



STAMFORD
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Stamford Park Trust

Rayner Stephens High School
Uniform Policy

July 2022

Policy Title:	Uniform Policy
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This policy applies to:	All students, parents and staff
Owner/Author:	Head of School
Establishment Level:	School
Approving Body:	Local Governing Body
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Summary of Changes:	New policy
Date of Next Review:	July 2023
Related Documents/ Policies:	Behaviour for Learning Policy
Legal Framework/Statutory Guidance:	<p>DfE non-statutory guidance on school uniforms, https://www.gov.uk/government/publications/school-uniform/school-uniforms</p> <p>DfE statutory guidance on cost of school uniforms, https://www.gov.uk/government/publications/cost-of-school-uniforms/cost-of-school-uniforms</p>

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1 Introduction

It is our policy that all students in Year 7 to Year 11 should wear a school uniform when attending school, or when participating in a school-organised event outside normal school hours, unless exempted from doing so by the Headteacher on designated days. We provide a complete list of the items needed for school uniform in this uniform policy and on our website. Effective teaching and learning requires organisation, and this starts with a smart and tidy appearance which helps to instill discipline and pride in students' appearance and reduces the risk of distraction in lessons.

2 Aims and Objectives

Our policy is based on the notion that a school uniform;

- promotes a sense of identity and pride for students attending the school;
- engenders a feeling of community and belonging;
- is practical and smart;
- is not distracting in class (as fashion clothes might be);
- makes students feel equal to their peers in terms of appearance;
- is regarded as suitable, and good value for money by most parents;
- has been designed with health and safety in mind

3 Uniform Expectations

3.1 Girls

- Burgundy blazer
- School Skirt must be mid grey, knee length with school logo. Black tights (Minimum 60 denier) must be worn with a skirt. Socks are not permitted to be worn over tights, OR
- School trousers must be mid grey straight legged trousers.
 - Leggings, skinny fit and stretch trousers or jeans are not permitted
- Plain white button-up shirt, short or long sleeves
- School tie worn over a white, buttoned, collared shirt, with top button done up
- Grey V-neck jumper or tank top - optional
- Plain black shoes – see the shoe guidance and examples section.

3.2 Boys

- Burgundy blazer
- School trousers must be mid grey straight legged trousers.
 - Leggings, skinny fit and stretch trousers or jeans are not permitted
- Plain white button-up shirt, short or long sleeves
- School tie worn over a white, buttoned, collared shirt, with top button done up
- Grey V-neck jumper or tank top - optional
- Plain black shoes – see the shoe guidance and examples section.
- Socks, plain black ankle with no patterns.

3.3 Shoes

- School shoes must be plain black school shoes made of a polishable material. We do not permit high boots, ankle boots or high visibility buckles/bows/coloured laces/logos etc. Please note that trainers or canvas shoes are not acceptable
- For examples of the types of footwear that are and are not permissible please see the example pages below.

3.4 School Sports Kit

- Burgundy Rayner Stephens logo t-shirt – only available from uniform shops
- Plain black shorts (no visible logos)
- Trainers to change into for PE lessons

3.5 Optional extras

- Burgundy Rayner Stephens Hoodie – only available from uniform shops
- Grey V-neck jumper or tank top
- Plain black sports leggings for PE (no visible logos)
- Plain black tracksuit bottoms for PE (no visible logos)

3.6 Jewellery

- One pair of studs or small sleepers can be worn
- No eyebrow, nose, lip or other body piercing are allowed
- No Smart Watches
- Plasters or retainers of any kind are not permitted to worn to cover a piercing.

3.6.1 Make-up

- Make-up and/or fake tanning products must be discreet and natural with no false eyelashes or extreme eyebrows
- Acrylic, false nails or coloured nail varnish must not be worn

3.6.2 Hair

- Haircuts should not be extreme.
- ‘Steps’, ‘lines’, shaving the sides or all of the head or other variations of these styles are unacceptable in school.
- Nothing below a ‘Number 2’ is acceptable for students who prefer this type of short style.
- We expect all students to have neat and tidy hair styles and ensure that long hair is tied back for specific lessons, both boys and girls, due to health and safety.
- Hair should be of a natural colour.

3.7 Uniform suppliers

Kids Stop	49 Market St, Hyde SK14 2AB https://www.kids-stop.co.uk (Shop & on-line ordering)
Top Marks Schoolwear	82 Old St, Ladysmith Centre, Ashton-under-Lyne OL6 7JR https://topmarksschoolwear.co.uk (Shop & on-line ordering)

4 Guidelines

It is expected that all students wear the school uniform each school day with the appropriate footwear.

If a student does not wear the correct uniform, a 15-minute form tutor detention will be issued and a verbal reminder of our expectations will be communicated to the student. If failure to wear the correct uniform is identified as a persistent issue, parents/carers will be contacted. The student will also be provided with uniform to wear. Refusal from the student to do this will result in the student being placed in Internal exclusion for the remainder of that day.

If a student arrives at school without the full correct uniform with communication from parents/carers, the missing item will be provided by the school for them to wear, with the expectation that the issue will be

resolved the following day. If the school does not have the missing item available, a note will be issued to the student for that day only.

Students are responsible for taking care of their own school uniform and that borrowed from school.

Students who repeatedly come to school without the correct school uniform may be sent home to change or be placed in the Internal Exclusion room.

5 Discipline

The Headteacher has the legal authority to discipline students for not wearing correct school uniform (see www.gov.uk/school-discipline-exclusions). In extreme cases a student could be excluded for persistently failing to wear school uniform. It is our intention to explore all avenues, through consultation and discussion with parents/carers, to avoid this sanction being taken.

If a student arrives not wearing the correct uniform school will endeavour to find the cause and remedy the situation. A letter will be sent home to parents. Should the problem persist, parents/carers may be invited into school to discuss the situation.

6 Help with Cost

If any parent/carer cannot provide their student with school uniform because they cannot afford it, financial help may be available. School uniform may include clothes for PE. The parent/carer should initially talk to the Head of School.

7 Lost Property

Any unidentified items of school uniform will be placed in boxes in the Lost Property at the main school office. Students are encouraged to look in these boxes to reclaim lost property on the understanding that the found item will be clearly named.



EXAMPLE TYPES OF FOOTWEAR PERMITTED



The images above provide examples of the type of footwear which is allowed to be worn. This is not a definitive list and the school leadership team reserves the right to determine appropriate footwear in line with the guidelines set out in this policy.

If you are unsure about a certain type of footwear, please contact the school before purchasing.



EXAMPLE TYPES OF FOOTWEAR NOT PERMITTED



- No trainers
- No canvas or plastic footwear
- No boots or ankle boots
- No large adornments such as buckles or bows
- No different coloured soles or coloured elements

The images above provide examples of the type of footwear which is not allowed to be worn. This is not a definitive list and the school leadership team reserves the right to determine appropriate footwear in line with the guidelines set out in this policy

If you are unsure about a certain type of footwear, please contact the school before purchasing.