



Mater Ecclesiae

Catholic Multi Academy Trust

'One Family in Christ'

TRUST EQUALITY OBJECTIVES



Document Control

This document has been approved for operation within:	All Trust Establishments		
Approved by:	Full Trust Board of Directors		
Owner:	CEO		
Date approved:	Spring 2024	Date of next review:	Spring 2028
Review period:	Every 4 years	Version:	1

Trust Equality Objectives

1. To reduce gaps in attainment between boys and girls and between other protected groups as identified in local data.
2. To reduce gaps in levels of attendance between different protected groups as identified in local data.
3. To ensure all have equal access to all aspects of the curriculum and are making good progress.
4. To raise awareness of equality and diversity issues amongst students, staff and governors e.g. through PSHCE, Safeguarding training, curriculum etc.
5. To provide cultural development and understanding through a rich range of experience both in and beyond the schools.
6. To undertake an analysis of recruitment data and trends with regard to race, gender and disability and report on this to the Board of Trustees annually and identify any areas to address.