Residential Child Care Worker

ROLE DETAILS

- **Salary:** Scale 5-6, Spine Points 10-18.
- **Actual Salary Range:** £27,011-£30,760 PA.
- **Annual Salary Range:** £28,608-£32,578 PA.
- Plus NJC Sleeping In Duty Payments (£44.54 per duty).
- **Hours:** 40:75 hours per working week, working a set rota.
- Term time + inset days (39 weeks per year).
- Set rota including evening shifts and sleep-in duties.

SUPPORT.
CARE.
MAKE A
DIFFERENCE.

ABOUT THE ROLE

- Ramsden Hall Academy is seeking a caring and committed Residential Child Care Worker to support boys aged 10-16, daily Social, Emotional and Mental Health (SEMH) needs.
- No residential care experience is required.
- Experience with children, young people or in a caring role and a keen desire to make a difference are welcomed.
- The role supports a safe, structured and nurturing residential environment, daily routines, activities, personal development and wellbeing.

SHIFT PATTERN

- One day shift per week: 7:30am - 3:30pm (usually Friday).
- Four evening shifts per week: 2:30pm - 10:45pm.
- Sleep-in duties paid at £44.54 per night.
- No weekend, public holiday or school holiday working.
- Salary paid monthly throughout the year, including school holidays.

KEY RESPONSIBILITIES

- Supporting pupils in daily routines, wellbeing and personal development.
- Creating a safe, structured and nurturing residential environment.
- Encouraging recreational, social and educational activities.
- Acting as a positive role model and contributing to behaviour support.
- Working as part of a multidisciplinary team.
- Undertaking key worker and sleep-in responsibilities as required.

ABOUT US

Ramsden Hall Academy is a specialist residential and pre-school care aged 10-16 with Education, Health and Care Plans for Social, Emotional and Mental Health needs, committed to a safe, supportive and nurturing environment where every pupil can thrive and achieve their full potential.

WHAT WE ARE LOOKING FOR

- Experience working with children, young people or in a caring role.
- A positive, resilient and compassionate approach.
- Good communication and interpersonal skills.
- Commitment to safeguarding and promoting the welfare of young people.
- Willingness to learn and undertake relevant training and qualifications.

WHY JOIN US?

- Friendly and supportive staff team.
- Membership of the Local Government Pension Scheme.
- Ongoing training and professional development opportunities.
- Employee Assistance Programme and wellbeing support.
- Blue Light Card discounts.
- Free online parking.
- The opportunity to make a meaningful difference to the lives of young people.

HOW TO APPLY

Application forms are available from: **https://ramsdenhall.org.uk/careers/vacancies.**
Completed application forms should be returned to **jquilter@ramsdenhall.org.uk.**
Please note that CVs cannot be accepted.

SAFEGUARDING AND EQUAL OPPORTUNITIES

Ramsden Hall Academy is committed to safeguarding and promoting the welfare of children and young people. All appointments are subject to an Enhanced DBS check, satisfactory references, medical clearance and other safer recruitment checks, including online searches of shortlisted candidates. We are an equal opportunity employer and welcome applications from all suitable qualified candidates. Reasonable adjustments will be made throughout the recruitment process for applicants with disabilities.

IMPORTANT INFORMATION

The organisation reserves the right to close the vacancy and conduct interviews before the advertised closing date and will suitable applications be received, and applicants are encouraged to submit their application as early as possible.