



The Federation of St Elphege's and Regina Coeli Catholic Schools



Universal Policy Update

Scope:		Federation
Date Adopted:		Spring 2025
This Review:		NA
Next Review:		As required
Approved:	EHT:	<i>M. Doney</i>
	Governor	<i>J. Tamplin</i>
		Monitoring & Evaluation Committee

Universal Update to Policies Adopted by The Governing Body of The Federation of St Elphege's and Regina Coeli Catholic Schools

From 1st February 2025, all policies previously adopted by the Governing Body of The Federation of St Elphege's and Regina Coeli Catholic Schools are to be read, used and followed with the following listed amendments applied. As further amendments are identified, the table below will be updated.

Pre 1 st February 2025	Post 31 st January 2025
Governing Board / Body (GB)	Local Governing Board (LGB)
Maintained or Voluntary Aided School	Academy School

On 1st February 2025, each of the schools in The Federation of St Elphege's and Regina Coeli Catholic Schools will convert to academy status as they join Sancta Familia Catholic Academy Trust (SFCAT):

St Elphege's RC Infant School
St Elphege's RC Junior School
Regina Coeli Catholic Primary School

This means that, from this date, The Federation of St Elphege's and Regina Coeli Catholic Schools will cease to be a legal entity in its own right. However, as confirmed by the Trust, the schools will continue to work together in close cooperation as a group of schools under the Executive Headteacher, with a single governing body to be known as The Local Governing Body of St Elphege's and Regina Coeli Catholic Schools.

The Federation of St Elphege's and Regina Coeli Catholic Schools has comprehensive suites of policy and associated procedures which support the efficient and compliant working of the schools. Many of these policies will continue to operate post academy conversion, as responsibility for them is designated to individual schools from the SFCAT Scheme of Delegation. For these policies, users should be aware of the following technical changes as a result of academy conversion. As these policies are reviewed on their normal cycles, references will be adjusted. Alternatively, certain policies will be superseded and retired by the issuance of SFCAT policy.

There are a number of policies which are statutory at both multi-academy trust and school level. In these cases, the procedures detailed are required to reflect the architecture of the trust and the Scheme of Delegation. Where SFCAT have not yet issued updated policy or principles ready for use from 1st February 2025, the governing body of The Federation of St Elphege's and Regina Coeli Catholic Schools has instructed the schools continue to using existing policy, until such a time as SFCAT provide guidance and policy on these matters. Where there is likely to be a conflict between the execution of existing policy and the Scheme of Delegation, schools will seek guidance from the executive, where this is possible and does not inhibit a timely response to urgent matters.