



Pupil Premium Policy – Richard Crosse

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Pupil Premium Policy

At Richard Crosse CE Primary School, we believe that all our children have an equal entitlement, and should have an equal opportunity to:

- Develop imagination and creativity
- Acquire skills and abilities
- Have a love of learning
- Be competent in reading, writing and mathematics

The school receives funding from the Government to support it in trying to meet this aspiration. This is known as the Pupil Premium.

What is Pupil Premium?

Pupil Premium was introduced by the government in 2011-2012 as an additional contribution to main school funding in order for schools to,

'Address the current underlying inequalities between children eligible for free school meals (FSM) and their wealthier peers by ensuring that funding to tackle disadvantage reaches the pupils who need it most'

DfE April 2012

There are three categories of children that qualify for pupil premium:

- Children who are eligible for free school meals (FSM)
- Looked after children
- Armed forces children

It is for schools to decide how the Pupil Premium is spent, since they are best placed to assess what additional provision should be made for the individual pupils for whom they are responsible. The Pupil Premium is allocated to schools with pupils on roll that are known to have been eligible for free school meals (FSM) **at any time in the last six years**. As of April 2014, Pupil Premium Funding is also given to children who have been adopted from care. Each of these pupils will receive £1320 or £1900 if a Looked-after child (LAC), defined by the Children Act 1989 as one who is in the care of, or provided with accommodation by, an English local authority

Schools have the freedom to spend the Premium, which is additional to the underlying schools budget, in a way they think will best support the raising of attainment for the most vulnerable pupils.

At Richard Crosse CE Primary School, all our staff and Directors accept responsibility for 'socially disadvantaged' pupils and are committed to meeting their pastoral, social and academic needs within a caring environment. The targeted and strategic use of pupil premium will support us in achieving our vision.

Principles

- We ensure that Teaching and Learning meets the needs of all our children and that they experience quality first teaching.
- Following assessment, the children who are in receipt of PPF are allocated additional support according to their requirements.
- It is our aim that our work relating to the Pupil Premium will ensure that all children will achieve at least age related expectations (ARE) in Reading, Writing and Mathematics and that by the End of Key Stage Two all children will have made at least two levels expected progress between Key Stage One and Two.
- We also ensure that no child is disadvantaged through the inability to pay for school trips, residential visits, music lessons and extra-curricular activities etc.
- In making provision for socially disadvantaged pupils, we recognise that not all pupils who receive free school meals will be socially disadvantaged;
- We also recognise that not all pupils who are socially disadvantaged are registered or qualify for free school meals. We reserve the right to allocate the Pupil Premium funding to support any pupil or groups of pupils the school has legitimately identified as being in need of intervention and support;
- Pupil Premium funding will be allocated following a needs analysis which will identify priority classes, groups or individuals.

Provision

The range of provision the staff and Directors consider making for this group include:

- Reducing class sizes thus improving opportunities for effective teaching and accelerating progress;
- Providing 1-1 and small group work with an experienced staff member focused on overcoming gaps in learning;
- Additional teaching and learning opportunities provided through learning mentors, trained TAs or external agencies;
- The majority of our work through the Pupil Premium will be aimed at accelerating progress moving children to at least Age Related Expectations. This will focus on Reading, Writing and Mathematics.
- In addition, the school recognises that the wider curriculum supports and enriches children's development in communication, English and Maths, and therefore funding will also be allocated to enable children to participate fully and actively in wider and extra-curricular activities;
- Pupil premium resources may also be used to target able children to achieve GDS (Working at Greater Depth)
- High quality CPD for our staff is also an integral part of our drive to narrow the gap
- Provision **will not** be aimed at EHCP children as funding for need is already in place.

How we have spent the money

We have spent this year's allocation of funding on resources that underpin the principles and provision listed above. We have enriched our children's education through funded support for some educational visits, residential, morning breakfast clubs and extra-curricular enrichment activities. Alongside this, we have strived to ensure that our Pupil Premium children receive additional 1:1 and small group support from both teachers and teaching assistants.

Measuring the Impact

The progress and achievement of all children is monitored on a termly basis. Information from lesson observations, children's books and parent/pupil feedback also inform our analysis and help us to target support. Any child, regardless of receipt of PPF, who is identified as needing intervention, will receive appropriate targeted support.

Monitoring and evaluation is led by the Headteacher and Senior Leadership Team, the SENCO and the Directors through regular meetings and discussions.

How can parents and carers contribute to the success of the Pupil Premium Funding?

If your child is eligible for free school meals it is worth registering them even if they are not going to take the school lunch. It will have a direct impact on the funding we receive and will maximise the support we can provide. Parental support and involvement is a key factor in ensuring that children make good progress and leave primary school with a good level of literacy and numeracy.

Your child may be entitled to Free School Meals if you are in receipt of the following:

- Income Support
- Income based Jobseekers Allowance
- Income related Employment and Support Allowance
- Support under Part VI of the Immigration and Asylum Act 1999
- The Guarantee element of State Pension Credit
- Child Tax Credit, providing that you are not entitled to Working Tax Credit and have an annual income (as assessed by HM Revenue and Customs) that does not exceed £16,190
- Working Tax Credit 'run-on' – the payment someone may receive for a further four weeks after they stop qualifying for Working Tax Credit

If you would like help or advice please do not hesitate to contact the school office.

Funding Received

The funding received was as follows;

Timescale for Funding	Pupil Premium (per pupil)	Number of Pupils Eligible	Total Pupil Premium Allocated
April 2011 to April 2012	£430	6	£2,580
April 2012 to April 2013	£619	9	£5,570
April 2013 to April 2014	£900 PP	14	£12,600
April 2014 to April 2015	£1300	13	£16,900
April 2015 to April 2016	£1320	10	£13,200
April 2016 to April 2017	£1320	9	£13,040
April 2017 to April 2018	£1320	12	£17,320
April 2018 to April 2019	£1320	6	£7,880
April 2019 to April 2020	£1320	7	£10,520
April 2020 to April 2021	£1345 FSM £2345 LAC	6	£9070

The impact of our Pupil Premium provision 2019/2020

Children have made generally good progress across the school with majority of children working at or above age-related expectations. Termly tracking of progress enable the SLT to intervene in the earliest possible time, and match pupils' needs with specific provisions/ interventions.

Our goals for this year: Academic priorities identified for 2020/2021

In light of current changes in education due to Covid 19 and time lost in school, we will be aiming to ensure all of our pupil premium children are supported emotionally and holistically as well as academically. Our 1:1 and small group work will focus on mental well-being, improving social interaction alongside rigorous catch up initiatives to ensure our children get back on track. We will again aim for all of the pupils to achieve at least the expected standard in Reading, Writing and Maths with Greater depth a priority for targeted children. Targets and funding will be personalised and tailored to meet the needs of the whole child. In line with our school improvement plan, we aim to have all children make accelerated progress.

Our whole school initiative is for all children to have daily access to technology e.g. laptops and ipads to facilitate high quality learning. We will support our pupil premium children with this.

Impact of Pupil Premium Grant on Academic Outcomes – July 2020

Due to a large percentage of time away from school due to Covid 19 the government took the option to suspend testing for this academic year. As such measurable SATs, times table and phonics test data are not available. In terms of measurable data teacher assessment shows that 66% of our Pupil premium children were working at ARE (Age related expectations).

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The funding for the academic year 2019-2020 was spent as follows; £11,954 Actual Spend

Item/Project £10,520	Cost	Objective	Outcome
<p>Enrichment (residential) Subsidised trips, clubs (including music lessons) Y4/5: Residential *</p> <p>Directors agreed to meet specific pupil's needs and have outdoor educational experiences fully funded so that they can attend residential settings with their peers.</p>	+£129	To ensure equal opportunities for all pupils to enjoy the enrichment to the curriculum provided by educational residential experiences	<p>No child is left behind.</p> <p>All children attend residential experiences regardless of financial circumstances.</p> <p>*Trip moved to March 2021 due to Covid 19.</p>
<p>Inclusion Support 1:1 and small group intervention support, forest school and Nurture for looked after children PP and FSM children</p> <p>3 members of support staff (up to full time)</p>	£7,000	To ensure the gap between PP children and non-PP children is narrowed through regular morning and afternoon intervention support from Teaching Assistants.	<p>No child is left behind.</p> <p>All children, regardless of obstacles to learning, are able to access the curriculum.</p>
<p>Inclusion support High quality teaching in all year groups across the school to allow teaching practitioners to undertake regular targeted 1:1 support of PP children, including IDL Literacy Programme. Individualised programmes for learners to accelerate reading and spelling (Nessy)</p>	£1775	To ensure the gap between PP children and non-PP children is narrowed through regular class teacher intervention support	<p>No child is left behind.</p> <p>All children, regardless of obstacles to learning, are able to access the curriculum.</p>
<p>Direct Instruction and Precision Teaching External training, SENCO updates: CPD provided by local authority to further equip teachers and support staff in constructing efficient and measurable intervention strategies. SEN Clinics Specific CPD training for SENCO-</p>	£1500	To give high quality, subject specific intervention to low attaining children to promote rapid progress in key basis skills.	<p>No child is left behind.</p> <p>All children have the support necessary to become proficient in the basic skills of the curriculum.</p>
Resources including phonics books – Monster Phonics and practical maths resources	£1550	As above	As above

Proposed/planned spending of Pupil Premium allocation for 2020-2021 Proposal for 2020-21

Pupil premium allocation per child: £1345

Looked-after children (LAC) defined in the Children Act 1989 as one who is in the care of, or provided with accommodation by, an English local authority: £2345

Item/Project £9070	Cost	Objective	Outcome
<p>Enrichment (residential) Subsidised trips and residential courses. Y3/4 Whitemoor Lakes Directors agreed to meet specific pupil's needs and have outdoor educational experiences fully funded so that they can attend residential settings with their peers.</p>	£100	To ensure equal opportunities for all pupils to enjoy the enrichment to the curriculum provided by educational residential experiences	<p>No child is left behind.</p> <p>All children attend residential experiences regardless of financial circumstances.</p>
<p>IT support and software</p> <p>All children in year 3 and 4 to have their own Chromebook for home and school learning.</p>	£500	To ensure all children have equal opportunities and equipment to narrow the gap.	High quality learning resources to facilitate education.
<p>Inclusion Support 1:1 and small group intervention support for looked after children PP+ and FSM children 2 members of support staff (up to full time)</p>	£6,500	To ensure the gap between PP children and non-PP children is narrowed through regular afternoon intervention support from Teaching Assistants.	<p>No child is left behind.</p> <p>All children, regardless of obstacles to learning, are able to access the curriculum.</p>
<p>Inclusion support High quality teaching in all year groups across the school to allow teaching practitioners to undertake regular targeted 1:1 support of PP children.</p>	£1775	To ensure the gap between PP children and non-PP children is narrowed through regular class teacher intervention support	<p>No child is left behind.</p> <p>All children, regardless of obstacles to learning, are able to access the curriculum.</p>
<p>Direct Instruction and Precision Teaching External training, SENCO updates: CPD provided by local authority to further equip teachers and support staff in constructing efficient and measurable intervention strategies. Specific CPD training for SENCO.</p>	£95	To give high quality, subject specific intervention to low attaining children to promote rapid progress in key basis skills.	<p>No child is left behind.</p> <p>All children have the support necessary to become proficient in the basic skills of the curriculum.</p>
Resources including phonically decodable reading books and practical maths resources	£100	As above	As above