
Penwortham Priory Academy Culture Survey 2019



November 2019

Culture Survey Outcomes

	Average Scores Nov 2016	Average Scores Nov 2019
We are a highly effective organisation	70%	94%
I am happy with the way I am managed	60%	100%
We communicate well with each other	60%	90%
We generally feel that we are valued for doing a good job	60%	90%
Communications within PPA are well received	60%	96%
Departments/differing activities link well together	60%	94%
Teaching staff behaviour is generally effective	N/A	100%
Non-teaching support staff behaviour is generally effective	N/A	100%
Teaching support staff (TA's/Learning support) behaviour is generally effective	N/A	100%
ELT behaviour is generally effective	N/A	100%
SLT behaviour is generally effective	70%	96%
PPA is focused on quality	80%	100%
PPA is focused on excellence	80%	96%
We find it easy to evolve to improve quality	70%	96%
Employees feel that they have a voice at PPA	60%	98%
I feel my ambitions and aspirations are understood at PPA	70%	94%
PPA has a family atmosphere	70%	98%
We/colleagues spend meaningful time on strategic management	50%	94%
Employees feel motivated to go the extra mile	70%	94%
I enjoy working at PPA	80%	98%
I am proud to work for PPA	90%	96%

Additional comments from 2019 Survey:

- PPA is a good school, we are very lucky to work here
- Priory has evolved the capacity to become outstanding. PiXL has been introduced well and several areas could be taken into all departments. The headteacher has progressed Priory in the last 4 years despite our last 2 Ofsted reports which used data to give us undeserved RI. I believe PPA will be moving to Outstanding within 3 years. I'd love to see PPA get Good as we are a Good school with real capacity to be Outstanding.
- The school has made huge improvements over the past couple of years and I am proud to be part of Penwortham Priory Academy.
- Very well supported in all aspects.
- I feel well supported at PPA and feel I can turn to any member of staff if I need help.
- I feel part of a team with all staff at PPA.