

EQUALITIES OBJECTIVES REVIEW 2019-2020

Rushey Green Primary School is committed to ensuring equality of provision throughout our school community. Our equalities objectives for the year 2019-2020 are as follows:

- To increase parental engagement across the school, particularly for parents and carers who have English as an additional language
- To further develop pupils' awareness and understanding of different communities and faiths, reducing prejudices and increasing pupils' understanding of equality
- To narrow the attainment gap between girls and boys in KS2 in maths, ensuring that the percentage of girls who achieve outcomes that are above average is in line with boys.

Equality Objective 1	
To increase parental engagement across the school, particularly for parents and carers who have English as an additional language	
Success Criteria	Monitoring
EAL parents are supporting their children at home with homework EAL parents attend regular workshops linked to the curriculum Parents feel welcome in school and more EAL parents are volunteering in classes	Tracking of progress of EAL pupils Logs of EAL parents who attend workshops Visit report from link governor
Actions	
All leaders to be involved in running workshops/family learning sessions over the year Workshops are planned in advance and on website Leaders track progress of EAL pupils Training for parents in online homework programmes, including Little Bridge Parents invited into classes to observe lessons and take part in regular open mornings/afternoons	
Review	

Equality Objective 2

To further develop pupils' awareness and understanding of different communities and faiths, reducing prejudices and increasing pupils' understanding of equality

Success Criteria

All children have opportunities to find out more about different faiths & cultures
Pupils are developing a deep understanding of equality and feel confident to challenge views that may be prejudiced.

Monitoring

Governor link visits
Book monitoring(RE books)
PHSE lessons reivews
Pupil conferences
Meeting with school council – logs of minutes

Actions

Leaders to introduce an international project to start the academic year. All classes to take the name of a country – represented by the as many different cultures and nationalities attending the school. To address prejudices and increase understanding of equality and tolerance.

All classes to plan at least one visit to a place of worship
Ensure regular monitoring of RE books happens and teachers have the resources they need to teach RE and PHSE
Book in a range of visitors to talk to children about issues linked to equality.

Review

Equality Objective 3

To narrow the attainment gap between girls and boys in KS2 in maths, ensuring that the percentage of girls who achieve outcomes that are above average is in line with boys.

Success Criteria

The attainment gap between boys and girls in key classes in Maths closes further
The percentage of girls who achieve above average outcomes in Maths is in line with boys or closing.

Monitoring

Lesson observations and book looks
Tracking of identified girls who are making slower progress than boys
Observations of interventions

Actions

Class teachers to review their data in Maths , identifying any girls who are not making as much progress as they should
Progress meetings to discuss any barriers for girls achievements.
Interventions in place to accelerate progress
Regular review meetings to discuss progress
Involvement of parents.

Review