

JOB ADVERT

Role details:

- **Night Awake Worker**
- **Salary: Pay Scale 5, Spine Points 9-12 + Night Awake Allowance (£2,000 PA). Actual Salary Range: £23,717-£24,946 PA. Annual Salary Range: £25,119-£26,421 PA.**
- **Hours: Monday to Wednesday, Hours: 10.30pm – 8.30am, Thursday 10.30pm-9.15 am - 40.75 hours per working week, term time & inset days. We can offer flexibility on days/hours worked with the minimum working hours per week of 30 hours, working Monday to Wednesday: 10.30pm – 8.30am.**

(Y)Our Opportunity

Our Residential team is continuing to expand. We are seeking a dedicated, compassionate and committed Night Awake Worker for our highly successful Residential Academy, which holds a Good Ofsted status. **Our residential provision holds Outstanding Ofsted status.** This post involves working with boys aged 10 -16 years who have social, emotional and mental health needs.

The post is ideal for someone wanting long weekends and school holidays free and to reduce their number of working days. It would be ideal for families with school aged children as would still allow you to do the school runs, put your children to bed and have long weekends and holidays with your family. **No weekend shifts, public holiday or school holiday shifts are required.**

A typical night awake shift would start by liaising with the evening duty staff and helping to settle any children that are still awake, e.g. reading bedtime stories. Once all children are asleep you will need to be on hand to reassure and settle anyone that wakes, whilst they sleep you will be expected to carry out some light household duties such as washing and ironing, cleaning fridges and tidying. You will also complete paperwork, update photos and displays, risk assessments and placements plans. In the morning, you will be on hand to interact with the children as part of a team and help them with their morning routine.

Candidates need to be able to work as part of a team as well as use their own initiative. The residential team work closely with the school and aim to provide a balanced 24-hour curriculum to meet individual and group needs. You must be caring, nurturing and fair to enable the students to develop positive and trusting relationships. A good sense of humour is essential.

There is a strong emphasis on activities to learn new skills and to help develop confidence and self-regulation. You will be encouraged and expected to take part by being enthusiastic and willing to support those that are struggling.

If you are looking for a new challenge and would like to be part of a great team then please do not hesitate to contact us to arrange a visit or ask any questions.

The role & you

You will be responsible for the health, welfare and comfort for all the pupils. Carry out agreed behavioural and educational programmes and complete full night-time reports, and any other records required. To monitor the pupils' sleeping in school. To alert the relevant member of staff as appropriate of any situation that needs support.

You will be required to attend residential holidays when needed and undertake driving duties as required.

In addition, residential staff write and agree placement plans, risk assessments, activity rotas and review reports when required. During the school day staff support in the school for on call duties, activity events and training.

Throughout, staff participate in the general supervision of students, ensure that students adhere to acceptable standards of behaviour, give sensitive and effective care in a safe and supportive environment so that students enjoy a calm and relaxed group living experience.

Candidates must have

- Proven experience of/or a passion for learning, working with/caring for children and young people with SEMH.
- Ability to use MS Word and Excel and Email or willingness to learn.
- NVQ Level 3 in Child/Young Persons Care or equivalent.
- Driving licence qualifications to drive a D1 mini bus is desirable
- With a current car driving license along with flexibility and willingness to use own car to transport students.
- The ability to work as part of a highly effective team.
- Enthusiastic, reliable and committed. Possess energy, vigor, perseverance, and empathy.
- Ability to manage confidential data in a professional and sensitive way with an understanding of the Data Protection Act and GDPR.
- Adaptable and flexible to changing circumstances.
- Ability to learn school policies and procedures.
- Understand and implement the school's behaviour management policy.
- Understand the importance of physical and emotional wellbeing.
- Demonstrate a clear commitment to develop and learn in the role.

We will offer you

- Recognition of continuous service
- Automatic enrolment into Local Government Pension Scheme
- Continuous Professional Development
- Free onsite car/bike parking at our Academy
- Access to the Employee Assistance Programme
- Access to excellent catering facilities when the kitchen is operational
- A dedicated and supportive team
- A Residential Academy that is fully committed to nurturing the potential in all of our pupils.

To discover what makes Ramsden Hall so extraordinary, please arrange a visit by contacting Jane Quilter, HR Operations Manager on telephone: 01277 624580 or email: jquilter@ramsdenhall.org.uk We encourage openness and warmly welcome prospective staff to visit. We look forward to welcoming you – Tara Cordrey-Head of Residential and Antony Clements-Headteacher. We have a flexible approach to interviews and can offer a range of dates and times to suit your personal circumstances.

To apply please complete the application form, which can be found on our website, or follow this link: <https://ramsdenhall.org.uk/careers/vacancies> These must be fully completed and submitted to jquilter@ramsdenhall.org.uk (unaccompanied CVs or third party application forms will not be accepted).

Ramsden Hall Academy (RHA) is part of the Parallel Learning Trust (PLT), a Multi Academy Trust based in Carshalton and is committed to safeguarding and promoting the welfare of all pupils attending the Academy. As the duties of this post involves regular contact with children, any offer to the successful candidate will be conditional upon an Enhanced Disclosure being obtained via the Disclosure and Barring Service, medical clearance and satisfactory references. We will also consider carrying out an online search on shortlisted candidates to help identify any incidents or issues that are publicly available online.

PLT is a Multi Academy Trust and Approved DfE Academy Sponsor; a forward thinking and innovative primary, special and alternative provision provider. PLT is committed to Safer Recruitment and aims for quality services and equal opportunities.

Closing date for applications is 19 April 2024.