

JOB ADVERT

Position:	Primary Teacher KS3
Pay Scale/Spine Points:	Main Pay Range + SEN (£2,679 pa FTE) + EDA (£2,856 pa FTE) Allowances.
Working Pattern:	Option 1: 18.25 hours per week. Monday: 8.30am to 4.15pm, Tuesday: 8.30am to 12.30pm and Thursday: 8.30am to 12.30pm or Option 2: 12.60 hours per week, Monday and Tuesday 8.30am to 4.15pm.
Required:	As soon as possible / Latest 13 April 2026 (return from Easter school holidays)

We are excited to offer an excellent opportunity for a dedicated and enthusiastic Qualified Primary Teacher to join our team, working with KS3 students. The role involves delivering a broad and balanced KS2 curriculum, with a particular focus on mathematics, to support and secure the best possible outcomes for our learners. Ramsden Hall Academy is proud to hold a Good Ofsted rating, while our residential provision is recognised as Outstanding. As a Residential Special School, we cater for boys aged 10 to 16 who have an Education, Health and Care Plan (EHCP) for Social, Emotional, and Mental Health needs. The purpose of the post is to secure high quality teaching, effective use of resources and ensure improved standards of learning and achievement for all students. The post holder will ensure a cohesive and personalised programme of learning activities, in line with the national curriculum. The post holder will also have some pastoral responsibility and strive to ensure strong parent/carer relationships and have strong communication skills.

The post holder will support the senior leadership team (SLT) in raising standards and improving outcomes for learners, through the provision of high quality professional services across the school.

If you are Qualified teacher who is passionate about working with students with SEMH difficulties and can see the potential in all learners, then we would love to hear from you. A sense of humour is essential, and understanding of attachment, trauma based approaches and social development will be an advantage. Experience of the primary curriculum is essential.

We are looking for someone to join our supportive and caring team who:

- puts children at the top of the agenda
- is able to demonstrate outstanding teaching skills
- has excellent interpersonal and leadership skills
- recognizes the importance of teamwork
- demonstrates exemplary classroom practice and positive behavior management
- has a strong commitment to raising achievement for all children
- is open to all new ideas and approaches
- wants to participate in innovative development, particularly through using ICT
- is experienced in Trauma Perceptive Practice (TPP) or has knowledge of TPP
- has SEN experience or SEMH experience.
- is a Qualified Teacher

WHAT WE OFFER:

- A friendly and supportive working environment
- Automatic enrolment into Teachers' Pension Scheme
- Continuous Professional Development
- Free onsite car/bike parking at our Academy
- Access to the Employee Assistance Programme
- Excellent facilities
- A responsive, supportive and involved team
- A Residential Academy that is fully committed to nurturing the potential in all of our pupils.

Potential candidates are invited to contact us for an informal conversation, please contact Jane Quilter- HR Operations Manager on telephone: 01277 624580 or email: jquilter@ramsdenhall.org.uk We reserve the right to call applicants to interview and appoint, prior to the closing date.

To apply please complete the employment application form, which can be found on our website, or follow this link: <https://ramsdenhall.org.uk/careers/vacancies> This form must be fully completed and submitted to jquilter@ramsdenhall.org.uk (unaccompanied CVs or third party application forms will not be accepted) by the closing date stated.

Ramsden Hall Academy (RHA) is part of the Parallel Learning Trust (PLT), a Multi Academy Trust based in Carshalton and is committed to safeguarding and promoting the welfare of all pupils attending the Academy. As the duties of this post involves regular contact with children, any offer to the successful candidate will be conditional upon an Enhanced Disclosure being obtained via the Disclosure and Barring Service, medical clearance and satisfactory references. We will also carry out online searches on shortlisted candidates to help identify any incidents or issues that are publicly available online.

PLT is a Multi Academy Trust and Approved DfE Academy Sponsor; a forward thinking and innovative primary, special and alternative provision provider. PLT is committed to Safer Recruitment and aims for quality services and equal opportunities.

Closing date for applications is 12 January 2026, 10am

Interviews will take place week commencing 19 January 2026