

Staff Culture & Wellbeing Survey

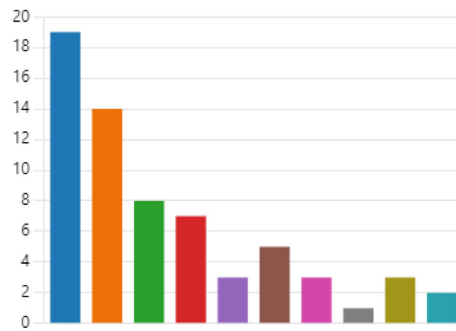
65 Responses

163:46 Average time to complete

Active Status

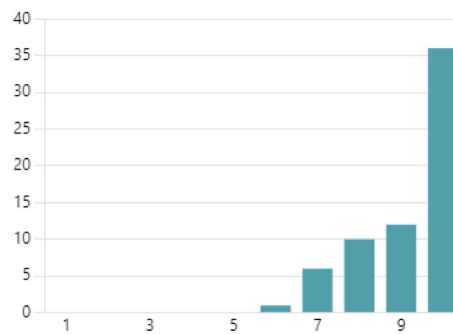
1. My 'main' team in school is best described as:

● The Leadership Team (SLT & ELT)	19
● The Teaching Staff Team	14
● The Learning Support Staff Team	8
● The Pastoral Team	7
● The Estates Team	3
● The Academy Management Team	5
● The Business, Finance and HR Te...	3
● The Catering Team	1
● The ICT Team	3
● Other	2



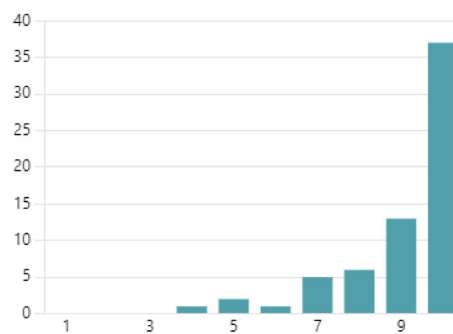
2. The school's vision is clear to me

9.17
Average Rating



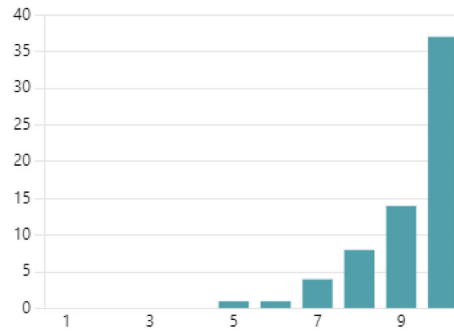
3. The school's daily mission is clear to me

9.08
Average Rating



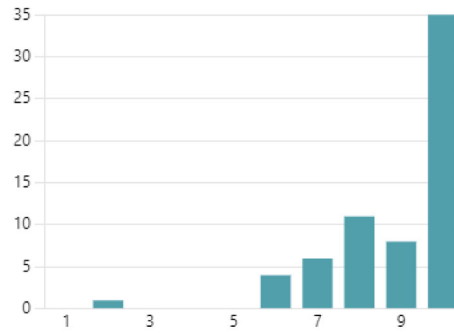
4. I understand the principles that underpin our vision (our philosophy of education/our non-negotiables to work here)

9.22
Average Rating



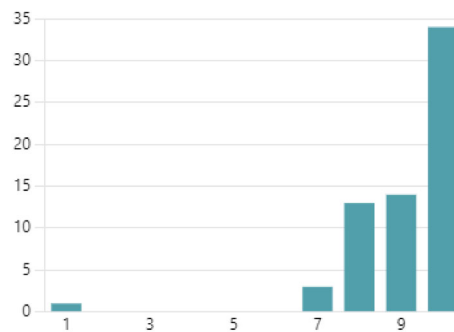
5. I understand how each adult team in school contributes uniquely to our shared vision, through their own specific team's mission

8.89
Average Rating



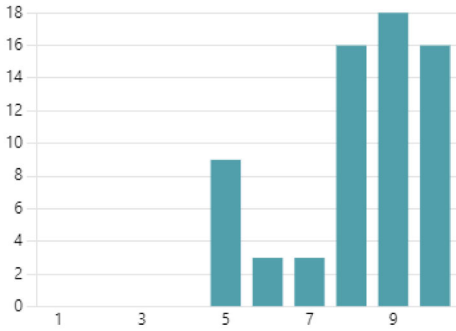
6. I understand how Ofsted hold us to account, on those aspects considered to be essential to be a great school

9.11
Average Rating



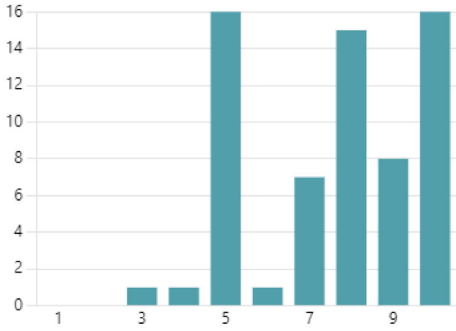
7. Our Trustee team's behaviour is generally effective

8.22
Average Rating



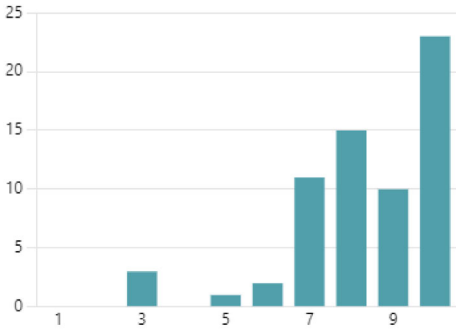
8. Our Employee Wellbeing team's behaviour is generally effective

7.60
Average Rating



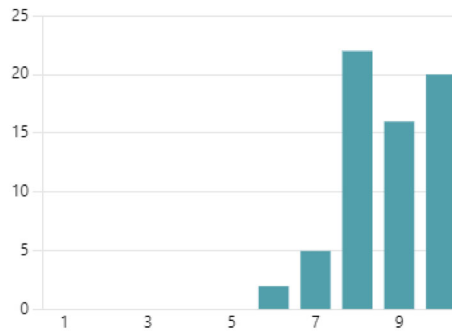
9. Our SLT's behaviour is generally effective?

8.35
Average Rating



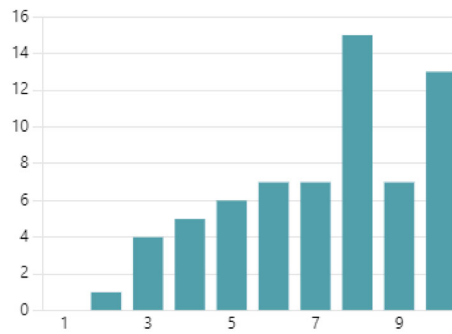
10. Our ELT's behaviour is generally effective?

8.72
Average Rating



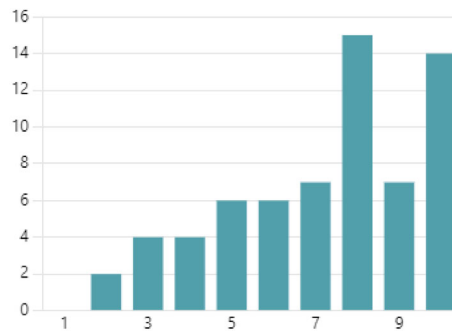
11. Our Pastoral team's behaviour is generally effective?

7.20
Average Rating



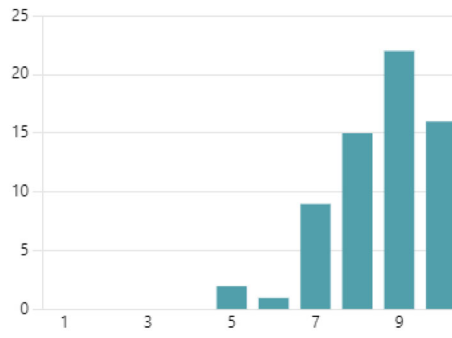
12. Our Learning for Life team's behaviour is generally effective?

7.23
Average Rating



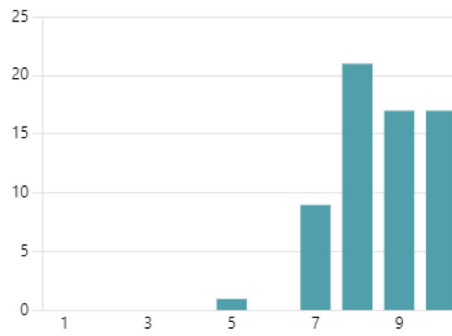
13. Our Teaching & Learning team's behaviour is generally effective?

8.57
Average Rating



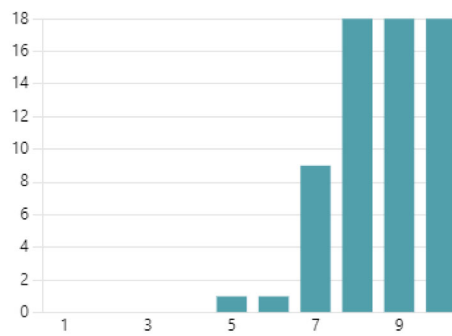
14. Teaching staff behaviour is generally effective?

8.60
Average Rating



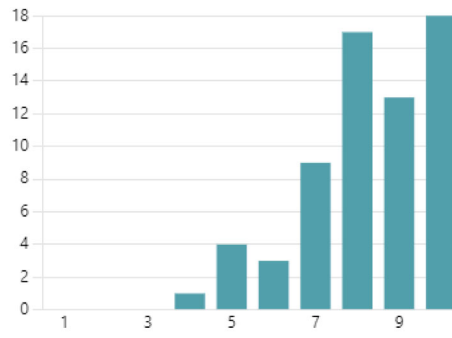
15. Teaching Support Staff (TA's/Learning Support) behaviour is generally effective

8.62
Average Rating



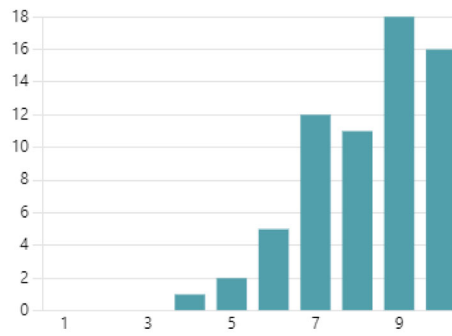
16. Our Outcomes & Curriculum courses team's behaviour is generally effective

8.28
Average Rating



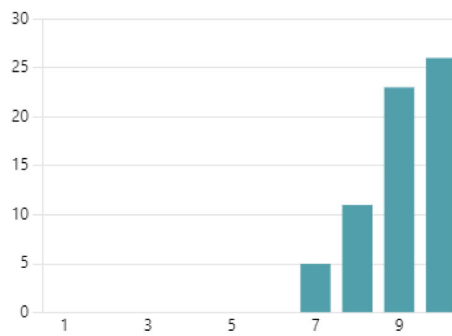
17. Our IT team's behaviour is generally effective?

8.28
Average Rating



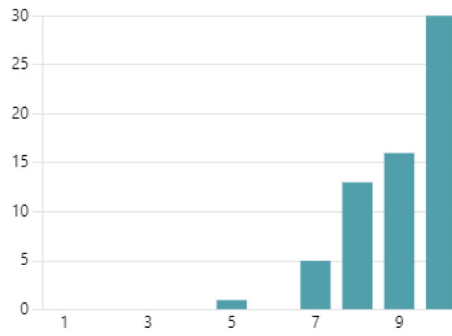
18. Our Estates team's behaviour is generally effective?

9.08
Average Rating



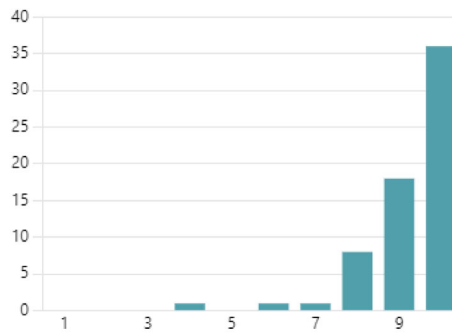
19. Our Academy Management & Admin team's behaviour is generally effective?

9.05
Average Rating



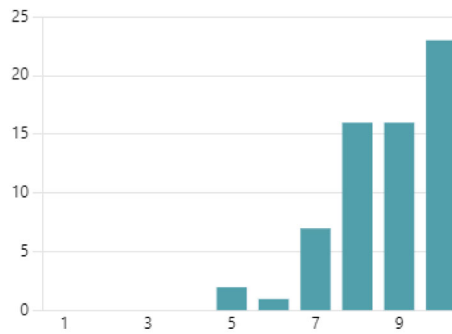
20. Our Business, Finance & HR team's behaviour is generally effective?

9.28
Average Rating



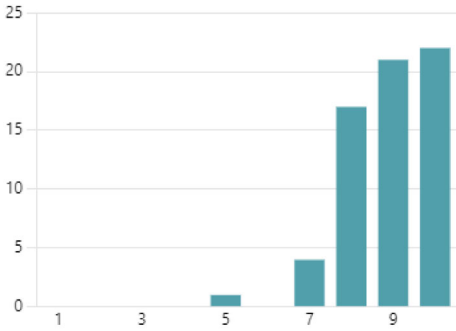
21. Our Catering team's behaviour is generally effective?

8.72
Average Rating



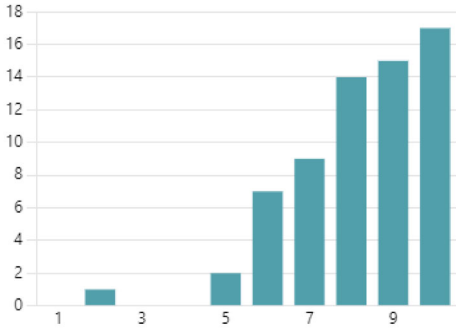
22. Our PPA Facilities team's behaviour is generally effective?

8.89
Average Rating



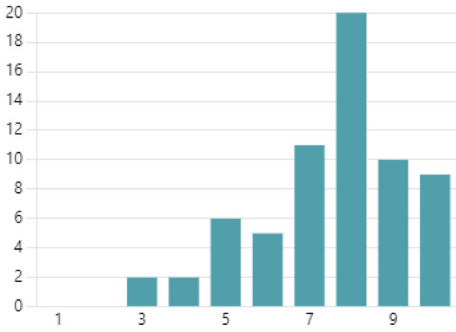
23. Our Fundraising @ Priory team's behaviour is generally effective?

8.22
Average Rating



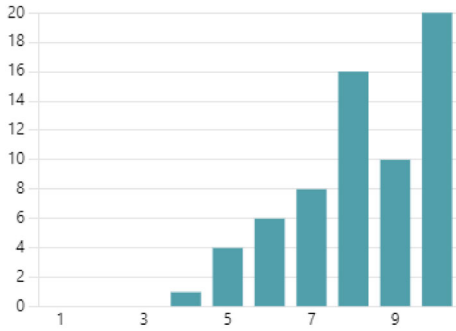
24. Departments/differing activities link well together

7.55
Average Rating



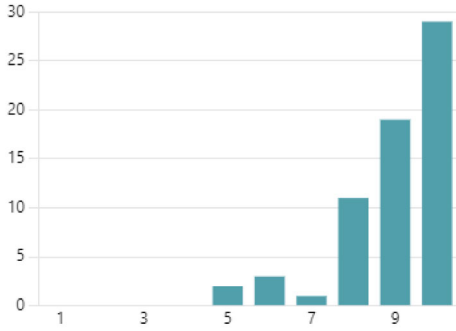
25. We are a highly effective organisation

8.22
Average Rating



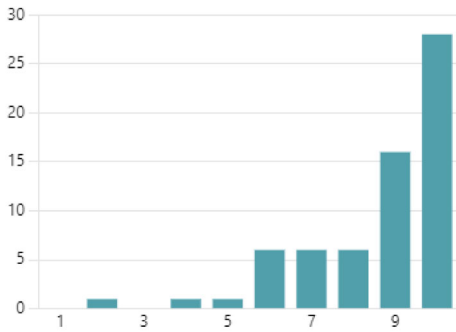
26. I am happy with the way I am managed by ELT

8.98
Average Rating



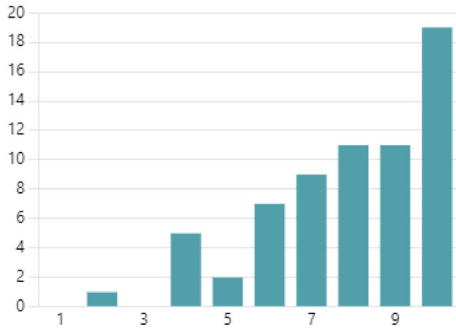
27. I am happy with the way I am managed by SLT

8.63
Average Rating



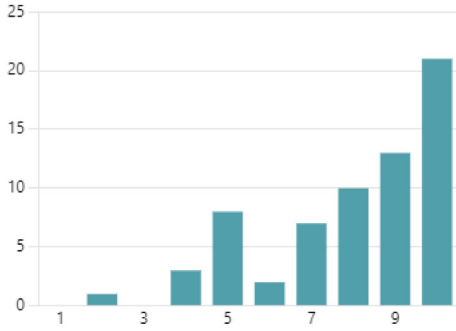
28. We communicate well with each other

7.91
Average Rating



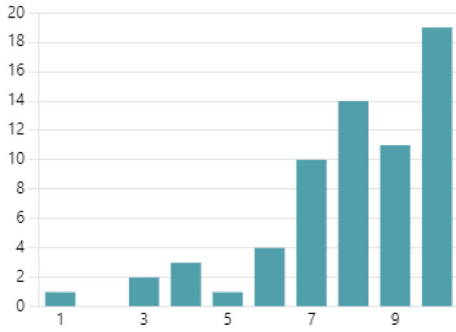
29. Communications within PPA are well received

8.03
Average Rating



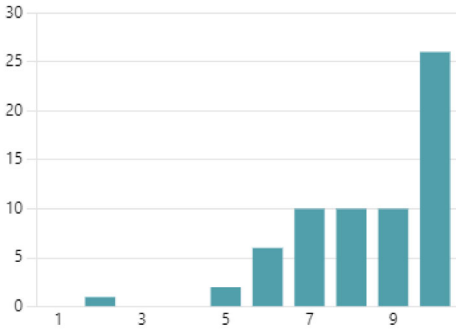
30. We feel we are valued for doing a good job

7.98
Average Rating



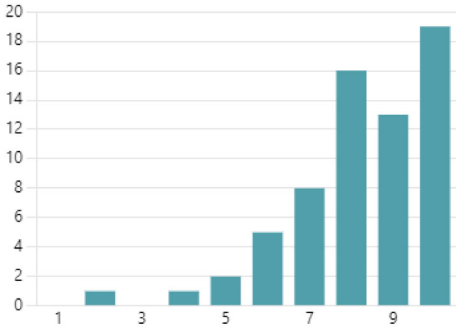
31. PPA is focussed on quality

8.43
Average Rating



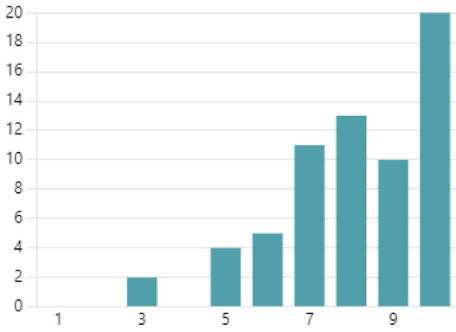
32. We find it easy to evolve to improve quality

8.26
Average Rating



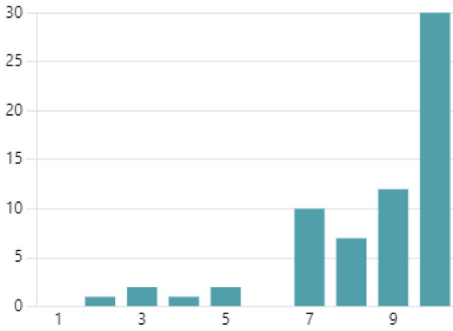
33. We/colleagues spend meaningful time on strategic planning & management

8.11
Average Rating



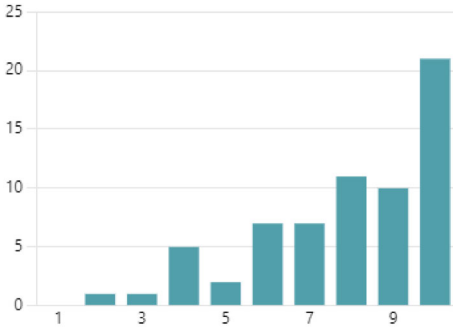
34. PPA is focused on the highest expectations

8.55
Average Rating



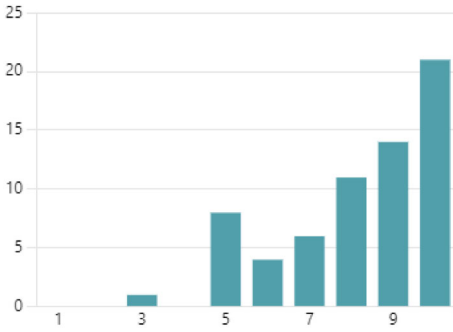
35. Employees feel that they have a voice at PPA

7.91
Average Rating



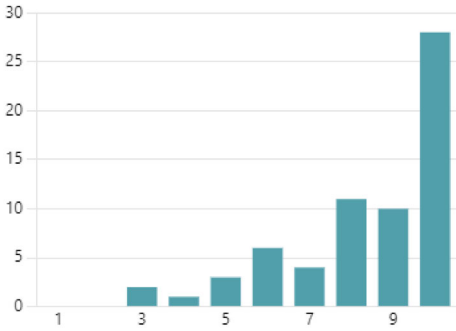
36. I feel my ambitions and aspirations are understood at PPA

8.20
Average Rating



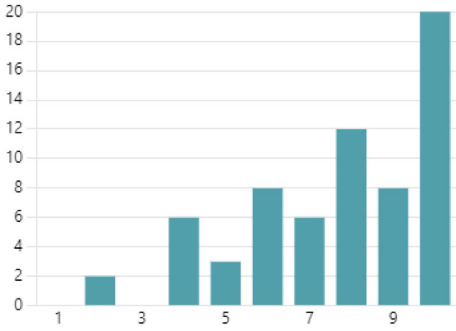
37. PPA has a family atmosphere

8.42
Average Rating



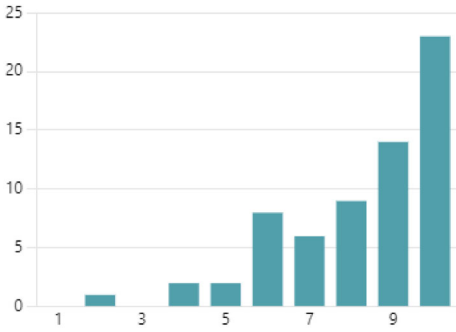
38. I feel my concerns are heard

7.71
Average Rating



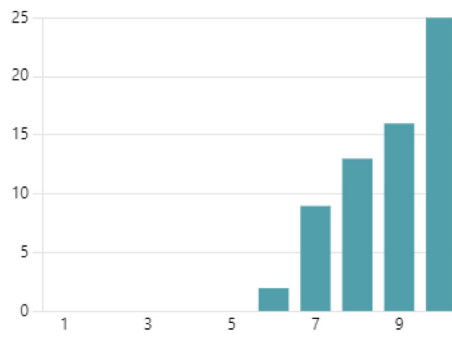
39. I feel supported by the leadership team (SLT & ELT)

8.28
Average Rating



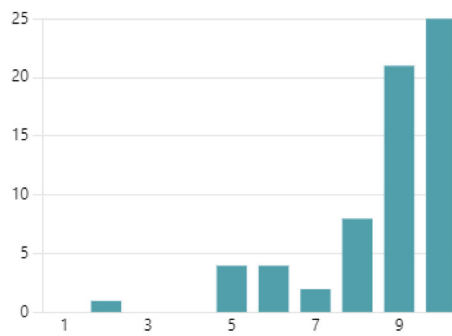
40. I feel supported by other colleagues

8.82
Average Rating



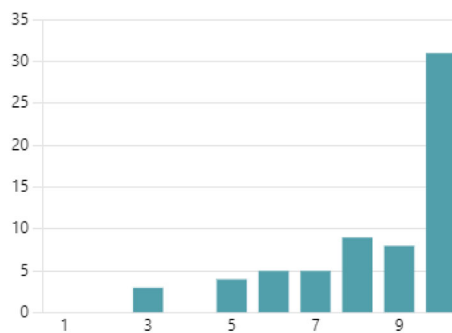
41. I feel trusted

8.66
Average Rating



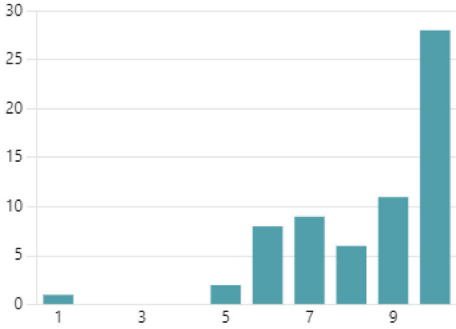
42. If I approached the leadership team (SLT & ELT) with my concerns about mental health, I am confident that I would be supported

8.43
Average Rating



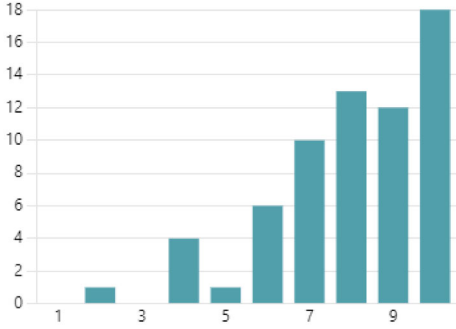
43. Members of staff at Priory can raise issues and problems with the leadership team (SLT & ELT)

8.45
Average Rating



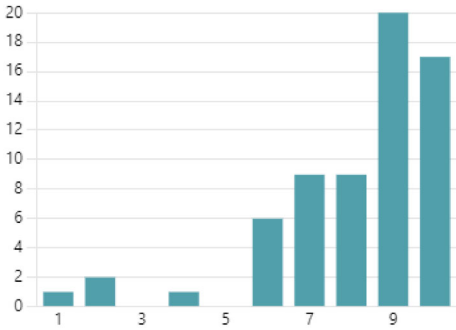
44. Employees feel motivated to go the extra mile

8.02
Average Rating



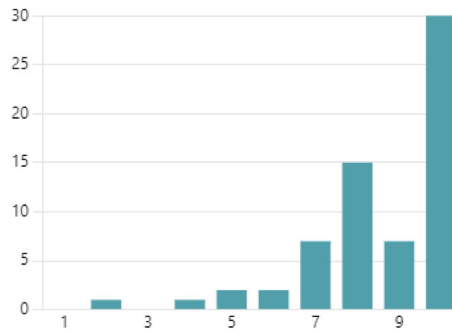
45. Priory's leadership team (SLT & ELT) have realistic expectations of me

8.15
Average Rating



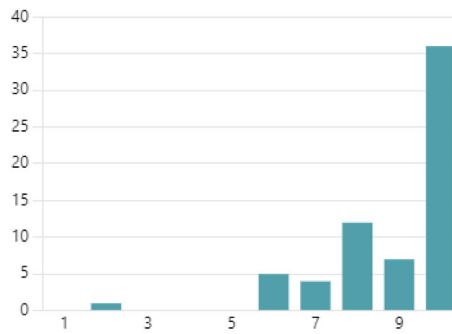
46. I enjoy working at PPA

8.62
Average Rating



47. I am proud to work for PPA

8.91
Average Rating



48. Please add some context as to why you have given particular aspect/s a high score

63
Responses

Latest Responses

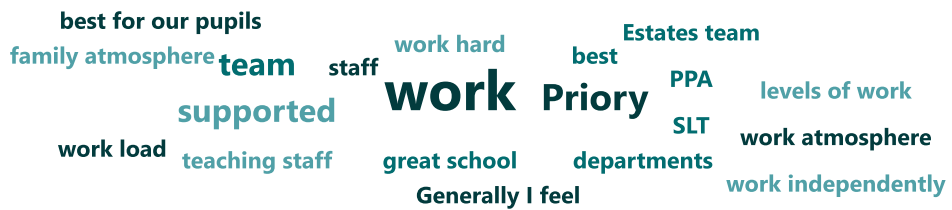
"I think we all take pride in our job roles and i feel included in every part of t...

"The most important aspect of this job is communication. As a team, we need...

" "

[Update](#)

25 respondents (38%) answered **work** for this question.



49. Please add some context as to why you have given particular aspect/s a low score, BUT IMPORTANTLY, say what you think could be done to improve on that score next time - what do you want it to be like and what do you think might be the possible solutions to make it so?

63
Responses

Latest Responses

"N/A"

"For me, the most important aspect of this school is innovation. I think it's ess...

" "

[Update](#)

21 respondents (32%) answered **staff** for this question.

