

JOB ADVERT

Position:	Instructor – PE
Pay Scale/Spine Points:	Unqualified Teachers' Pay Range UQ 1-6. Salary Range: £20,598-£32,134 PA, plus SEN Allowance £2,539 PA and optional EDA Allowance for lunch working of £2,706 PA.
Required:	ASAP
Working Pattern:	Full time teaching (100%).

(Y)Our Opportunity

We are looking for an inspirational, motivated, well-organised qualified Instructor to join our Academy, which holds Good Ofsted status, to work with our students to deliver the physical educational curriculum. You will plan and deliver engaging learning, developing exciting and innovative methods that stimulate interest and excitement in the classroom/activity area to SEMH students, who all have an EHCP. Applicants should have credibility with colleagues, students and families and a proven track record of diffusing volatile/challenging situations and responding to vulnerable students. The capacity to prioritise, delegate and utilise support is also a key requirement.

As part of our dedicated and supportive team, you will demonstrate a calm and consistent approach to working with children with SEMH needs. You will have a flexible and creative attitude and will have an approachable and resilient manner. You will be keen to join in with activities with the students outside of their directed lessons and will be part of a vertical tutor group team.

It's not necessarily the length of experience that we're most interested in, it's your passion and commitment to our mission, ensuring every child, whatever their background, receives a high quality education. We believe that every student can have, and is entitled to, a positive future. We see potential in each of our students and our purpose is to help them to access it by supporting them to learn, to develop their skills, abilities and talents and to help them to manage themselves and their SEMH needs effectively and successfully.

If you are looking for a new challenge and would like to be part of a great team then please do not hesitate to contact us to arrange a visit or ask any questions.

Due to the flexible nature of the role, if you are an instructor who is passionate about working with students with SEMH difficulties and can see the potential in all learners, then we would love to hear from you. A sense of humour is essential, and understanding of attachment, trauma based approaches and social development will be an advantage. Experience of the primary curriculum could be an advantage but is not essential.

We are looking for someone to join our supportive and caring team who:

- puts students at the top of the agenda
- is able to demonstrate outstanding teaching skills with experience in teaching PE
- has excellent interpersonal communication skills
- enthusiastic and committed to working as part of a team
- demonstrates exemplary classroom practice and positive behaviour management
- committed to raise the achievement of all students
- is open to all new ideas and approaches
- wants to participate in innovative development, particularly through using ICT
- is experienced in Trauma Perceptive Practice (TPP) or has knowledge of TPP
- has SEN experience or SEMH experience.

Ramsden Hall Academy is a Residential Special School for boys age 10-16 who have an EHCP for SEMH. We are based in extensive grounds in Ramsden Heath, Billericay, Essex, and are a well-established team. Working with our younger students, this is a rewarding role where you can really make a positive difference to the lives of our students.

What we offer:

- Unqualified Teachers Pay Range
- Brand new facilities, attractive and well-resourced school buildings
- 2 week October half term
- Automatic enrolment into Teacher's Pension Scheme
- Access to the Employee Assistance Programme
- Continuous Professional Development
- A school that is fully committed to nurturing the potential in all of our students
- A dedicated and supportive team
- Access to excellent catering facilities when the Academy kitchen is open.
- Free onsite car/bike parking at our Academy

To discover what makes Ramsden Hall so extraordinary, please arrange a visit by contacting Jane Quilter, HR Operations Manager on telephone: 01277 624580 or email: jquilter@ramsdenhall.org.uk We encourage openness and warmly welcome prospective staff to visit. I look forward to welcoming you –Antony Clements, Headteacher. We have a flexible approach to interviews and can offer a range of dates and times to suit your personal circumstances.

To apply please complete the application form, which can be found on our website, or follow this link: [Vacancies | Ramsden Hall Academy](#). The application form must be fully completed and submitted to jquilter@ramsdenhall.org.uk by the closing date stated (unaccompanied CVs or third party application forms will not be accepted).

Ramsden Hall Academy (RHA) is part of the Parallel Learning Trust (PLT), a Multi Academy Trust based in Keston, Bromley and is committed to safeguarding and promoting the welfare of all students attending the Academy. The school site is both attractive and well equipped in all areas of the curriculum and is well resourced.

As the duties of this post involves regular contact with children, any offer to the successful candidate will be conditional upon an Enhanced Disclosure being obtained via the Disclosure and Barring Service, medical clearance and satisfactory references. We will also consider carrying out an online search on shortlisted candidates to help identify any incidents or issues that are publicly available online.

PLT is a Multi Academy Trust and Approved DfE Academy Sponsor; a forward thinking and innovative primary, special and alternative provision provider. PLT is committed to Safer Recruitment and aims for quality services and equal opportunities.

Closing date for applications is 13 December 2023, 12 noon, and interviews will take place the following week.