

Annual Apprenticeship Return



Reporting period	1 April 2020 to 31 March 2021
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Reporting percentages

Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) as a proportion of employment starts between 1 April 2020 to 31 March 2021	3.80%
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Percentage of total headcount that were apprentices on 31 March 2021	0.92%
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Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) between 1 April 2020 to 31 March 2021 as a proportion of total headcount on 31 March 2020	1.15%
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