

Careers Education

PAVE your own way- Personalised Aspirational Vocation Education

Academy Ethos

Within this Academy people come first. Everyone will be valued, respected and treated with dignity and will be encouraged to have a say in how their Academy is run. We will provide a welcoming and inclusive environment for students of all faiths or none, serving all in the local area and will be committed to promoting mental and physical wellbeing for all students and staff.

The Academy will aim to prepare students for 70 or more great years after they leave and to enjoy a happy and rewarding life. The Academy will be distinctively Christian in ethos and outlook, giving opportunities for students to understand themselves and how to stay happy and healthy, and to encounter Christianity as a living faith and promoting forgiveness, positivity, empathy, tolerance and mutual respect. There will be no place for bullying or any other form of discrimination.

The Academy aims to provide a fully rounded education for all learners, developing independent thinkers ready to be fully responsible members of the many communities they will join during their lives. We will encourage and support all students to reach their full potential. Students will be presented with a variety of experiences and challenges to develop self-confidence, self-esteem, independent learning skills and team work. The development of these skills will prepare students to live happy, fulfilling and rewarding lives and be good citizens whatever they choose to be. We will create the conditions for an enjoyable and challenging learning environment and our students will learn through successes and setbacks on their journey of self-discovery. We will raise people's hopes and aspirations and open up the possibilities of what they can become. Individual search for a vocation or a 'calling' will be actively encouraged.

Central to Academy life will be achieving high standards. We will work within a business and enterprise culture, expect outstanding leadership, support and guidance at all levels and embrace the outward bound approach as well as the Round Square IDEALS.

Close partnerships with schools, colleges and the wider community will enrich the life of the Academy. We will play an active role in the social and economic development of our local area and develop national and international relationships and links providing service wherever possible.

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We recognise the environment is a critical resource for all our futures. In the design and management of our inspirational facilities we will respect and guard this at all times and take our responsibility for environmental stewardship seriously.

ENTITLEMENT STATEMENT

We will support you to aim high in your career goals and aspirations.

As a student at The Samworth Church Academy you are entitled to a careers education and guidance programme which:

- is personal to you and always puts your interests first
- motivates and inspires you to consider all opportunities open to you within and The Samworth Church Academy
- helps you to gain the skills you need to make your career ambitions a reality
- provides the support you need to be successful
- helps you access any additional support you might need
- is delivered by trained and qualified teachers and advisers, with up-to-date knowledge and understanding of career pathways and local labour market information
- protects and respects your personal information and shares it only with your consent
- always puts your interests first

Together with a range of career professionals, businesses and training providers we will support your career development in a number of ways including:

- Information and discussion in lessons and assemblies to help you make decisions about your future

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- Activities and events such as employability days
- Access to careers advisers in a variety of ways including individual meetings, drop-in sessions, enrichment activities and on results days
- Careers information and computer-based careers programmes
- Information and updates on notice boards and plasma screens
- The Samworth Church Academy website

We aim to deliver a Careers programme that:

- Is tailored to you so you can gain the most from it.
- Gives you the drive to make the most of the opportunities available to you outside of the Academy.
- Provides world class support to help you be successful.
- Gives you the tools you need to make informed decisions about career pathways.

We measure the impact of our careers programme against the number of students that leave us and progress into full-time education, apprenticeships and internships with an aim to get 100% of students onto the next stage of their career path.

In addition, below is the government mandate for our CEIAG programme. “Academies have a role to play in supporting their pupils to make well informed and realistic decisions by providing access to impartial and independent information and guidance about the range of education and training options that are most likely to help young people achieve their ambitions.” The Education Act 2011.

As an academy we must ensure that independent high-quality information, advice and guidance is provided for our students.

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The academy has a contract with Progress Careers, an accredited organisation, whose careers advisers provide independent and impartial careers guidance to our students.

This policy also recognizes the importance of the Gatsby Benchmarks for Quality Careers Education as outlined in the Gatsby 'Good Career Guidance' Report (2014). These are:

- i. A stable careers programme
- ii. Learning from career and labour market information
- iii. Addressing the needs of each pupil
- iv. Linking curriculum learning to careers
- v. Encounters with employers and employees
- vi. Experiences of workplaces
- vii. Encounters with further and higher education
- viii. Personal guidance