

SAMLESBURY CHURCH OF ENGLAND PRIMARY SCHOOL

POLICY: ALLEGATIONS AGAINST STAFF PROCEDURES

Dealing with allegations of abuse against staff

Any allegations against staff will be dealt with following the DFE's guidance for dealing with allegations of abuse against staff in: Keeping Children Safe in Education (2018)

Part 4 of this document relates to all adults working with children and young people, whether in a paid or voluntary position, including those who work with children on a temporary or supply basis.

When an allegation of abuse is made against a member of staff, the DSL or backup DSL will contact the Safeguarding Unit, whose contact details can be found here:

https://schoolportal.lancsngfl.ac.uk/view_sp.asp?siteid=4383&pageid=19738&e=e

The DSL or Backup DSL will also contact the Schools Human Resources Team, to discuss the allegation and whether the member of staff should be suspended from work. An individual will only be suspended if there is no reasonable alternative.

Allegations that are found to have been malicious will be removed from personnel records and any that are not substantiated, are unfounded or malicious should not be referred to in employer references.

If an allegation of abuse is made against a member of staff in school, the DSL or Backup DSL will provide the member of staff with a copy of the Handing Allegations Summary, which is intended to provide a broad overview of some of the key issues the employee may wish to understand, and also to signpost them to appropriate information, advice and support.

In addition, information about procedures are details in the schools Safeguarding and Child Protection Policy.