

# Rackham (CE) Primary School



## Health and Safety Policy Statement

Policy Number: STAT 004

Date: September 2022

Rackham CE Primary School is committed to ensuring the health, safety and wellbeing (HSW) of all employees, pupils and visitors.

The Senior Leadership Team together with the Governing Body aim to achieve this commitment by:

- Providing a healthy and safe school environment;
- Implementing policies, arrangements and procedures to promote effective HSW management;
- Taking a risk-based approach to school hazards so that sensible, realistic and effective control measures can be implemented;
- Providing resources, including time, finance and competent advice, to facilitate the delivery of effective HSW;
- Ensuring the consultation, co-operation and involvement of all with measures that are put in place to protect their HSW;
- Providing adequate information, instruction, training and supervision so that everybody is aware of their HSW responsibilities and the hazards and risks posed by their work/working environment;
- Setting targets to ensure continuous improvement of HSW management;
- Regularly reviewing and auditing performance to identify any potential areas of non-compliance and to promote continuous improvement.

The Senior Leadership Team are accountable for the management of HSW and for the implementation of this Policy.

Employees have a duty to protect themselves and others by working safely, co-operating with the Senior Leadership Team, complying with schools HSW policy, guidance and risk controls, and reporting any HSW issues to their line managers.

This policy will be reviewed and agreed in line with Government guidelines by the Governing Body.

**Approved and signed by:**

**Headteacher**

**Signed:**

**Date:**

**Chair of Governing body**

**Signed:**

**Date:**

**RACKHAM**  
C OF E PRIMARY SCHOOL