

24th November 2020

Dear Parents and Carers,

As a Trust and through each of our schools, we aim to embed our vision, values and beliefs as detailed below:

The Aquinas Vision – Life Transforming Learning

Striving towards life in all its fullness, Aquinas comprises a distinctive and diverse community of academies with a shared purpose and ethos. We are committed to mutual support and respect in pursuit of educational excellence for children and young people, educating the whole person. Whilst we are one Trust with one mission, each academy maintains its own unique characteristics and individual identity within the community it serves. Our mission is to ensure that the life chances and educational achievements of all children and young people in our academies are positively transformed because they are part of **our** Trust.

The Aquinas Values

We are committed to:

- Recognising and realising the God given potential of every member of the Aquinas family.
- Discovering, developing and nurturing the talent of all through a holistic education.
- The expectation of excellence in teaching and leadership as the foundation of effective learning.
- Learning from and growing through the rich diversity of backgrounds and beliefs represented in this family.
- Creating environments that promote equity, respect diversity and challenge disadvantage.
- Partnering with the wider community to encourage all to flourish.
- Life Transforming Learning.

Everyone in our Trust is unique and brings their own individual perspectives and experiences. We represent different age groups, genders, disabilities, socio-economic backgrounds, race, faiths and beliefs. To gain the benefits of this diversity, we must embed an inclusive culture where everyone feels comfortable voicing their own opinions, ideas and to take action to prevent any form of discrimination.

We have a trust culture which encourages all of us to be ourselves and to value each other. We promote and action equality, diversity and inclusion for our whole trust community. An inclusive culture leads to engaged people, a feeling of belonging, being valued, increases productivity, reduces sickness rates, improves wellbeing and delivers better outcomes. Everyone is valued equally and has a role to play in creating a more inclusive culture and eradicating discrimination.

With this in mind, we are seeking our school communities' views on equality, diversity and inclusion and would ask you to take time to complete a questionnaire by **Friday 11th December**, so we can focus our work in particular areas and in each school to fulfil our values and eradicate any forms of discrimination. Please access the survey by clicking the link here

https://docs.google.com/forms/d/e/1FAIpQLSdHAK2CYCA4_CiavZ0RHvJjdh01oKCyNsUZ4_Oa-UWFcFz6fw/viewform?usp=sf_link

We value and appreciate your time in doing this.

Yours sincerely,

Jenni Richards

Mrs. J. Richards
Primary Education Director