

## JOB ADVERT

**Position:** Teacher & KS4 Pastoral Lead  
**Pay Scale/Spine Points:** UPR plus TLR2 (£3,017), SEN (£2,384) & EDA (£2,541) Allowances. Pay Award Pending.  
**Required:** Ideally January 2024

We have a fantastic opportunity for a motivated and enthusiastic Teacher and KS4 Pastoral Lead to join our Academy which holds a recent Good Ofsted status. We are seeking an excellent, highly qualified and well-organised teacher with experience in the pastoral work of a school, who is able to communicate an enthusiasm for learning and foster a strong family partnership. Applicants should have credibility with colleagues, students and families and a proven track record of diffusing volatile/challenging situations and responding to vulnerable students. The capacity to prioritise, delegate and utilise support is also a key requirement. The successful candidate will lead a subject area which will be agreed by the Headteacher.

You will lead and deliver high quality lessons within a subject area and be the KS4 Pastoral Lead. As part of our dedicated and supportive team, you will demonstrate a calm and consistent approach to working with children with Social, Emotional and Mental Health needs. You will lead a nurturing learning environment and build positive relationships with the students. You will have a flexible and creative attitude and will have an approachable and resilient manner. You will be keen to join in with activities with the students outside of their directed lessons and will be part of a vertical tutor group team.

Due to the flexible nature of the role, if you are teacher who is passionate about working with students with SEMH difficulties and can see the potential in all learners, then we would love to hear from you. A sense of humour is essential, and understanding of attachment, trauma based approaches and social development will be an advantage. Experience of the primary curriculum could be an advantage but is not essential.

We are looking for someone to join our supportive and caring team who:

- puts children at the top of the agenda
- is able to demonstrate outstanding teaching skills
- has excellent interpersonal and leadership skills
- recognizes the importance of teamwork
- demonstrates exemplary classroom practice and positive behavior management
- has a strong commitment to raising achievement for all children
- is open to all new ideas and approaches
- wants to participate in innovative development, particularly through using ICT
- is experienced in Trauma Perceptive Practice (TPP) or has knowledge of TPP
- has SEN experience or SEMH experience.

### **WHY CHOOSE US?**

Ramsden Hall Academy is a Residential Special School for boys age 10-16 who have an EHCP for SEMH. We are based in extensive grounds in Ramsden Heath, Billericay, Essex and are a well-established team. This is a rewarding role where you can really make a positive difference to the lives of our students.

### **WHAT WE OFFER:**

- UPR + TLR 2 + SEN Allowance + Extra Duty Allowance
- Attractive and well-resourced school buildings
- 2 week October half term
- Recognition of continuous service
- Automatic enrolment into Teacher's Pension Scheme
- Access to the Employee Assistance Programme
- Continuous Professional Development
- A school that is fully committed to nurturing the potential in all of our students
- A dedicated and supportive team
- Access to excellent catering facilities when the Academy kitchen is open.

Potential candidates for this role are warmly invited to visit the school or to contact us for an informal conversation, please contact Jane Quilter on telephone: 01277 624580 or email: [jquilter@ramsdenhall.org.uk](mailto:jquilter@ramsdenhall.org.uk) At RHA we encourage openness and warmly welcome prospective staff to visit. I look forward to welcoming you –Antony Clements - Headteacher.

To apply please complete the application form, which can be found on our website, or follow this link: [Vacancies | Ramsden Hall Academy](#). The application form must be fully completed and submitted to [jquilter@ramsdenhall.org.uk](mailto:jquilter@ramsdenhall.org.uk) by the closing date stated (unaccompanied CVs or third party application forms will not be accepted).

Ramsden Hall Academy (RHA) is part of the Parallel Learning Trust (PLT), a Multi Academy Trust based in Keston, Bromley and is committed to safeguarding and promoting the welfare of all students attending the Academy. The school site is both attractive and well equipped in all areas of the curriculum and is well resourced.

As the duties of this post involves regular contact with children, any offer to the successful candidate will be conditional upon an Enhanced Disclosure being obtained via the Disclosure and Barring Service, medical clearance and satisfactory references. We will also carry out an online search on shortlisted candidates to help identify any incidents or issues that are publicly available online.

PLT is a Multi Academy Trust and Approved DfE Academy Sponsor; a forward thinking and innovative primary, special and alternative provision provider. PLT is committed to Safer Recruitment and aims for quality services and equal opportunities.

**Closing date for applications is Friday 17 November 2023, shortlisting will take place w/c 20 November 2023 and interviews week commencing 27 November 2023**