

## Rhiw Syr Dafydd

### Professional Learning Plan

April 2019 - March 2020

#### Key questions for consideration:

1. How will you ensure that all staff access the key messages and have access to individual / school priority PL activity?
2. How will you enable the PL Lead to disseminate learning from the regional programme? What form will this learning take e.g. e-learning?
3. How will your PL Lead engage with the cluster developments?
4. What engagement will learners, governors and parents have in this process?
5. How will you review the progress your school is making towards the success criteria within this plan?
6. What use will you make of wider purposeful collaborative activity? E.g. LNS, peer review

No.	National Mission Link	Planned Activity  (These are only suggestions and will need to be customised to ensure they meet the needs of each school setting)	Success Criteria  (These are only starting points and will need to be customised to each school setting so that they are measurable)	Funding Source	Type of Spend  Remuneration Recruitment Restructure Release Resources Training / Development	Cost
1	High quality education profession  Transformational Curriculum	<ul style="list-style-type: none"> <li>• Engagement with professional standards for teaching and learning programme.</li> </ul>	<ul style="list-style-type: none"> <li>• Triad working within school allows for all staff to develop understanding of professional teaching standards. Staff have developed understanding of the New Curriculum through engagement with Literacy AoLE.</li> </ul>	Professional Learning Grant	Release	<b>£6000</b>
2	High quality education profession  Leaders working collaboratively to raise standards	<ul style="list-style-type: none"> <li>• Professional Learning Lead is released to attend cluster Professional Learning meetings and provide in school curriculum reform updates.</li> </ul>	<ul style="list-style-type: none"> <li>• "Professional Learning lead is given time to develop professional networks and work collaboratively across clusters to drive professional learning and curriculum reform. The lead disseminates information and resources to all staff and completes the arranged 'gap' task.</li> </ul>	Professional Learning Grant	Release	<b>£2380</b>

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3	High quality education profession  Leaders working collaboratively to raise standards	<ul style="list-style-type: none"> <li>Release for the lead Teaching Assistant (TA) trainer in the school to attend the train the trainer with cluster Professional Learning leads.</li> </ul>	<ul style="list-style-type: none"> <li>The school has 2 trained staff to deliver a national TA programme at school level.</li> <li>The National TA development programme will be delivered to all TAs within the school/cluster."</li> </ul>	Professional Learning Grant	Release	<b>£600</b>
4	High quality education profession  High quality education profession	<ul style="list-style-type: none"> <li>Access the regional coaching and mentoring development programme for identified staff.</li> </ul>	<ul style="list-style-type: none"> <li>Staff use coaching techniques to support their workforce to become self-improving in their approaches to teaching and learning within and beyond the school.</li> </ul>	Professional Learning Grant	Release	<b>£500</b>
5	High quality education profession  Leaders working collaboratively to raise standards	<ul style="list-style-type: none"> <li>Attendance of Headteachers and PL leads at spring term review of regional curriculum and professional learning event.</li> </ul>	<ul style="list-style-type: none"> <li>Review of progress of the curriculum and review model. All leaders contribute to shaping requirements of draft curriculum feedback in summer term.</li> </ul>	Professional Learning Grant	Release	<b>£1000</b>
6	High quality education profession  Leaders working collaboratively to raise standards	<ul style="list-style-type: none"> <li>12) Attend regional SLO workshops to support the understanding of the framework.</li> <li>15) Complete the SLO snapshot tool and use the snapshot tool to shape</li> </ul>	<ul style="list-style-type: none"> <li>All staff contributes to the SLO Snapshot evaluation of the school. The school generates the Snapshot in the spring term and leaders use the outcome of the Snapshot to inform self-evaluation activity and next iteration of the SDP. Information is shared with the governing body.</li> </ul>	Professional Learning Grant	Release	<b>£500</b>

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		<ul style="list-style-type: none"> <li>school improvement strategies.</li> </ul>				
7	Excellence, Equity and Wellbeing  High quality education profession	<ul style="list-style-type: none"> <li>The school will plan to engage with the Family and Community Network strategy.</li> </ul>	<ul style="list-style-type: none"> <li>The principles of Family and Community Network will be embedded in the ethos of the school. Family and Community Engagement programme to be run in school for identified vulnerable families. Strategies to be shared with cluster and wider region.</li> </ul>	Professional Learning Grant	Release  Resources	<b>£800</b>  <b>£500</b>
8	Transformational Curriculum  Leaders working collaboratively to raise standards	<ul style="list-style-type: none"> <li>Professional Learning Lead is released to attend cluster Professional Learning meetings and provide in school curriculum reform updates.</li> </ul>	<ul style="list-style-type: none"> <li>The Literacy lead for the school will engage in curriculum reform at a Cluster level. Information disseminated to all staff through staff meetings and departmental working.</li> </ul>	Professional Learning Grant	Release	<b>£2000</b>
9	Transformational Curriculum  Leaders working collaboratively to raise standards	<ul style="list-style-type: none"> <li>Professional Learning Lead is released to attend cluster Professional Learning meetings and provide in school curriculum reform updates.</li> </ul>	<ul style="list-style-type: none"> <li>The Numeracy lead for the school will engage in curriculum reform at a Cluster level. Information disseminated to all staff through staff meetings and departmental working.</li> </ul>	Professional Learning Grant	Release	<b>£2000</b>