



The Federation of St Elphege's and Regina Coeli Catholic Schools



St Elphege's

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Tel: 020 8669 6306 Fax: 020 8773 9789

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Regina Coeli

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Tel: 020 8688 4582 Fax: 020 8688 0225

Website: www.reginacoelelchool.co.uk

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Executive Head Teacher: Mrs F Hawkes OBE

Head Teacher: Mr M Jones

Head Teacher: Mrs T Christoforou

Deputy Head Teachers:

Mrs R Duffy, Mrs C Guilmartin-Cole, Mr L Hawkes, Mrs M Spain, Mrs N Hawkes

Tuesday, 20 June 2023

Dear Parents and Carers

The forming of the Sancta Familia Catholic Academy Trust is based on the following principles. I am sharing these with you so you know that consideration has been given to the Catholic Social Justice Principles.

Catholic Social Justice Principles

Dignity

Solidarity

The common good

Option for the poor

Peace

Creation and the environment

The dignity of work and participation

Subsidiarity

Context

Each community within the CAT is unique, with its own history and culture which is respected and valued. Difference is celebrated and welcomed. Our aim is to build a sustainable collaboration for the common good of Catholic education.

How do we interpret these values when devising our scheme of delegation in a complex environment?

Solidarity: having a deep understanding and respect and support of each other's schools/ communities reflected in our scheme of delegation.

Subsidiarity: enabling decisions to be taken at the appropriate level to ensure engagement and respecting the dignity of others and the autonomy of the schools

Common good: enabling the wellbeing and flourishing of the totality of Sancta Familia.

Option for the Poor: systems which enable all of our young people to flourish.



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Dignity of workers: Sancta Familia has systems and policies which respect and promote the wellbeing and rights and responsibility of staff, their professional bodies, the Catholic bishops of England and Wales. Dignity of workers is reflected in HR policies, pay and conditions.

Sustainability: systems and policies that respect the recommendations of Fratelli Tutti.

Are there any other values we agreed were important?

Autonomy: empowering each school community to engage and participate in the CAT through having responsibility and decision making being exercised in its local Governing body whilst actively contributing to the strategic decision making of the CAT in collaboration with Directors and Officers.

Synodality: listening and discerning together the way forward.

Reciprocity: Leaders at all levels in the CAT practice exchanging things with each other for mutual benefit or responding to positive action with another positive action.

Yours sincerely