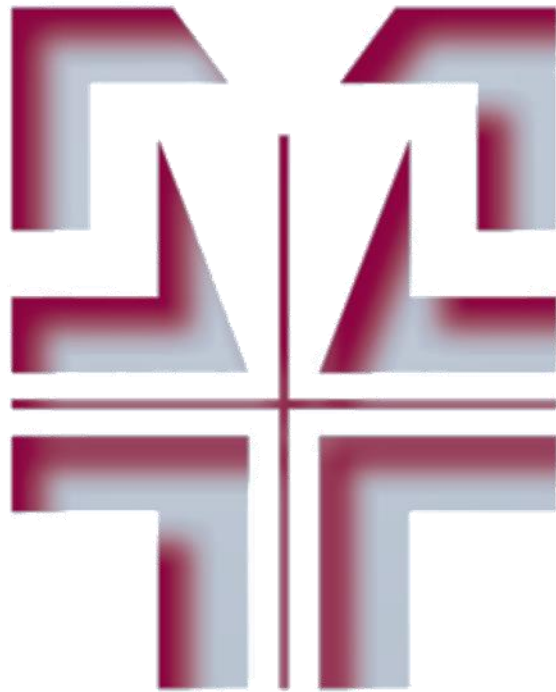


# Saint Michael's CE High School

*A Church of England Academy*



**Therefore, choose**

## Behaviour for Learning Policy

Addendum  
March 2021

Our motto is **'Therefore choose [life]'** from Deuteronomy.



We understand this to mean growing in **body, mind and spirit**, so that all who learn and work here may flourish, experiencing the joy and hope of

**'Life in all its fullness'.**

**This is further explained in our Mission Statement,**

*'As a vibrant learning community  
we choose to serve God,  
pursue excellence  
and celebrate the uniqueness of each individual.'*

## **Addendum - March 2021**

This addendum sits together with our Behaviour for Learning Policy. It is under constant review and will be updated in accordance with the changing circumstances relating to Coronavirus (COVID19).

As school reopens for all children from March 2021, St Michael's recognise the need to reassess the behaviour for learning policy with the health and safety systems and procedures, to ensure that the protection of all pupils and staff remains robust and is underpinned by clear systems and procedures which reflect the changing circumstances. This reassessment is based on the Government advice issued by the Department for Education.

The Behaviour for Learning policy is reviewed and updated annually. This addendum provides further guidance which sits alongside the current policy, ensuring appropriate systems and procedures for responding to and managing behaviour throughout Coronavirus (COVID19) period are in place. This addendum will be reviewed as new guidance is published and updated as current circumstances evolve.

The main aim of the addendum is to ensure that the risks of COVID-19 Virus transmission are mitigated, so as to minimise possible transmission, keeping both pupils and staff safe on site.

We treat all our pupils with equity and understanding regarding their emotional well-being and social needs. We also recognise that in order to keep both staff and pupils safe during COVID 19 whilst attending school, we have to introduce additional rules and subsequent procedures and consequences.

### **Expectations of Parents / Carers**

1. Support school and your child by reminding them of the importance of washing hands, wearing a face mask, keeping the required space from others and the current regulations within this addendum whilst they are travelling to and from school, accessing the school building and at all other times when representing St Michael's.
2. Ensure your child attends school at all times from March 2021 except where statutory exemptions apply.
3. Do not send your child to school if they are self-isolating and have had symptoms or a positive test result themselves; or because they are a close contact of someone who has coronavirus (COVID-19). You must inform school immediately if this applies.
4. Your child will be asked to return home immediately if they show symptoms, in line with Government guidance about self-isolating. You will be informed of this and you should arrange suitable arrangements for the safe return home of your child immediately.
5. Ensure that school have at least two emergency contact details that are correct and that you or another responsible adult is contactable at all times during the school day.
6. If your child displays a blatant breach of this adapted policy they will be removed from circulation immediately. The school will contact home to inform parents/carers of the breach. This may result in an exclusion from school.
7. Parents/carers wishing to speak to a member of staff should use the usual means of contacting school including a phoning the school switchboard in the first instance. Please understand that under the current

circumstances staff will be unable to meet with parents/carers without a prior appointment. Regrettably, visitors without an appointment will be asked to leave the premises.

8. Parents/carers must only enter the school if deemed essential and a prior appointment has been made. Visitors should only enter reception when no one else is present and must follow social distancing and hygiene guidelines at all times.
9. Any parent/carer whilst on school premises we feel are in breach of any aspect of this policy or behaving in a way we deem unacceptable will be asked to leave the premises.
10. Parents/carers who are dropping pupils off at school are asked to do so safely and away from other children. Dropping pupils off away from school and letting them walk the final part is much appreciated.

**Expectations of pupils:** The following expectations are **non-negotiable**

1. Treat others with **dignity and respect** at all times
2. **Follow instructions of staff first time** without question, hesitation or argument.
3. **Wear a face covering** at all times when in the school building (unless eating lunch). From 8 March, this includes in classrooms also, but is subject to review at Easter.
4. **Remain within your 'year group' of pupils at all times** avoiding contact with pupils within other 'year groups' whilst on school premises.
5. **Minimise contacts** and time spent within 1 metre of anyone. **Avoid 'face to face' conversations and any physical contact.**
6. Follow **social distancing guidelines** as much as possible especially between lessons, at break and lunch, before and after school and on school/public transport. Please maintain a two metre distance from adults.
7. Follow personal hygiene requirements of **washing hands regularly** and using antibacterial hand gel.
8. **Enter and exit school via the designated area** for your 'year group' following any 'one way' systems at all times.
9. Follow the **'keep left'** system on all corridors, walking in single file.
10. **Use only the toilets designated** for your 'year group' or 'area of school' ensuring good hygiene.
11. **You must keep walking quickly, quietly and calmly around school** (no stopping on corridors) using only the classrooms (unless in a specialist classroom as directed by a member of staff), canteen area and outside space designated for your 'year group'.
12. There should be **no shouting or singing** at any time.
13. Whilst in class you will be seated by the member of staff and must remain in that seat unless instructed otherwise. You **must not wander around the classroom** and **must not share equipment.**

14. **Minimise the risk of virus transmission** by taking measures to prevent transmission of germs.

- ***Cover your mouth*** if coughing or sneezing. *Into the inside of your elbow if no tissue*
- Adopt the ***catch it bin it kill it*** approach with the use of tissues
- *Adhere to all the points above*

Any deliberate act which goes against this will be taken extremely seriously and may result in exclusion from school. See 'zero tolerance' below;

### **Consequences:**

Should a pupil be in breach of this policy the following consequences will apply as part of a stepped approach:

**Step 1:** 1<sup>st</sup> incidence of non - compliance: **Verbal warning with phone call home to parents.** Pupils may be asked to wait outside the classroom or be sent to a room in their base area of school.

**Step 2:** 2<sup>nd</sup> incident of non- compliance: A senior member of staff will be contacted and the **pupil will be directed to an interview room in the school reception area.** Parent/carers will be contacted.  
**This may result in exclusion from school.**

**Zero tolerance** – the following behaviours will result in pupils being immediately directed to an interview room in the school reception area. Their parents/carers will be informed and they will be excluded from school.  
(Fixed Term / Permanent)

- Spitting or deliberately coughing in the face of others
- Other possible wilful spreading of COVID 19 – e.g. purposely coughing on surfaces such as tables, chairs, walls, handles, doors, food.
- Aggressively challenging behaviour towards staff or their peers

It should be noted that the teacher is in charge in their classroom and there may be times, when guided by their own professional judgement, they feel it would be inappropriate to follow the steps above.

The school will be the final arbiter on consequences issued in relation to breaches of this policy.

Reviewed March 2021