



Headteacher: Miss Georgina Turner  
Email: [office@rackham.cambs.sch.uk](mailto:office@rackham.cambs.sch.uk)  
Telephone: 01353 662436



Main Street,  
Witchford,  
Ely,  
Cambridgeshire  
CB6 2HQ

**Working together to be the best we can possibly be.**

**I can do all things through Christ who strengthens me. *Philippians 4.13***

## TEACHING ASSISTANT

**Grade:** Level 1a, point 2-3 – Level 2, point 5-6 dependant on experience and skills  
**Hours** 28.75 hours per week, term time plus 2.5 hours midday supervision per week, term time. Job shares considered  
**Start date:** As soon as possible

**Are you a good team player? Do you understand how vital the role of a Teaching Assistant is for children with additional needs? If you do, we would love to hear from you.**

The Headteacher and Governors are seeking a committed and motivated Teaching Assistant to provide support to a child with additional needs. The successful applicant will work with the class teacher to deliver planned activities and adapt tasks as necessary to establish routines; provide support during transitions, facilitate sensory breaks; develop the child's communication skills, social and emotional regulation and behaviour management.

### Person specification:

- Good team player;
- Caring and sensitive;
- Effective communicator;
- Can build positive relationships with the children to promote high self-esteem, independence and social inclusion;
- Can promote high standards of behaviour;
- Can follow guidance and instruction given by the class teacher to follow APDRs or outcomes from EHCPs.

### In return we offer:

- A school where everyone is valued, wellbeing is of high importance and has a strong team ethic;
- Staff and children who are passionate about learning;
- Well supported induction;
- Mentoring from outstanding colleagues;
- Wide ranging professional development and career opportunities;
- Fantastic working environment;
- Supportive parents, carers and Governors and a vibrant PTA.

**Experience working with children with additional needs will be an advantage but not necessary. Ideally the applicant will have a Teaching Assistant qualification, however training will be provided.**

Find out more about us via the school website: [www.rackhamprimaryschool.com](http://www.rackhamprimaryschool.com)

If you are curious about working in our Ofsted rated 'Good' school, please contact the school office on 01353 662436 or [hr@rackham.cambs.sch.uk](mailto:hr@rackham.cambs.sch.uk) for an appointment to look around the school and/or for an application pack or download an application form from our website.

**Closing Date:** Midday Monday 25<sup>th</sup> March, 2024. We reserve the right to close applications early  
**Interview Date:** Wednesday 27<sup>th</sup> March, 2024  
**Start Date:** As soon as possible

The Rackham C of E Primary School is committed to the welfare and safeguarding of its pupils and expects all its staff, volunteers and visitors to share this commitment. The appointment is subject to an enhanced DBS check.