

Did you know...

- It is racist to insult people by calling them names which are offensive because they refer to colour or origin.
- It is racist to pick on others because of their origin and the colour of their skin
- It is racist to make racist comments or write insulting racist slogans and graffiti.



All forms of Racism are unacceptable at Ramsden Hall Academy and will be treated very seriously.

If you are faced with Racism, don't think you have to deal with it yourself, report it.

What you can do if...

Someone is racist towards you-

- Talk to a staff member you trust
- Talk to your friends
- Go to your tutor or transfer adult for advice

Whatever you decide to do it is very important that you tell someone you trust about that incident so that Racism can be stopped.

At
Ramsden Hall Academy we....

Keep each other safe

Help each other to learn

look after our school

Preventing Racism-
We Help Each Other Learn



Ramsden Hall Anti Racism



At Ramsden Hall Academy, we are committed to educating our students about the cultural diversity in which we all live. We hope you find this leaflet helpful.

Tel: 01277 624580



If you behave in a racist way the following may apply...

- POLICY AND RULES ARE RE-STATED
- APOLOGY GIVEN
- RESTORATIVE MEETING WITH VICTIM
- REMOVAL OF GRAFFITI ETC
- WRITTEN REPORT IS MADE
- WARNING RE FUTURE BEHAVIOUR
- DISCUSSION WITH WHOLE CLASS
- PARENTS INFORMED WHENEVER NECESSARY
- PARENTS INVOLVED IN DISCUSSION AT SCHOOL

- ALL INCIDENTS ARE ENTERED INTO A LOG OF RACIST BEHAVIOUR
- HEADTEACHER TO THEN BE UPDATED
- INCIDENTS REPORTED TO THE GOVERNING BODY

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How to talk to students about race and racism...

all different
all equal

Some useful tips -

- **Talk calmly with your child.**
- **Provide clear guidelines and consequences**
- **Zero tolerance**
- **Offer alternative solutions.**
- **Build self-esteem.**
- **Give positive feedback**
- **Lead by example.**
- **Be realistic.**
- **Seek help**
- **Collaborate with the school.**

Further Information /Links

- <http://www.antibullying.net/racistinfo3.htm>
- <http://www.britkid.org/>
- <http://www.srtrc.org/>
- <http://www.parenting.com/article/5-tips-for-talking-about-racism-with-kids>
- <http://www.bbcactive.com/BBCActiveIdeasandResources/RacismAhistory.aspx>

At Ramsden Hall...

- All students and staff are treated with dignity and should feel that their culture is valued by the school
- All students and staff are given equal opportunities to develop their potential.
- School life reflects the different backgrounds of students and staff.
- The curriculum reflects the various cultures of Britain.
- There is open discussion about living in a multi-ethnic community and this includes discussions about the causes of racism.
- All Racist incidents and attacks ,whether physical or verbal ,are dealt with according to the school policy.

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