

Roman Catholic Archdiocese of Liverpool
The Salesians of Don Bosco
Pope Francis Multi Academy Trust in the Liverpool Archdiocese

Memorandum of Understanding on the establishment of the Academy of St John Bosco

Savio Salesian College, Bootle, Voluntary Aided and under the trusteeship of the Salesians of Don Bosco converts to an Academy within the Pope Francis Multi Academy Trust, a Multi Academy Trust within the Roman Catholic Archdiocese of Liverpool, on May 1st 2021. The new Academy replacing Savio Salesian College will be called the Salesian Academy of St John Bosco and will occupy the premises of the former Savio Salesian College.

The DfE approved Master Funding Agreement and Church Supplemental Agreement for the Salesian Academy of St John Bosco, along with the Memorandum and Articles of Association of the Pope Francis Multi Academy Trust, provide the legal framework for the Salesian Academy of St John Bosco with Schemes of Delegation guiding operational practice.

This Memorandum of Understanding in relation to the Salesian Academy of St John Bosco has been drawn up to stand alongside the foundational legal documents. It has been agreed by the Roman Catholic Archdiocese of Liverpool, the Salesians of Don Bosco in Britain and the Pope Francis Multi Academy Trust.

- 1) The Salesian Academy of St John Bosco is being established as an Academy within the Pope Francis Multi Academy Trust with the agreement of the Roman Catholic Archdiocese of Liverpool and the Salesians of Don Bosco in Britain, with the support of the Sefton Local Authority, in order to secure the future of Catholic secondary education to the south of the Borough, replacing Savio Salesian College which has been under Salesian trusteeship.
- 2) The Salesian Academy of St John Bosco is being established with the intention that it be characterised by the educational and pastoral approach of St John Bosco and be fully integrated into the Archdiocesan school network.
- 3) The school property, excluding the playing fields, remains in the freehold ownership of the Salesians of Don Bosco in Britain, held on their behalf by their custodian trustee SDB Trustees Ltd.
- 4) On the establishment of the Salesian Academy of St John Bosco the Archdiocese of Liverpool will invite the Provincial of the Salesians of Don Bosco in Britain to nominate a suitable person for appointment as a full member of the Board of Directors of the Pope Francis Multi Academy Trust. This arrangement of a Salesian nominee as a Board director will continue for as long as the Salesians of Don Bosco are in active ministry in the Archdiocese or as determined by the parties.
- 5) The Provincial of the Salesians of Don Bosco in England will nominate a simple majority of the agreed number, at any time, of members of the Local Governing Body for appointment by the Pope Francis Multi Academy Trust Board.
- 6) The Board of Directors of the Pope Francis Multi Academy Trust will keep the Provincial of the Salesians of Don Bosco in Britain informed of any significant proposals or developments in relation to the Salesian Academy of St John Bosco such as:
 - Capital building projects on the Salesian owned property.
 - Any reorganisation or closure proposals.
 - Any change to 11-18 or All Age status.
- 7) The Directors of the Pope Francis Multi Academy Trust commit themselves to taking the following steps, directly or through the Local Governing Body, to seek to ensure the preservation and development of the Salesian Ethos and Mission of the Salesian Academy of St John Bosco:

- a. Inviting the Salesian Trustees to nominate an adviser to the appointment committee when appointing a new headteacher, to take a full advisory role in the appointment process.
- b. Including in the job specification for any new headteacher the responsibility to preserve and develop the school's Salesian ethos and mission and maintain links with other Salesian schools, and also with the Salesian Trustees.
- c. Accepting suitably experienced Salesians, with safeguarding clearance, put forward by the Salesian Provincial as school chaplains on a salaried or voluntary basis.
- d. Accepting appropriate Salesians in formation, with safeguarding clearance, put forward by the Salesian Provincial for voluntary work experience as classroom assistants or chaplaincy assistants.
- e. Inviting the Salesian Trustees, at appropriate intervals, to provide in-service training for all staff, and for governors, on the mission and characteristics of a Salesian school.
- f. Inviting the Salesian Trustees to provide an annual induction/awareness raising session with new teaching and support staff.
- g. Releasing the headteacher to attend meetings of headteachers of Salesian schools.
- h. Encouraging the school to continue to participate in inter Salesian school activities such as the annual inter Salesian school athletic competitions for both boys and girls.
- i. Encouraging staff, and where appropriate governors, to attend conferences arranged by the Salesian Trustees for the staff and governors of Salesian schools.
- j. Including clear reference to the school's Salesian ethos and mission in the school prospectus and website.
- k. Welcoming the Salesian Provincial into school as part of his visitation of the Salesian mission in the Liverpool Archdiocese.
- l. Where the Salesian Trustees have their own Salesian or lay adviser visiting the schools for which they retain Trusteeship to advise on matters associated with the Salesian mission and ethos, this person will also be welcome to visit the Salesian Academy of St John Bosco.
- m. Allowing the school premises and its facilities to be hired for use as a venue for Salesian events such as gatherings of the Salesian Co-operators, other members of the Salesian family, Salesian youth events and for Salesian animation days.
- n. Retaining 'St John Bosco' in any name change for the school.

Signed _____ Archbishop of Liverpool

Date _____

Signed _____ Salesian Provincial

Date _____

Signed _____ Chair of the Board of Directors of the Pope Francis Multi Academy Trust

Date _____