## **Annual Apprenticeship Return 2021-22**



Reporting period 1 April 2021 to March 2022	
Reporting percentages	
Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) as a proportion of employment starts between 1 April 2021 to 31 March 2022	4.92%
Percentage of total headcount that were apprentices on 31 March 2022	1.60%
Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) between 1 April 2021 to 31 March 2022 as a proportion of total headcount on 31 March 2021	1.48%