



ROSEBERRY ACADEMY

Level 3 Teaching Assistant

PERSON SPECIFICATION

CRITERIA	ESSENTIAL	DESIRABLE
Qualifications & Training <ul style="list-style-type: none"> Level 3 Teaching Assistant qualification Appropriate first aid training 	X	X
Experience <ul style="list-style-type: none"> Experience appropriate to working with children in an educational early years setting. Experience of working with children with special educational needs and/or disabilities 	X	X
Skills & Knowledge <ul style="list-style-type: none"> Good written and verbal communication skills: able to communicate effectively and clearly with a range of staff, children, young people, their families and carers. Good understanding of child development and learning processes. Behaviour management understanding Understanding of early years child development 	X X X X	
Personal Qualities <ul style="list-style-type: none"> Demonstrable interpersonal skills. Ability to work successfully in a team. Confidentiality Ability to empathise with a child with additional needs and meet their academic, social and self-care needs 	X X X X	
Other Requirements <ul style="list-style-type: none"> To be committed to the academy's policies and ethos. To be committed to Continuing Professional Development Appropriate motivation to work with children and young people. Ability to form and maintain appropriate relationships and personal boundaries with children and young people. Emotional resilience in working with a children with additional needs 	X X X X X	
Equal opportunities To assist in ensuring that Enquire Learning Trust equalities policies are considered within the academy's working practices in terms of both employment and service delivery	X	