

STAFF COMMENTS FROM STAFF SURVEYS (2024):

- It's a pleasure to work at Priory
- Priory is a great school where the leadership drives every area to succeed. The expectations are clear and rightly so, we are held to account for our own responsibilities. We are supported and trusted to make our own strategic decisions and these are often well received. With clear expectations and roles and responsibilities the school functions exceptionally well
- I really enjoy my job, working at Priory and feel supported by the team.
- SLT care about employees and will always have time to listen and support anything that's needed. Expectations are high but the support is there to help get through high levels of work or personal issues
- Priory is a fantastic place to work and there is a great mentality of teamwork, both in specific teams and the school as a whole
- Excellent school to work at
- Organisation is excellent with expectations and required outcomes clear
- Staff are listened to & valued
- Priory is a great school with great teachers who want the best for the students, but also fantastic site staff who are willing to make the place look amazing
- Penwortham Priory Academy is a great place to work with a good family atmosphere. I can at any time, walk into any member of staff's lesson and be welcomed
- I feel that the people that work here at Priory want the school to do well and are highly motivated to work hard for themselves and for the school
- Priory is a supportive school. We really are a team and we look out for each other. I wouldn't want to work anywhere else as I am supported, have the autonomy I need and am trusted to do the best for our pupils and the school. It's great that we all have a common goal and work towards it.
- The school has been very good with helping me through health and childcare issues
- We have a caring SLT team who are approachable and hardworking
- Priory is an exceptional and warm community that has a real family atmosphere
- I feel that the Priory has clear objectives of what is expected from all departments in order to achieve the best environment for the pupils to learn to succeed. Departments work independently and together to achieve those high standards and communication is good across the board
- Priory is a happy and effective school
- Good leadership at SLT and ELT
- Making decisions about the curriculum planning and being given time to plan with the support of SLT and ELT has helped me a lot. I feel valued.
- I feel well supported by our operational support teams that help support the teaching staff e.g. IT/Estate/Business/Catering/Admin teams.
- Every team and department operates in a highly effective manner and I feel very supported. I feel if there is ever an issue, there would always be someone willing to help me solve it. As a busy teacher I am especially always grateful for the reception, office, IT, facilities, business and finance and catering teams because they are always helpful and aid the smooth running of the day.
- Many colleagues are exceptionally helpful and supportive and overall there is a family feeling to Priory.
- SLT are approachable and make me feel trusted and valued.
- ELT within the department are helpful and supportive. The Estates team and IT are helpful. I feel very trusted by SLT and ELT and I have been made to feel valued. I know and feel

confident that if I had any worries or concerns on a personal level, I would be listened to and supported.

- I feel supported in all aspects including as an individual and with CPD.
- I am happy working here.
- The staff at Priory are an incredibly hardworking team. I know that I would be heard if I needed to discuss any issues. The staff are very open and happy to listen to each other's concerns and offer advice/support as and when needed.
- The admin, finance and other operational support teams work really efficiently and effectively. I feel colleagues going the extra mile for each other has always been a strong aspect of Priory.
- I enjoy coming into work every day. Priory is like a family. Yes, there are hard days as there is everywhere, but how supported you are at Priory makes a real difference.
- The visions and expectations are clear.
- I thoroughly enjoy working at PPA.
- I am very happy with the level of trust Priory has in me to manage my own department and the level of independence and respect we are given. Priory is a great school to work at, and considering the challenges education faces at the moment it has remained a very positive place to work.
- The community spirit at Priory is great and efforts are made to check on my wellbeing, my family, and my hobbies, which makes me feel liked and valued here. I enjoy working at PPA.
- There is a clear understanding of what is expected, all departments work together well, I feel valued and proud to work at PPA.
- The atmosphere at Priory is brilliant (it's one of the reasons that I wanted to work here in the first place) and it really does feel like a big family. The school is progressive and willing to take measures to ensure our pupils' education is as good as it can be. I completely understand the school vision as it is so clear, and Matt the Principal is so passionate about it which makes the rest of the staff so passionate. I appreciate the school supporting me with courses in the past and future and for trying to help me recently with my NPQ.
- The atmosphere is excellent, and it really does have a family feel to it. The leadership is strong and clear and I thoroughly enjoy working here.
- I am proud to work at Priory and believe in its vision.
- Overall, I am so proud to be part of Penwortham Priory Academy. Through my career in education, I have never had so much support both as an employee and as 'me'. From gaining confidence in delivering new subjects, to being able to use my world of work experience to inspire every pupil I teach.
- The door to the office of all SLT members is open and there is a genuine offer of being listened to and understood.
- Staff in Priory continually work well together and strive to improve all aspects within school.
- Everyone I work with and come across are always working hard to do their best for the school.
- I witness on a daily basis a positive attitude and a will to succeed.
- I feel well respected and love working at Priory. Everyone is working hard to make Priory great, and I feel valued by the whole team.
- Great school. Great values.
- Clear vision from the Principal and SLT. All staff are equal in the eyes of leaders, there is no 'them and us' culture between teaching and support staff from SLT. Supportive employer for professional and personal life. Great place to work. The school has great facilities and is looked after. Employee support with employment matters is excellent.
- The organisation of teaching and learning has never been better.

- Staff really want to work hard to help the students perform and achieve. I get a strong impression that all members of staff at every possible level are passionate about helping the students and want Priory to achieve as a school.
- Priory is a great place to work. There is a common vision and goal which is clear to all. I feel that I can approach ELT and SLT for advice/guidance and I feel valued as a result. There is a strong sense of team here at PPA where we collaborate.
- I think that all teams work well together showing a good integration between departments to create the best possible outcome.
- The estates team are always quick to respond and very supportive. Same with IT.
- I feel proud to work at Priory. I think all departments and tiers of leadership are effective.
- I like my job and where I work.
- I have not been here very long and I already feel like I have always been here. Everyone is very approachable, and I feel I could talk to people about any issues with no problem. It is very clear where the school is going and how it aims to get there.
- What I particularly enjoy about working at PPA is the close-knit team I have and how supportive everyone is of one another. No ask is ever too much!
- There is a good atmosphere on the whole amongst colleagues at Priory and I feel that teachers and support staff are supportive of each other. All staff want the best for the school and each other.
- Great school
- I really enjoy working at Priory and feel listened to and able to approach any member of SLT. I feel supported in my career aspirations.
- I think Priory is an amazing place to work. It is a friendly, caring environment where people really care for one another. I believe SLT are very supportive and give staff the opportunity to grow as teachers but also individuals.
- As a member of staff, I'm very well supported and provided with opportunities to achieve my best.
- Since starting, Priory's vision has been made very clear from the start and the path of evolution and the school's ethos is also very clear.
- Working at Priory is a privilege and a pleasure.
- There is a sense of community across the school. Despite how busy we all are, staff pull together and support each other. Problems are generally resolved very quickly by each of the teams i.e. site supervisors, catering, etc. Things might not always go the way we want them to but there is clear reasoning behind decisions.
- I am very happy at the minute with my job. I believe everyone in my department works well together and that we all work in a friendly and open environment. It's very easy to work with other departments to arrange certain events and lending of equipment. I feel like all staff across school are easy to talk to and accommodating to other staff member's needs.
- I feel the school over the years is much improved. The facilities, the way the school looks with the new signage etc has given it a more welcoming feel. The finance team and admin are excellent - when a job needs doing it is done with immediate effect and to a quality standard. They get on well as a team, great communication and well lead. Facilities / site team - again reliable and do their very best to accommodate us.
- Excellent place to work. Staff are valued.
- Things are constantly evolving; nothing stands still which is good.

PARENT COMMENTS FROM PARENT SURVEYS (2024):

- Amazing school
- School have been fantastic meeting my child's extra needs and extremely supportive.
- My son is really enjoying being at Priory. He's made friends and has the support from the teachers.
- It was really helpful to be able to find out who was in my son's class before he started in Sept. He didn't have to worry over the summer. Thank you for the transition day and summer school which really helped my son settle into year 7. Also - amazing teachers!
- I have recommended this school to other parents with SEND children and they are pleased they took my advice
- Very good school and very attentive to the pupils needs.
- I would like my daughter in year 6 to come to this school too. She was blown away by the open evening and cannot wait for September.
- Having experience with pastoral and their care I would like to thank everyone for supporting my daughter in what has been a difficult year. Her care has been second to none.
- Absolutely amazing! So nice to see Priory going from strength to strength in comparison to other local High schools.
- Thank you to all the teachers for their hard work too.
- We are happy about everything
- The school has a good learning environment
- The school staff are excellent especially in responding to any concerns. Each staff member is very efficient.
- My daughter has recently joined the school, she has challenges with educational settings. The communication between school and parents has been exceptional, it feels a supportive environment compared to previous experiences.
- Very happy with all aspects of the school. Would definitely recommend.
- My child has SEND, and all the staff involved with my child have gone above and beyond to make sure that she had a positive and happy time at high school. All the staff are very supportive with and respond very promptly and professionally with any concerns that we raise with them.
- My daughter is thriving at Priory, she is happy, has a good group of friends and has taken up many personal development opportunities.
- Overall, I am really pleased with how well my son has settled into life at Priory. He has SEND and I was worried he wouldn't cope but with his EHCP being actioned he is doing amazingly.