitors, with some new companies this year, which is great.

It's been a very busy few weeks, especially for the Year 11s, who have had Mock Interviews with employers, the Careers Fair and interviews with colleges. Coming up just after Easter is an assembly with NCS (National Citizen Service) - a great scheme to take part in over the long summer break, whilst waiting for GCSE results!

Year 10 have two assemblies next week: one with Wigan & Leigh College, to choose their subjects for the Sampling Day in July, and one to launch this year's Work Experience programme. If any parents/carers are able to support a student with a work experience placement, please get in touch (pberry@parklandsacademy.co.uk)





NIS

NIS









Help yourself to stand out from the crowd!

It doesn't get much more impressive than completing work experience with one of the world's most-loved brands.

This virtual work experience programme is FREE to join and includes live online sessions with the Coca-Cola team!

Open to students aged 16 or over, they can see what it's like to work for Coca-Cola Europacific Partners, gain valuable skills and receive a certificate on completion to add to their CV.

Here's a taste of what you will be doing:

- Get a sense of who we are, our history and have fun with our video-based quizzes
- Spend some time with the field sales team and have a go at a real industry challenge in your community
- Understand the role of operations and respond to our engineering conundrum
- Experience marketing and create the social media campaign for the future

On successful completion, you will receive a certificate for future use in CVs and applications.

Live sessions:

- Tuesday 5th April, 5 6pm welcome and launch of field sales challenge
- Thursday 7th April, 5 6pm receive feedback on the field sales challenge and launch of the engineering challenge
- Tuesday 12th April, 5 6pm receive feedback on the engineering challenge and launch of the marketing challenge
- Wednesday 13th April, 5 6pm receive feedback on the marketing challenge and take part in career progression workshop



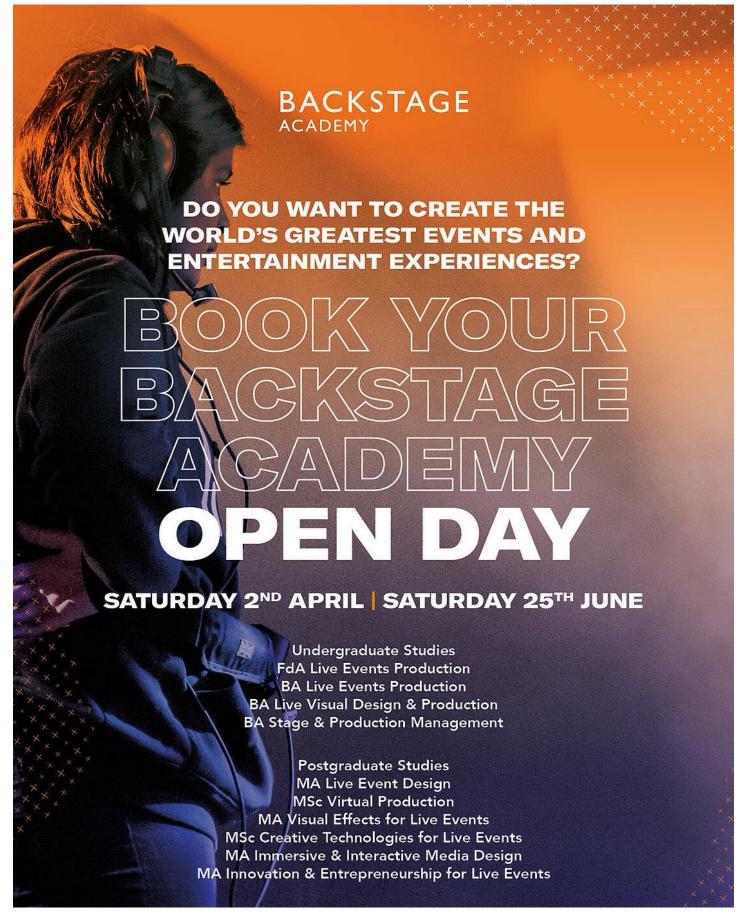
Are you ready to take your career to new heights? From Pilots to Cabin Crew, Project Management and Business to Engineers and Digital. British Airways, one of the U.K's most iconic brands, has a career waiting for you!

On Wednesday 30th March from 5:00pm - 6:00pm we are going to be hosting our first exclusive event with British Airways to showcase the many career opportunities on offer at one of the world's most distinguished airlines. British Airways is the UK's largest international scheduled airline, flying to nearly 600 destinations around the world to millions of passengers.

It's an exciting time to be at British Airways. They're growing their global route network, investing in their fleet, and transforming the experience they offer customers. Provided you're curious, mindful and open to new experiences, you can make a real impact from day one. Whether you aspire to work in their global head office, face to face with their customers at Heathrow Airport, or behind the scenes in the engineering and operations teams, there's an opportunity for you.

Discover where a career with British Airways could take you. Click the link below to register yourself for our upcoming online event.

Registration Link: https://www.surveymonkey.com/r/British-Airways



Hello from Backstage Academy!

Our Open Days are designed to give prospective students the opportunity to explore life at Backstage Academy, learn more about undergraduate and postgraduate courses, and discover how they can join our small and specialist institution based on campus at Production Park.

INVESTIN

STEM & Medicine Summer Experiences

Ages 12-18



We have partnered with world-class professionals across 10 STEM-related industries to create **the most immersive and exclusive work experience activities that school students can find this summer**.

Brand new for 2022: watch a real-life surgery taking place; explore an aeroplane being converted into a refuelling hybrid jet; work with psychologists on a mental health ward; analyse fingerprints and blood splatter on a crime scene. And much more!

Our Medicine and Engineering experiences are already over 70% full so students should register as soon as possible.

View & Register: Ages 15-18

View & Register: Ages 12-14

Life-Changing Experiences



Architecture: complete design projects in a real studio

Dentistry: shadow dentists in a dental hospital

Engineering: explore a private jet with BA engineers

Forensic Science: conduct crime scene fingerprint and blood splatter analysis

Investment Banking: negotiate a live M&A deal in a City skyscraper

Medicine: shadow doctors on a hospital ward round

Psychology: learn from sports psychologists at a Premier League club

Software Engineering: create your own healthcare app

<u>Veterinary Medicine</u>: learn vet surgery techniques using dummy animals

Video Game Design: design a game and pitch to industry leaders

Watch the Trailer

Click on the video to see real footage from previous Summer Experiences.



For prospective medical students at college, the UCAT test is a vital part of their application to university. Although there is no need to do these tests at this stage, why not have a look and be prepared?!

There are just 3 months until UCAT testing begins! It's time to get serious about preparing.

To help students get UCAT exam-ready, we've launched the 8 Week Online Challenge - a series of guided weekly tasks, practice exams and theory to help students get into their desired Medical Science degree.

Get exam ready with our

<u>8 Week UCAT</u> Challenge

Join the challenge starting 28 March 2022 and you could win UCAT Masterclass free!

Join the 8 Week Challenge and receive:



Guided weekly tasks to keep you on track



Full access to the **UCAT Masterclass Premium** (easy-to-follow theory, 7 exams, and 2700+ quiz questions)



A designated **UCAT Mentor** to answer your questions



A **UCAT e-calendar** planner with tips and tricks



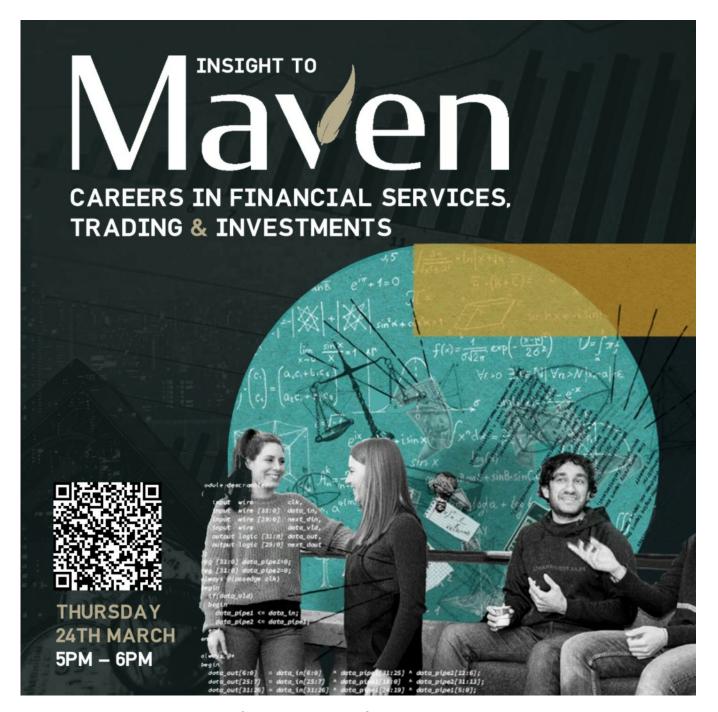
A **chance to win** UCAT Masterclass Premium when you have completed all the weekly goals (we'll refund you the purchase price!)

Start your 8 Week Challenge, free!

CLICK HERE TO JOIN

Dr Alex Argyros
UCAT Masterclass





Are you interested in a career in financial services? Would you like to know more about trading the various financial markets? If so, we might just have the careers event for you.

On **Thursday 24th March** from 5:00pm - 6:00pm we have an insight to financial services with Maven for what's set to be a fascinating talk on a career in the industry with both a director and other senior leaders within the business coming to speak to us.

Founded in London in 2011 with 10 employees, Maven is a proprietary trading organisation that now has a global presence with over 200 employees across 5 countries. They have offices in London, Hong Kong and New York and will be opening a new Chicago office as part of their plans to expand coverage of derivatives markets.

"We value diversity in our workforce and currently have 28 nationalities within our employees. Maven is a proprietary trading firm which means it is 100% employee owned."

Maven implements both fundamental and quantitative trading & market making strategies across global financial markets, utilising only the group's capital. "We see ourselves just as much a technology firm as a multi-strat trading firm."

If you're keen to find out more about careers in finance and trading and hear about the apprenticeship opportunities at the firm then be sure to register yourself for this online event by clicking the link below.

Registration link: https://www.surveymonkey.com/r/Maven-Event



Norland News

It has been a very busy start to the year and students have settled back into their studies. Here's a snapshot of what students are currently up to.

First-year students are currently studying degree modules such as Physical Development and Communication, Language and Literacy. In their diploma studies, they're exploring meal planning and have just finished making a child's apron.

Second-year students are currently studying degree modules including Thriving in a Diverse Society and

Ethics in Research. On their Norland diploma, they're studying modules such as Celebrating Difference and have just started making a fabric friend in sewing which will be used to support a child's transition to school.

Third-year students are still working on their dissertations while they're undertaking their final placement of their studies.







Recently some our students returned to their schools and colleges and spoke to students who were interested in following their footsteps and becoming a Norland student.

Discover our award-winning graduate career opportunities at Norland Unwrapped on 23 March

Our next virtual Norland Unwrapped session on Wednesday 23 March at 5-6pm GMT will focus on the career opportunities our students can expect once they qualify as Norland Nannies.

We're delighted to be joined by Norlander and Head of Consultancy, Agency, Alumni and Training Julia Gaskell and other experienced Norlanders pursuing a range of career pathways, including international nannying, a play coordinator for a national charity, working as a rota nanny, and owning a day nursery. Keep an eye on our social media channels as we'll be introducing each of our panellists ahead of the event.

Please join us to hear about the wonderful opportunities being a Norland Nanny can bring and more about the 100% guaranteed employment opportunities available to fully-qualified Norlanders.

Book your place

Have you booked for our next open day?

Don't forget our next in-person open day will be taking place on Saturday 7 May.

Students and staff are already getting excited to welcome prospective students and their families who would like to get to know Norland a little more. Students and staff will be on-hand to answer any questions on the degree, diploma, admissions, accommodation, finance and much more!



We're also delighted to announce our student and alumni speakers for the presentation. We're excited to be welcoming back Liam (Set 39), one of the first male degree graduates to fully qualify as a Norlander. He'll be discussing his time at Norland and career since qualifying.

Second-year student Harriet will also be discussing her time at Norland so far and ambitions for the future in the presentation too.

Norland is so unique that visiting in person is the best way to find out if studying with us is the right next step.



Book now



Creativity - why students should be encouraged to develop this skill

Creativity is the use of imagination or original ideas. Employers in all industries want employees who can think creatively and bring new perspectives to the workplace.

There are large differences between artistic creativity and functional creativity. Functional creativity can appear in all disciplines and careers. In this sense, creativity is the ability to see situations in a new light.

Why is creativity an employability skill?

It expands creative solutions and perspectives. This helps companies to remain competitive.

Companies need to compete. They do this by constantly reviewing and coming up with new potential products and/or services. Whilst product development is a role itself and a highly creative one, the whole workforce will usually be encouraged to input into creative solutions. These will have direct benefits to the organisation, usually either by increasing sales or decreasing costs.

It helps individuals and companies manage change. People learn to adapt more easily if they have to think of new solutions for their change of circumstances.

This will often happen when there is a change in the leadership of a company or organisation. Or indeed, where there has been a restructure, takeover or merger. Often staff have to adjust to the new business plans and come up with creative solutions as a response to their new circumstances.

If an individual is able to adapt to change and can creatively think their way through different and difficult circumstances, then they will help the organisation they work for to be agile. They will therefore be able to look at an issue, not as a problem, but as a challenge to be overcome.

During the pandemic, there have been many examples of how organisations have had to adapt and to pivot to offer their products and/or services differently. For example, when shops had to close, many companies changed to sell on an online marketplace. The ability to be agile is important and organisations can usually support the individual to achieve this.

BUSINESS > O

Busting some myths about creativity

Isn't it all about being artistic?

Being artistic can help, however creativity is more about solving problems in certain contexts. Science, engineering, business and finance can also be highly creative fields e.g. designing a more efficient assembly line, writing a new innovative computer programme, creating a testable hypothesis.

Aren't people who are creative usually a bit non-conformist, or rebellious?

It's important not to stereotype creative people. To be conformist means that you are reliable and organised. This implies that you can set time aside for reflecting on your work. In addition, part of being creative is acknowledging how things have been carried out traditionally. You need to understand this, to be able to think about creating new solutions.

You also have to be able to communicate well and organise your ideas so that others can understand them. Therefore, communications skills (written and oral) will be important.

Isn't it a skill you are born with?

It's important for individuals not to label themselves as 'non-creative'. Creativity is a choice, and the good news is that it's a teachable skill.

Creativity can be nurtured to create a shift in mindset. This shift will encompass the questioning of the old ways of thinking, working and processing information.

Tips for becoming more creative

Your students can be encouraged to follow these tips:

Ask questions, critiquing the usual way of getting things done. 'What?' and 'How?' are powerful questions. For example, 'What are the steps we need to take next?' 'How are we going to make this work better?'

Observe other people's approach to solving problems. There is usually more than one way to achieve something. You can learn a great deal by witnessing someone finding a solution to a problem. Be open-minded and pay attention to their approaches and processes.

Network and be open to a diverse set of people who may think differently to yourself. Creativity often happens when people from a range of backgrounds come together.

Test your ideas to make sure they work. If you are experimenting to see if a solution will function, call it a 'pilot'. In business, products and services often fail and companies have to try multiple times before they find something that performs well. Review what has and hasn't worked at the end of the pilot.

Take action on your ideas. Most people have ideas, but they don't take action. Good advice is that when you have a new revelation about how to solve a problem, or you come up with a great plan, note it down. Then you should be strict with yourself to make a decision to review and take action on your best ideas.



SUPPORT FOR ASPIRING ENGINEERS!

Are your students interested in engineering? We have events coming up with leading brands in engineering such as Jaguar Land Rover, The Dyson Institute, Diageo and Tata Steel to help your students decide which route is best for them!



Engineering Taster Day with The Dyson Institute, Jaguar Land Rover, Tata Steel, and Diageo

Tuesday 12th April | 10am - 3pm

Your students can spend the day learning about careers in engineering! We will be joined by Jaguar Land Rover, The Dyson Institute, Diageo, and Tata Steel. Hear from senior employees and current apprentices who are excited to fill in on their opportunities for young people!

This is a chance for your students to get their questions answered by the experts and figure out what part of engineering interests them most! ALL those who attend the full day will receive a certificate upon completion to add to your CV.

Register here





Your Next Steps: Where to Begin

Saturday 19th March | 10am - 11am

We know that one of the most difficult things about finishing school/college is knowing what's next. Whether your students are set on doing an apprenticeship, aren't interested in A-Levels, want to work their way up from floor worker to manager, or just about anything else, we're here to help support them! Encourage your students to come along next Saturday to hear our top tips on where to start their search!

Register here



Ask Me Anything Session with Max

Every Wednesday | 4:30pm

Encourage your students to join Max's sessions, so they can receive guidance and support on applica*tions, interviews, CV, cover letters, and so much more.*

Register on dates below:

30th March | 6th April



If your students are interested in the real estate industry, an Apprenticeship in Property Services could be perfect for them! Take a look at our most recent blog post to read more about the industry from current Savills apprentices!

Read more



The 'Big 4' is the nickname used to refer collectively to the four LARGEST professional services networks in the world! Consisting of the global accounting networks Deloitte, Ernst & Young (EY), KPMG and PwC.

The 'Big 4' Firms offer opportunities across Technology, Law, Business, Consulting and more!

Take a look at what's coming up!





Deloitte Work Experience | Career Shapers

For Year 10 and 11 Students

Immerse yourself in our friendly, diverse and welcoming community for two or three action-packed days. Career Shapers has been designed for school students excited by the many possibilities on offer at Deloitte. In year 10, 11 or 12? Your career choice is probably on your radar already. If you're not sure where to begin, why not 'try on' a career with us now to see if it fits for later?

Read more



Virtual Work Experience Day with KPMG

Thursday 7th April | 10am - 3pm

Spend the day with KPMG! Young people of all ages, come and learn about what a career at KPMG looks like, network with current KPMG employees in interactive breakout rooms, hear directly from current apprentice's about their routes into the company, and get all your questions answered during the live Q&A session. ALL those who attend the full day will receive a certificate upon completion to add to your CV.

Read more

DISCOVER: 2022 Apprenticeship Opportunities Programme runs 12th & 13th of April 2022

KPMG UK is part of a global network of firms. Our 16,000 people, based in any one of our 24 UK offices, use their expertise and talents to build businesses and support growth. Hear first-hand what it's like to work at KPMG and discover more about the variety of work we do across different industries. Throughout the two day sessions we'll empower you to develop your professional skills and support you in exploring graduate job opportunities. At the end of the two days, you'll receive a voucher and certificate to recognise your achievements.

The criteria for this programme is: Currently in Year 11 - 5 x GCSE Grades 4-9

Register your interest



Business Academy Work Experience

Programme runs Mon 25 July - Fri 29 July 2022

Over the course of one-week you'll learn fast by supporting with real client work. You'll be a valued part of a team of leading global professionals, helping to make a difference to our clients and their businesses. Working in supportive teams in either Assurance, Tax or Turnaround and Restructuring Strategy, you'll gain insight to our business, take part in learning sessions and have lots of opportunities to network with our people to kick-start your EY career.



We understand that it can be challenging trying to help your child to navigate their post 16 and post 18 options. A lot may have changed since you left school and you might not always feel best placed to support your child when they ask 'what should I do next?'.

That's why we've put together a comprehensive guide to help you, help them.

Featuring:

- Supporting your child to get going
- Interview prep
- Why we need to get talking about money
- Work readiness and wellbeing
- Encouraging your child to take up work experience
- Post 16 and 18 options
- Helping your child to deal with exam stress
 AND MUCH MORE!









- Education and Childcare
- Digital
- Health
- Science

- Management and Administration
- Law
- Media, Broadcast and Production







NWAS Careers - Live Chat

For information on NWAS careers, and advice and guidance on how to apply, join our panel of experts online at **www.nwas.nhs.uk/careers**

Sessions available on:

- Thursday 24 March
- Thursday 14 April
- Thursday 5 May
- Thursday 26 May

 $1.00\,\mathrm{pm}$ to $2.30\,\mathrm{pm}$; or $5.00\,\mathrm{pm}$ to $6.30\,\mathrm{pm}$

Please note the Live Chat link will only become live on the website between those times

For more details email: Inclusion.Workforce@nwas.nhs.uk

Virtual Careers Insights videos February 2022

Watch all the sessions from the **February Half Term Virtual Careers Insights Programme.**

Click Here









You must have:

- Grade 4 or above in Maths and English
- Great people skills
- The ability to work well in a team
- A willingness to learn
- Be or about to be a recent school leaver
- A genuine interest in hair, beauty and fashion

Interested applicants should send their CV and cover letter to carol.thehaircompany@gmail.com or leave at reception

Job description

The position is 40 hours per week. Four days in salon and one at college, plus in-salon training.

Duties will include:

- Maintaining the salon environment
- Assisting stylists
- Shampooing hair and removing colouring products
- Answering the phone and taking bookings
- Taking payment
- Promoting the salon through social media
- Communicating with clients and colleagues
- Attending all training opportunities

#HAIR C'MP/INY



At Pearson Business School, we do things differently – we're part of Pearson, a FTSE 100 company, so our students learn business immersed within one.

We work closely with industry - from global giants in the private sector, such as IBM, Pearson, and Moët Hennessy to high-quality SMEs. As one of our students, you'll gain exclusive access to our talent development programme, including guaranteed internships, employer workshops, and our variety of start-ups in residence.

Want to discover Pearson Business School for yourself? Join us for our first on-campus Open Day of the year on Saturday 2nd April to discover our business courses in Management, Marketing, and Entrepreneurship.

April Open Day



Saturday 2nd April



10.30am



190 High Holborn, London, WC1V 7BH

Book my place



What to expect

- Attend subject talks hosted by our expert tutors.
- Hear from current students and meet our inspirational alumni.
- Have all your questions answered.
- Explore our central London campus and check out our state-of-the-art facilities.

Sign me up!



Student success

Many of our students have gone on to work for corporate giants, including Bloomberg, Pearson and IBM, whilst others have secured their place working for innovative start-ups, and some have even started their own businesses!

Alumni success stories



Brand new prospectus

Hot off the press! Check out our brand new digital prospectus to learn more about our undergraduate degrees designed with industry, our talent development programme, and be inspired by successful alumni.

Show me the prospectus



My name is Dr Ehsan and I am an FY2 doctor in Edinburgh. I am also a Chief Mentor at Medic Mentor and you can learn more about me here

If your students have any questions or worries about a career in medicine or their application to medical school in general, I would love to answer any questions they have. I can meet them at any of our free LIVE Get into Medicine UCAS conferences that take place online at the weekends. Your students will be awarded with attendance certificates, which they can use for their UCAS applications too!

These events are suitable for students in year 10-12. They can register for free using the coupon code teacher22 at this link:

https://medicmentor.co.uk/medicine-national-healthcare-weekend/

Here is an overview of the programme:

09:30 - 10:15	Quick introduction to Medic Mentor, overview for the day, competition ratios, application timeline, Awards and Scholarships
10:15 - 10:25	Break
10:25 - 11:20	Sections on the UCAS application, subject choices, entry requirements and creating our medical CVs!
11:20 - 11:30	Presentation from a successful Applicant (Medical Student)
11:30 - 12:15	Personal Statements
12:15 - 12:25	Break
12:25 - 12:40	Entrance Exams: UCAT & BMAT
12:40 - 12:55	Medical School Interviews
12:55 - 13:25	Harnessing Opportunities and Extracurricular Activities
13:25 - 13:30	Summary and questions

Final Conference date for March:

Saturday 26th March

If you or your students have any questions, they can give the doctors a ring on the Mentor Helpline number Mon-Fri 10am-5pm.

My colleagues and I look forward to meeting them!



Last week in our Spotlight on Green Jobs, in partnership with NCFE. we brought together the UK's leading employers and apprentices to inspire young people to consider the vocational pathways which will lead them to green careers.



If you missed the event, or want to revisit any of our talks or sessions, the complete programme is now available to watch on demand through our online platform.

Simply register now to access all the content for free.

Register Now





A quick reminder that the NHS Allied Work Experience Programme is still available for students in years 10 and 11, running one weekend a month.

Students who wish to participate can register individual spaces on the following link: https://alliedhealthmentor.org/nhs-healthcare-careers-virtual-work-experience/

All students will be awarded with a Work Experience Certificate for participating in the day. This is something that they can include in their UCAS and Apprenticeship Applications. The next Work Experience day will cover the following healthcare careers:

- Nursing
- Midwifery
- Paramedicine
- Physiotherapy
- Occupational Therapy
- Dietetics
- Radiography
- Prosthetics and Orthotics
- Speech and language therapy
- Pharmacy

The virtual work experience day will take place through an online portal and run LIVE from 10am-5pm, following 2 patients from their initial accidents through to recovery. Students will see them interact with a variety of healthcare professionals listed above so that they develop an understanding of the multidisciplinary team as well as insights into their own chosen career.

Students will also have the opportunity to interact with the healthcare professionals via a LIVE Chat function and polls throughout the day!

The cost to attend is £10/student per session, which is just an administrative cost to cover the set-up of individual portals, personalised certificates, safeguarding, the technology on the day, such as our servers and chat functions.





Civil Service Careers

Most people aren't aware of everything the UK Civil Service does. Our job is to support the government of the day to implement its policies effectively on behalf of every community across the UK. In practice, that means we touch every aspect of life. It also means we have a truly astonishing range of possible career paths from which you can choose, and choose again.

This year for Careers Week, we've created loads of great resources to help students investigate their potential, explore careers in the Civil Service, and find their path to success. Even though NCW is over, you can still check out all of the resources!

The Careers Hub

Specially for National Careers Week, we've created our fantastic <u>Careers Hub</u> you can visit to find lots and lots of information about a career in the Civil Service.

The Interactive Career Matcher

If you think you'd like to join the Civil Service, but don't know where to start looking, why not try our <u>Career Matcher</u>? Answering a few simple questions about what motivates you and your interests will match you to some of our professions which could be a great fit for you.





L2 Apprentice Chef Fat Sam's Grill Limited	VAC 001834006
L2 Apprentice Furniture Manufacturer A and L Furnishings Limited	VAC 001826433
L2 Hairdressing Apprentice CS Salons Limited	VAC 001835136
L3 Business Support Administrator Apprentice Bespoke Traffic and Highway Solutions Limited	VAC 001824504
L3 IT Support Technician Apprentice TVS Supply Chain Solutions Limited	VAC 001834171
L3 HR Admin Apprentice ESG Global	VAC 001833067
L3 Apprentice Administrator Key Stage Teacher Supply	VAC 001809171
L3 Apprentice Administration Assistant Sandy Lane Surgery	VAC 001818418
L3 Childcare Apprentice at Busy Bees Preston Busy Bees Bamber Bridge	VAC 1000031634
L3 Apprentice Case Handler Premex Services	VC 0620
L3 Apprentice Fabricator/Welder William Hare Group Limited	VC 0700
L3 Apprentice Welder AV Metals Limited	VC 0691
L3 Apprentice Welder/Fabricator Ascot Doors Limited	VC 0706

National Apprenticeship website: https://www.gov.uk/apply-apprenticeship

Sharples Davies Limited

We are looking for a Recruitment Resourcer to join our team based in Chorley, Lancashire. Candidates do not need to have experience in Recruitment or Building products as this will be taught along the way.

This role is fast-paced and demanding therefore candidates need to be confident on the phones (essential as 70% of the time will be making outbound calls to candidates) self motivated, fast learner, organised and have a strong work ethic. We will absolutely consider school leavers or graduates.

Base salary up to £25,000 + Commission + 20 Days Holiday & Bank holidays + Christmas shutdown (don't need to save holidays) Hours: Monday - Friday (no weekends) we are open to negotiation on hours



CAREER of the WEEK



FARM MANAGER

Farm managers ensure the smooth running of a farm or estate by overseeing operations and making sound business decisions.

As a farm manager, you'll usually work with either animal production, dairy or crop production, although it's possible that you'll work with all three. Livestock on farms tends to be pigs, cows or sheep, while crops can cover cereals, rapeseed oil, vegetables and salad. You'll implement strategies for maximum yield, organise farm administration, work machinery and manage any associated businesses and staff

Farms are typically run by management companies or single-owner farmers and must satisfy regulations set by the Department for Environment, Food and Rural Affairs (DEFRA) for safe, high-quality produce farmed in an environmentally sustainable manner.

Responsibilities

As a farm manager, you'll need to:

- plan finances and production to maintain farm progress against budget parameters
- undertake practical activities, such as driving tractors, operating machinery, feeding livestock or spraying fields
- market the farm's products
- buy supplies, such as fertiliser and seeds
- arrange the maintenance and repair of farm buildings, machinery and equipment
- plan activities for trainee staff, mentoring and monitoring them
- maintain and monitor the quality of yield, whether livestock or crops
- understand the implications of the weather and make contingency plans
- make sure products are ready for deadlines, such as auctions and markets
- ensure that farm activities comply with government regulations
- monitor animal health and welfare, including liaising with vets
- maintain knowledge of pests and diseases and an understanding of how they spread and how to treat them
- apply health and safety standards across the farm estate
- protect the environment and maintaining biodiversity
- keep financial records up to date
- apply for funding if appropriate.

Follow this link for more information



