

## **Investors In Careers**





From 31st March 2017, all careers standard awards began to follow a national set of standards - The Quality in Careers Standard. This is about improving students' awareness of opportunities, raising their aspirations and working with them to ensure they achieve their full potential.

In 2014, 2017 and 2021 Rye College gained the Investors in Careers Award. This demonstrated our commitment to provide impartial, independent careers education, information, advice and guidance to all young people and is something we strive to continue to do.

Our re-assessment will take place in the Autumn Term of 2024/2025 academic year. The new expectations and criteria to gain the Investors in Careers award tie in with the 'Gatsby Benchmarks for Good Career Guidance' and the Quality in Careers Standard (QiCS). The Gatsby Benchmarks are:

- 1. A stable careers programme
- 2. Learning from career and labour market information
- 3. Addressing the needs of each pupil
- 4. Linking curriculum learning to careers
- 5. Encounters with employers and employees
- 6. Experiences of workplaces
- 7. Encounters with Further and Higher Education
- 8. Personal guidance

Some of the strengths of the Careers provision that were identified in our re-assessment are highlighted below:

- Strong Senior Management and Governor support and a whole school approach to CEIAG
- A very committed and well-organised Careers Leader, who engages well with other members of staff to deliver a comprehensive CEIAG programme and is highly valued by students, teachers, parents/carers and external partners
- Excellent documentation for CEIAG, including the provision of very detailed evidence for the Investor in Careers reassessment
- A very comprehensive careers section on the college website
- A commitment to evaluation and continuous improvement

We now look forward to making our careers provision even better, with a huge focus on Gatsby benchmark 5: Encounters with employers and employees, and Gatsby benchmark 6: Experiences of workplaces.

For further information please visit the Investors in Careers Website